



Republic of the Philippines  
DEPARTMENT of EDUCATION  
REGION XI  
Schools Division of Digos City  
City of Digos



October 26, 2016

DIVISION MEMORANDUM

NO. 641, s.2016


**ATTENDANCE TO THE TENTH NATIONAL CONGRESS AND  
SEMINAR-WORKSHOP ON THE DEPED- NATIONAL EMPLOYEES' UNION**

To: Atty. Gerwin Ryan L. Rabaya  
Mr. Ronald B. Dedace  
Mr. Albert S. Espino  
Ms. Anamerthyl I. Regala  
Ms. Rosario Diamante  
Ms. Daissy Jane P. Sanoy  
Ms. Sarah Gretchen A. Adeva  
Ms. Mhyrra Faye L. Bontia

1. Attached are the copies of the Regional Memorandum Number 285 series 2016 dated October 11, 2016 from Atty. Alberto T. Escobarte, CESO IV, Regional Director and the DepEd Memorandum Number 170 series 2016 entitled "**Tenth National Assembly and Seminar-Workshop on the DepEd-National Employees' Union**" with the theme *Integrity, Transparency and Accountability: Prerequisites to Good Governance and Quality Education Services under the New Administration* from November 8-11, 2016 at Baguio Teachers Camp (BTC), Baguio City.
2. In view of this, you are hereby directed to attend the said seminar-workshop.
3. The registration fee of **Four Thousand Two Hundred Pesos (Php 4,200.00)** shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, and other incidental expenses chargeable against local funds, subject to the usual accounting and auditing rules and regulations.
4. For information and guidance.

  
**DEE D. SILVA, DPA, CESO VI**  
Schools Division Superintendent

DepEd Schools Division of Digo:

**RELEASED**  
Date: OCT 26 2016 Time: 3:20  
By: 

RBD-HRD

Tel. No. (082) 553-8375; 553-8376; 553-8396; 553-9170 Fax No. (082) 553-8376+

RECEIVED 9570

Date: OCT 13 2016 Time: 10:39 AM

By: [Signature]



Republika ng Pilipinas  
**KAGAWARAN NG EDUKASYON**  
REHIYON XI  
Lungsod ng Dabaw



Address: F. Torres Street, Davao City

Telefax Nos.: (082) 291-1665; 221-6147; 224-0468; 225-0816

October 11, 2016

Regional Memorandum 285 s. 2016

TO : Schools Division Superintendents  
Asst. Schools Division Superintendents  
Secondary School Administrators  
DepEd-NEU Officers, Regional Office Chapter

SUBJECT : Attendance to the Tenth National Congress and Seminar-Workshop  
on the DepEd-National Employees' Union.

Attached for your information and appropriate action is a copy of DepEd Memorandum No. 170, s. 2016 entitled "Tenth National Assembly and Seminar-Workshop on the DepEd-National Employees' Union" with the theme *Integrity, Transparency and Accountability: Prerequisites to Good Governance and Quality Education Services under the New Administration* from November 8 to 11, 2016 at Baguio Teachers Camp (BTC), Baguio City.

Immediate dissemination of this Memorandum is desired.

[Signature]

ATTY. ALBERTO T. ESCOBARTE, CESO IV  
Director IV

Incls.: As stated.  
ROA/ingridsj

Department of Education  
Regional Office XI  
RECORDS SECTION

RELEASED

By: [Signature]  
Date: 11/16/16



Republic of the Philippines  
**Department of Education**

07 OCT 2016

DepEd MEMORANDUM  
No. **170**, s. 2016

Department of Education

Regional Office XI  
**TENTH NATIONAL ASSEMBLY AND SEMINAR-WORKSHOP**  
**OF THE DEPED-NATIONAL EMPLOYEES' UNION**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

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By: \_\_\_\_\_

Date: 10-11-16 Time: 10:58

Barcode No: 16-10-0310

1. The Department of Education-National Employees Union (DepEd-NEU) will hold its **Tenth National Congress and Seminar-Workshop** with the theme *Integrity, Transparency and Accountability: Prerequisites to Good Governance and Quality Education Services under the New Administration from November 8 to 11, 2016* at Baguio Teachers Camp (BTC), Baguio City.

2. The Congress aims to:

- a. refresh the participants on, and to develop in them a commitment for, the eight core values and cornerstone principles of integrity and transparency, namely: honesty and truthfulness, kindness, consideration and concern for others, compassion, obedience, responsibility, respect and duty, in order to motivate the participants' actions, beliefs, methods, measures and principles to achieve accountability towards Quality Education Services;
- b. empower them to realize an awareness of personal integrity, commitment and actions and to use integrity clarification and integrity analysis in daily life, at home and in the work place;
- c. inspire them to contribute to agency performance by pinpointing and helping resolve issues and conflicts in DepEd programs and services at the national, regional, schools division and school levels in order to identify and achieve cost-cutting and systems improvement measures to be incorporated in the Union's Collective Negotiation Agreement (CNA) with the DepEd management;
- d. enable them to appreciate the role and significance of public sector unionism in the protection, development, advancement and advocacy of government workers' rights, benefits and privileges, as well as their responsibilities as employees of the Department as they meet the demands of integrity, transparency and accountability for good governance under the new administration;
- e. strengthen the working partnership between DepEd management and DepEd-NEU in the attainment of basic education reforms under the K to 12 Program and the policy thrusts of the new administration;

- f. assist them in identifying negotiable economic and noneconomic benefits, incentives, programs and projects which will conduce to better work conditions and improve the quality of life of all non-academic rank-and-file employees of the Department, and redound to better agency performance and the delivery of quality education for all,
- g. help them develop policy guidelines and implementation plans and activities for all nonacademic rank-and-file employees for a more meaningful and intensive implementation and enforcement of the Union's CNA with DepEd management;
- h. assist them in developing a social dialogue program for the Union to be able to sustain a harmonious working relationship with DepEd management and secure better work conditions and improve the welfare and benefits of all nonacademic rank-and-file employees nationwide; and
- i. help them address and understand issues and concerns on employee promotion, transfer and other personnel actions under the Rationalization Program which are essential to the delivery of quality public service.

3. The topics or issues to be discussed during the Congress are the following:

- a. Integrity, Transparency and Accountability Goals of the New Administration;
- b. Rationalization Program Issues and Concerns;
- c. CNA Issues and Concerns;
- d. K to 12 Program; and
- e. Other Employees' Welfare and Benefits (PhilHealth, Pag-IBIG, GSIS, among benefits).

4. All DepEd-NEU Chapter Executive Officers in the regional, division and school levels are required to attend the Congress, including members of the DepEd-NEU National Board of Trustees and National Executive Committee, chairpersons and members of NEU Secretariat and steering committees. In case of the inability of these NEU officers to attend the Congress, chapter members may attend on their behalf, provided the alternates are all non-academic rank-and-file employees of the Department, including, but not limited to, administrative officers (AOs), human resource management officers (HRMOs)/personnel officers, planning officers, legal officers, information and communication technology personnel, accountants, budget officers, supply officers, or utility employees. Attendance of the participants shall be **on official business**.

5. A registration fee of Four Thousand Two Hundred Pesos (P 4,200.00) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, and other incidental expenses charged to local funds, subject to the usual accounting and auditing rules and regulations.

6. The members of the different working committees, the National Board of Trustees and the National Executive Committee shall be considered participants and shall pay their registration fees. They are authorized to travel two days before the 10<sup>th</sup> Union Congress for the necessary preparations.


7. Arrival and registration of participants will be on **November 7, 2016** (Day 0). The first meal to be served will be dinner on Day 0, and the last meal will be on afternoon snacks on the last day of the Congress.

8. Confirmation of attendance using the enclosed form must be sent through fax or email to the following:

- **Mr. Efren LL. Alcera**  
Region V Chapter President  
Telephone No.: (052) 482-0592  
Mobile Phone No.: 0926-692-6741  
Email Address: e1772@yahoo.com
- **Mr. Robertson M. Tuliao**  
Telephone No.: (02) 635-0551  
Mobile Phone No.: 0920-243-4801  
Email Address: robertson525@yahoo.com.ph
- **Mr. Manny Belonio**  
Telefax No.: (02) 636-3549  
Email Address: manny.belonio@yahoo.com.ph

9. For more information, all concerned may contact **Mr. Fidel Salosagcol**, Department of Education (DepEd) Central Office Chapter President at mobile phone no. 0927-288-1010 or any of the aforementioned contact persons.

10. Immediate dissemination of this Memorandum is desired.

  
**ATTY. ALBERTO T. MUYOT**  
Undersecretary  
Officer-in-Charge

Encl.:  
As stated

Reference:  
DepEd Memorandum: No. 132, s. 2015

To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICIALS  
SEMINARS  
SOCIETY OR ASSOCIATIONS  
WORKSHOPS

(Enclosure to DepEd Memorandum No. 170, s. 2016)

**TENTH NATIONAL CONGRESS AND SEMINAR WORKSHOP  
OF THE DEPED-NATIONAL EMPLOYEES UNION (DEPED-NEU)**  
Baguio Teachers' Camp, Baguio City  
November 9-11, 2016

ATTENTION : \_\_\_\_\_  
FAX NO. : \_\_\_\_\_  
DATE : \_\_\_\_\_

**CONFIRMATION OF ATTENDANCE**

PLEASE CHECK BLANK SPACE IF:

\_\_\_\_\_ REGIONAL OFFICE REPRESENTATIVE      \_\_\_\_\_ DIVISION OFFICE REPRESENTATIVE  
\_\_\_\_\_ SCHOOL REPRESENTATIVE

DepEd REGIONAL OFFICE NO.: \_\_\_\_\_ LOCATION: \_\_\_\_\_  
TELEPHONE NOS. \_\_\_\_\_ FAX NO.: \_\_\_\_\_

SCHOOL DIVISION: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
TELEPHONE NO./S: \_\_\_\_\_ FAX NO.: \_\_\_\_\_

PARTICIPANTS' NAMES	DESIGNATION	OFFICE ADDRESS
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
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10. _____	_____	_____

TRANSMITTED/ SENT BY: \_\_\_\_\_  
OFFICE/ DESIGNATION: \_\_\_\_\_