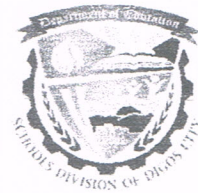


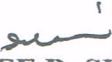


Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



Division Memorandum No. 392, s. 2016

TO : ALL DIVISION OFFICE PERSONNEL

FROM : 
DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent

SUBJECT : ANTI-SMOKING ORIENTATION

DATE : JULY 27, 2016

1. Under the Memorandum Circular No. 17, s. 2009, the Civil Service Commission (CSC) adopted and promulgated a 100% SMOKE FREE POLICY and SMOKING PROHIBITION in all areas of government premises, buildings and grounds, except for open spaces designated as smoking areas, in order to ensure a safe, healthy and productive workforce.
2. Furthermore, this policy finds legal basis from the Tobacco Regulation Act of 2003 (Republic Act 9211) and the World Health Organization (WHO) Framework Convention on Tobacco Control (FCTC), Article 8 and its guidelines.
3. In relation to this, the Civil Service Commission and the Department of Health circulated the policy on *Protection of the Bureaucracy against Tobacco Industry Interference* under the Joint Memorandum Circular No. 2010-01.
4. Hence, any violation of this Circular shall be considered a ground for disciplinary action pursuant to Rule XIV (Discipline) of the Omnibus Rules Implementing Book V of Executive Order No. 292.
5. Relative to the aforementioned dossier, there will be an **Anti-Smoking Orientation** on **August 4, 2016** from **1:00PM – 5:00PM (half day only)** at the Hotel de Crisbelle, Digos City.
6. Participants to this activity will be all Division Office Personnel.
7. For immediate dissemination and compliance.

DepEd Schools Division Office of Digos City

RELEASED
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Date: JUL 27 2016 Time: 1:30

By: 