



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**  
Digos City



**DIVISION MEMORANDUM**  
No. 1168, S. 2018

**28 November 2018**


**ORIENTATION ON THE  
GSIS FINANCIAL ASSISTANCE LOAN OR GFAL**

**TO: PUBLIC SCHOOLS DISTRICT SUPERVISORS  
PUBLIC ELEMENTARY SCHOOL HEADS  
PUBLIC JUNIOR/SHS SCHOOL HEADS  
MARILYN D. PAVINO – TEA PRESIDENT**

1. The Government Service Insurance System (GSIS) Financial Assistance Loan or GFAL is a program extended to eligible DepEd personnel to alleviate their economic condition. The intervention is particularly in the aspect of freeing them from their indebtedness, and consequently protecting their retirement benefits.
2. This Office, through its Human Resource Development (HRD) Unit, is conducting an orientation on the GFAL Program on December 5, 2018 at 1:30pm at the Conference Hall of the Division Office. The activity aims to equip the participants with knowledge on the policy and guidelines of GFAL and its subsequent requirements for compliance.
3. One participant is required from each of the small schools, while big schools (i.e DiCNHS, SHS in Digos City, RMCES, DCCES, DMMES, PVBES, SMES, RCES and KNHS) are allowed to send two. All participants must have shown great interest on the matter, and have plans to avail of the GFAL program within next month. Otherwise, the school head (SH) is required to represent the school, regardless of its size. Interested division personnel, who also have immediate plans of availing the said loan, are allowed to attend the orientation.
4. Transportation expenses shall be charged to personal funds.
5. For immediate dissemination, your guidance and compliance.

**WINNIE E. BATOON, EdD**  
Officer-In-Charge  
Office of the Schools Division Superintendent

For and in the absence of the OIC-SDS:

  
**MELANIE P. ESTACIO, PhD**  
Officer-In-Charge  
Office of the Assistant Schools Division Superintendent

DepEd Schools Division of Digos City  
RECORDS SECTION

**RELEASED**  
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DATE: 29 NOV 2018 TIME: 10:13

BY: 

Encl: NONE

To be indicated in the Perpetual Index under the following subjects: SGOD, HRD; ORIENTATION; GFAL  
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