



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region XI





DIVISION OF DIGOS CITY
OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT
Roxas Corner Lopez-Jaena Streets, Digos City, 8002, Philippines
Telefax: 082 553 8396

DIVISION MEMORANDUM

No. 759, s. 2016

TO : **Maria C. Jadloc**
Education Program Specialist-M & E
Anamerthyl I. Regala
Senior Education Program Specialist-Social Mobilization
Ronilyn P. Nieves
Education Program Supervisor- ESP
Valeriano Y. De Los Reyes
Education Program Supervisor-Math
Cherry Rossette E. Oliva
Public Schools District Supervisor

FROM : 
DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent 

SUBJECT : **ADDITIONAL INFORMATION ON GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY SEMINAR-WORKSHOP**


DATE : December 8, 2016

1. Pursuant to the Unnumbered Regional Memorandum dated November 4, 2016 re: ADDITIONAL INFORMATION ON GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY SEMINAR-WORKSHOP, you are hereby informed that the schedule of the said seminar-workshop as announced by DepEd Unnumbered Regional Memorandum dated October 11, 2016 is rescheduled from November 8-11, 2016 to **December 14-16, 2016** on the same venue due to inavailability of materials.
2. Travel expenses and accommodation of participants shall be charged to local funds while food of the same will be charged to Regional Funds, subject to usual accounting and auditing rules and regulations.
3. Other details are contained in the attached documents.
3. For information and guidance.

DepEd Schools Division of Digos

RELEASED

Date: **DEC 08 2016** Time: **4:05**

By: 

Region XI
Office
12-08-16



Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
Rehiyon XI
Lungsod ng Davao
Tanggapang Panrehiyon



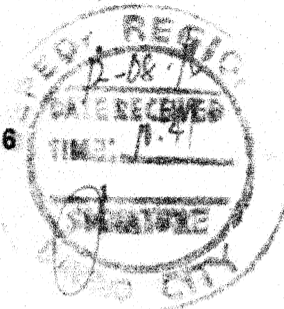
Address: F. Torres Street, Davao City (8000) Internet Address (URL) www.region11.deped.gov.ph
Telefax Nos. (082) 227-1102; 221-8459; 221-9428; 227-0943; 227-8025; 222-2617; 2270941; 2218435

December 6, 2016

Regional Memorandum
No. 345 s. 2016

A Corrigendum on Regional Memorandum No. 141, s. 2016

TO: Chiefs of the Functional Divisions
Schools Division Superintendents
Region XI



Please be informed that the title – heading of Regional Memorandum No. 141, 2016 Regional Memorandum No. 141, 2016 dated June 24, 2016 is changed from **Gender and Development For Human Capital Productivity** to **"Enhancement of Employees' Productivity through Skills Training"** to be conducted at the RELC-NEAP Quirino St., Davao City on December 14-16, 2016. While the training is giving emphasis on the employees' productivity, we are also highlighting consciousness and awareness on Gender and Development.

For immediate dissemination.

ATTY. ALBERTO T. ESCOBARTE, CESO III
DIRECTOR IV

By the authority of the Regional Director:

Teresita G. Tambagan
TERESITA G. TAMBAGAN, CESO III
OIC - Asst. Regional Director

ROHRDD/ROPH/ROH2

Department of Education
Regional Office XI
RECORDS SECTION
12-7-16
RELEASED
By: *[Signature]*
Date: 12-08-16 Time: 10:41



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November 4, 2016

MEMORANDUM

**ADDITIONAL INFORMATION ON GENDER AND DEVELOPMENT
ON HUMAN CAPITAL PRODUCTIVITY SEMINAR-WORKSHOP**

To: **Chiefs of the Functional Division in the Regional Office XI
Schools Division Superintendents**

1. Relative to the Gender and Development on Human Capital Productivity Seminar - Workshop, this Office informs the participants in the Regional Office and Schools Division Offices that the schedule of the said seminar-workshop as announced by DepEd Unnumbered Memorandum, dated October 11, 2016 is rescheduled from November 8-11, 2016 to December 14-16, 2016 on the same venue due to inavailability of materials.
2. Further, travel expenses and accommodation of participants shall be charged to local funds, while food of the same will be charged to Regional Funds, subject to usual accounting and auditing rules and regulation.
3. Wide and immediate dissemination of this Memorandum is earnestly desired


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

HRDD/rn2

To be indicated in the perpetual index under the following headings:

Training Workshop Seminar

E.O. Agreas/memorandum/regionXI/GAD



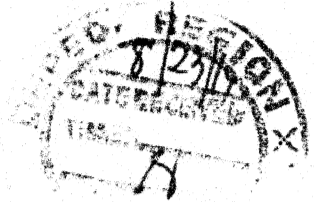
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June 24, 2016

REGIONAL MEMORANDUM
No. 141 s.2016



GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY

To: Schools Division Superintendents
Chiefs of the Regional Functional Divisions

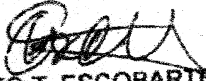
1. Pursuant to the provisions of section 36 b of RA 9710 ,otherwise known as Magna Carta of Women(MCW) and RA 7192 also known as Women in Development and Nation Building and as per DepEd Order No. 27, s. 2013, all government agencies are mandated to establish and institutionalize the Gender and Development Focal Point Systems (GFPS)
2. The objectives of the training are:
 - a. Increase gender awareness among DepEd RO XI employees particularly that of RELC-NEAP management and personnel
 - b. Raise awareness of both teaching and non-teaching personnel on sensitizing gender related problems
 - c. Know the different roles of men and women in the society which is shaped by ideological, historical, religious, ethical, economic and political factors and inspire them under the GAD concept.
 - d. Train the participants on skills according to their inclinations and potentials in adherence to gender sensitivity in the workplace.
3. The participants are the following, to wit:

	REGIONAL OFFICE/DIVISIONS	No. of Representatives
1	RDO (ARDO, Legal, ICT, PAU)	6
2	CLMD (LRMDS)	8
3	FTAD	2
4	PPRD	4
5	QAD	3
6	ESSD	3
7	FINANCE	7
8	ADMIN (Personnel, Records, Supply, Cashier, PSU, GSU)	12
9	HRDD-NEAP Employees	18
	Division Office – SGOD/CID	
10	Davao City	7
11	Panabo City	5
12	Tagum City	5
13	Davao del Norte	5
14	ComVal	6
15	IGACOS	5
16	Davao del Sur	5
17	Mati City	5
18	Davao Oriental	5
19	Digos City	5
20	Speakers – Day 1	4
21	Speakers – Day 2 and 3	9
	GRAND TOTAL	128

They are expected to arrive at 7:30 am in the training venue, the NEAP XI, for registration and opening program at 8:00 am. The activity will be conducted on September 6 - 8, 2016 at, RELC-NEAP LDC XI, Emerald Hall, E. Quirino Avenue, Davao City.

4. Travel expenses incurred by the participants shall be charged against local funds while food and accommodation shall be charged against Regional funds, subject to the usual accounting and auditing rules and regulations.

5. Wide and immediate dissemination of this Memorandum is earnestly desired.


ATTY. ALBERTO T. ESCOBARTE, CESO IV
Regional Director

ROHRDD/FGV/szeth
To be indicated in the perpetual index under the following headings

TRAINING

WORKSHOP

Gender and Development Programme
November 8-10, 2016

Time	November 8, 2016	November 9, 2016	November 10, 2016
7:30 - 8:00	Registration	Management of Learning (MOL)	Management of Learning (MOL)
8:00 - 8:30	Opening Program		
8:00 - 10:00	Overview on GAD Gender Issues & Biases Attribution of Expenses on GAD	Break Away Session *Container Gardening - Class A Maxey S. Atog Ruben A. Butchan	Break Away Session *Housekeeping & Front Office Services - Class A (Lourdes M. Mission)
10:00 - 11:00	SS Speaker: Dr. Marilyn B. Madrazo	*Landscaping - Class B Joselito W. Candilas Heidi L. Forsuelo	*Food & Beverage Services Floral Arrangement - Class B (Lourdes M. Mission)
11:00 - 12:00	Laws on Women Speaker: Atty Lorraine T. Gaturian-Javing		
12:00 - 1:00	LUNCH	LUNCH	LUNCH
1:00 - 1:15	Plenary Session	Break Away Session	Break Away Session
1:15 - 4:30	Break Away Session Electrical Installation - Class A (Engr. Samuel S. Cameros)	*Container Gardening - Class B Maxey S. Atog Ruben A. Butchan	*Housekeeping & Front Office Services - Class A (Lourdes M. Mission)
4:30 - 5:00	Maintenance/Plumbing - Class B (Joseph Dellera)	*Landscaping - Class A Joselito W. Candilas Heidi L. Forsuelo	*Food & Beverage Services Floral Arrangement - Class B (Lourdes M. Mission)
Officer of the Day	Danilo M. Canda	Agnas A. Sagsaga	Marlene T. Bitacura

LORNA F. MARINOGOS
Chief, HRDD

Approved,

ATTY. ALBERTO T. ESCOBANLE, CESO III
Regional Director