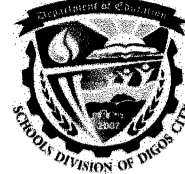




Republic of the Philippines
DEPARTMENT of EDUCATION
REGION XI
Schools Division of Digos City
City of Digos



December 27, 2016

DIVISION MEMORANDUM
NO. 806, s.2016

**FOLLOW-THROUGH TRAINING OF SCHOOL HEADS ON SCHOOL HEADS
DEVELOPMENT PROGRAM (SHDP)**

To: Mr. Dann Becamon, HT-III
Mr. Renato Calipayan, HT-III
Mr. Peter Paul Deiparine, HT-II
Mr. Wilson Catingub, Sr., HT-I
Mr. Joel Cartagena, HT-I
Mr. Cesar Gevera, HT-I
Ms. Elecel Adam, HT-III
Ms. Mylene Samonte, HT-I

1. Attached herewith is a copy of Unnumbered Regional Memorandum dated December 19, 2016, Addendum on Regional Memorandum Number 295 series 2016, re: Follow-Through of School Heads on School Heads Development Program (SHDP).
2. You are hereby directed to attend the three-day Follow-Through Training of School Heads on School Heads Development Program (SHDP) which be held on December 27-29, 2016 at Megrande Ocean Resort, Dumoy, Toril, Davao City.
3. Meals and snacks of the participants shall be charged against regional funds while travel expenses and other incidental expenses of the participants are chargeable against local funds subject to the usual accounting and auditing rules and regulations.
4. Wide and immediate dissemination of this Memorandum is earnestly desired.

DepEd Schools Division of Digos

RELEASED
12251
Date: DEC 27 2016 Time: 1:01
By: f


DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent

RECEIVED 12551

Date: DEC 27 2016 Time: 9:55

By: [Signature]



Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
Rehiyon XI
Lungsod ng Davao
Tanggapang Panrehiyon

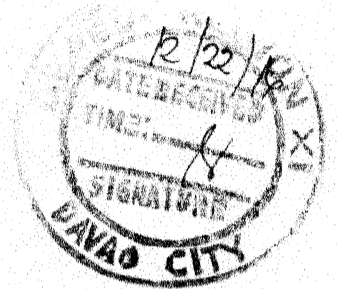


Address: F. Torres Street, Davao City (8000) Internet Address (URL) www.region11.depEd.gov.ph
Telefax Nos. (082) 227-1102; 221-8459; 221-9428; 227-0943; 227-8025; 222-2617; 2270941; 2218435

December 19, 2016

MEMORANDUM

ADDENDUM ON REGIONAL MEMORANDUM NO. 295, s. 2016



To Schools Divisions Superintendents
(DepED RO XI)

Please be informed that the three-day Follow-Through Training of School Heads on School Heads Development Program as previously announced by Regional memorandum No. 295, s. 2016 will be held on December 27 – 29, 2016 at Mergrande Ocean Resort, Dumoy, Toril, Davao City.

Wide and immediate dissemination of this Memorandum is earnestly desired.

[Signature]
ATTY. ALBERTO F. ESCOBARTE, CESO III
Regional Director



Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
Rehiyon XI
Lungsod ng Davao
Tanggapang Panrehiyon



Address: F. Torres Street, Davao City (8000) Internet Address (URL) www.region11.depEd.gov.ph
Telefax Nos. (082) 227-1102; 221-8459; 221-9428; 227-0943; 227-8025; 222-2617; 2270941; 2218435


October 20, 2016

REGIONAL MEMORANDUM
No. 295 s. 2016

FOLLOW-THROUGH TRAINING OF SCHOOL HEADS ON SCHOOL HEADS DEVELOPMENT PROGRAM (SHDP)

To : **Schools Divisions Superintendents
(DepED RO XI)**

1. In line with the objective of the Department of Education to capacitate all school heads in school leading and management, DepED Region XI through the Human Resource Development Division (HRDD) will conduct a "Three-day Follow-Through Training of School Heads on the School Heads Development Program (SHDP) on November 23-25, 2016, venue to be announced later.
2. The objectives of this training are as follows:
 - a. Enable school leaders to bring about a shift in their understanding of their current role as functional managers to proactive and innovative leaders
 - b. Build capacities of school heads in the areas of teaching-learning, personal and professional development, innovations in school system processes, and partnerships
 - c. Develop re-entry plan to make the school effective and achieve the outcomes of the department
3. Each Schools Division Office (SDO) is advised to send five school heads who are three years and above in leading school but not passers of the principals' test to participate the aforementioned training. First meal to be served is breakfast on the first day of the training and last meal to be served is dinner on the last day of training.
4. Travel expenses incurred by the participants will be charged against local funds while food and accommodation of the same will be charged against regional funds subject to usual accounting and auditing procedure.
5. Prompt and immediate dissemination of this Memorandum is earnestly enjoined


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

ROHRDD/DMC/sze/ih
Fr: Memo-Follow Through Training SHDP

To be indicated in the perpetual index under the following headings:

TRAINING

SEMINAR/WORKSHOP

