



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**  
Digos City



**DIVISION MEMORANDUM**  
No. 037, s.2020

January 20, 2020

**CONDUCT OF ONE-DAY TEACHER INDUCTION PROGRAM: DEEPENING OF IMPLEMENTATION AT ITS BEST**

To: Public Schools District Supervisors  
Datu Roger A. Manapol  
Principal IV  
DiCNHS  
Attention: Renedina Laburada  
HT-V  
DiCNHS  
  
Edsel F. Nacua  
Principal II  
Rizal CES

1. This is in reference to the Regional Memorandum dated December 23, 2020, re: Conduct of One-Day Teacher Induction Program: Deepening of Implementation at Its Best on January 22, 2020 at Ritz Hotel, Davao City.
2. In lieu of Sollie B. Oliver, Chief ES SGOD and Cecile C. Uy, EPS II-HRD, you are hereby requested to attend the said activity.
3. Details are found in the enclosure.
4. For information and compliance.

*for explanation*  
**CRISTY C. EPE, CESE**  
Schools Division Superintendent

DepEd Schools Division of Digos City  
RECORDS SECTION  
**RELEASED** 50454  
DATE: 21 JAN 2020 TIME: 10:04  
BY: [Signature]

ronald dedace: January 20, 2020



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
**REGION XI**  
 Davao City



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**MEMORANDUM**

To : All Schools Division Superintendents

Subject: **CONDUCT OF ONE-DAY TEACHER INDUCTION PROGRAM: DEEPENING OF IMPLEMENTATION AT ITS BEST**

Date : December 23, 2019

Schools Division Office of Ligas  
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**RECEIVED** 50454  
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In line with the annual conduct of Teacher Induction Program (TIP) and the implementation of the six (6) TIP modules in the schools division offices, the Human Resource Development Division Region XI will conduct a One-Day Deepening of TIP implementation on Wednesday, January 22, 2019. Venue will be at the Ritz Hotel, Porras St., Obrero, Davao City. The following are the objectives of the activity;

1. Deepen the processes, strategies and modular implementation to the newly hired teachers on the programs and projects of the department.
2. Participants shall become agents to boost the newly hired teachers' (NHT) morale and passion as motivation to excel in the teaching learning process.
3. Make an Action Plan to impact the NHTs' commitment to teach the learners effectively and efficiently through the Teacher Induction Program.
4. Participants are the following:

Regional Office	Division Office HRD personnel			Total
HRDD Chief and Staff	SEPS	EPS II	SGOD Chiefs	
6	11	11	11	39

5. One lunch and two snacks shall be charged against RO HRD funds while travelling and accommodation expenses of participants shall be taken from local funds subject to usual accounting and auditing rules and regulations.
6. Should you have any query, kindly contact Dr. Lorna F. Mapinogos, Chief, HRDD.

Widest dissemination is desired.

DEPARTMENT OF EDUCATION ROXI  
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**RELEASED**

*[Signature]*  
**EVELYN R. FETALVERO, CESO V**  
 Assistant Regional Director  
 Officer-In-Charge  
 Office of the Regional Director

HO3/fgv

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*Empowerment Adaptability Goal-oriented Leadership Excellence*

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