



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**  
Digos City



March 14, 2017

Division Memorandum

No. 180 series 2017

TO : District Supervisors  
Secondary School Principals  
OICs Secondary Annexes

RE : Implementation of P4,000.00 Net Take Home Pay for Department of Education

1. Herewith are issuances (i.e. Unnumbered Regional Memorandum, DepED Order No. 12 s. 2017 and Advisory to all Private Entities Accredited Under the Department's Automatic Payroll Deduction System) for DepED Personnel take home pay, content of which is self-explanatory for your information, guidance and immediate dissemination.

  
**DEE D. SILVA DPA, CESO VI**  
Schools Division Superintendent

DepEd Schools Division of Digos

**RELEASED** 2891

Date: **MAR 14 2017** TIME 10:28 AM





Republika ng Pilipinas  
**KAGAWARAN NG EDUKASYON**  
REHIYON XI  
Lungsod ng Davao



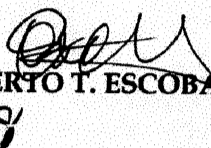
**RECEIVED** 2891  
MAR 13 2017 Time: 1:40 PM

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Telefax Nos.: (082) 291-1665; 221-6147; 224-0468; 225-0816

MEMORANDUM

TO : Schools Division Superintendents  
Asst. Schools Division Superintendents  
Secondary School Administrators  
This Region

FROM :   
**ATTY. ALBERTO T. ESCOBARTE, CESO IV**  
Director IV

SUBJECT : *Implementation of P4,000.00 Net Take Home Pay for Department of Education*

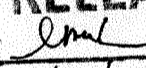
DATE : March 9, 2017

Please find in the attached, DepEd Order No. 12, s. 2017 , re: *Implementation of P4,000.00 Net Take Home Pay for Department of Education* and Advisory to all Private Entities Accredited under the Department's Automatic Payroll Deduction System (APDS).

For strict compliance.

Incls.: As stated.

RAOI

Department of Education  
Regional Office XI  
**RECORDS SECTION**  
**RELEASED**  
By:   
Date: 3/13/17 Time



Republic of the Philippines  
**Department of Education**

Department of Education  
Regional Office  
RECORDS SECTION

Date: \_\_\_\_\_ Time: \_\_\_\_\_

**08 MAR 2017**

DepEd ORDER  
No. **12**, s. 2017

**IMPLEMENTATION OF P 4,000.00 NET TAKE HOME PAY  
FOR DEPARTMENT OF EDUCATION PERSONNEL**

- To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

- For the information and guidance of all concerned, the new threshold on Net Take Home Pay of the Department of Education personnel as stipulated in Section 47 (Authorized Deductions) of the General Provisions of Republic Act No. 10924, General Appropriations Act for Fiscal Year 2017, entitled *An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty One, Two Thousand and Seventeen, and for Other Purposes*, shall now be **Four Thousand Pesos (P 4,000.00)**.
- The concerned personnel in the payroll and other involved units/offices in the central, regional, and schools division offices, as well as the fiscally autonomous secondary schools, are hereby instructed to strictly enforce this Order.
- Immediate dissemination of and strict compliance with this Order is directed.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

Reference:  
DepEd Order No. 2, s. 2016

To be indicated in the Perpetual Index  
under the following subjects:

BENEFITS	OFFICIALS
CHANGE	POLICY
EMPLOYEES	SALARY

MCD/J/R DO Implementation of P 4,000.00 Net Take Home Pay for DepEd Personnel  
0163/February 15, 2017



Republic of the Philippines  
Department of Education

Department of Education  
Regional Office III  
RECORDS SECTION

3/7/17

Office of the Undersecretary for Finance  
Disbursements and Accounting

By: [Signature]

Date: 3-9-17 Time: 11:26

March 7, 2017

17-03-0218

**ADVISORY**

**To All Private Entities Accredited Under the Department's  
Automatic Payroll Deduction System (APDS)**

This is to inform you of Section 47 (Authorized Deductions) of the General Provisions of the General Appropriations Act for Fiscal Year 2017, which mandates the increase in the minimum monthly net take-home pay of government employees from Php 3,500.00 to Php 4,000.00.

In this regard, attached is a copy of DepEd Order No. 12, s. 2017, concerning the implementation of the new minimum net take-home pay, for your ready reference. All APDS-accredited entities must comply with the said requirement in undertaking their respective businesses under the Department's APDS.

For your information and guidance.

[Signature]  
**VICTORIA MEDRANA CATIBOG**  
Undersecretary