



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



January 30, 2020

DIVISION MEMORANDUM
No. 070, series of 2020


2019 ACCOMPLISHMENT EVALUATION AND TARGET SETTING SESSION FOR FY 2020

To: All School Heads of Elementary and Secondary Public Schools

1. In accordance with the DepEd Order No. 2 series of 2015 **Guidelines on the Establishment and Implementation of the Results-Based performance Management System (RPMS) in the Department of Education** you are hereby required to attend the 2019 Performance Accomplishment Evaluation and Target Setting Session for FY 2020 on **February 5, 2020** from **8:00AM-5:00PM** at Digos City National High School AVR Hall.
2. Participants are expected to come on time. Proxy is not allowed. School heads shall bring Laptop, soft copies and hard copies of their 2019 Office Performance Commitment and Review Form (OPCRF) / Individual Office Performance Commitment and Review Form (IPCRF).
3. Travel and meals shall be charged against School MOOE subject to the usual accounting and auditing rules and regulations.
4. For your guidance and compliance.


CRISTY C. EPE
Schools Division Superintendent

MPE: 2019 Accomplishment Evaluation and Target Setting Session for FY 2020
30 January 2020

DepEd Schools Division of Digos City
RECORDS SECTION
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DATE: JAN 31 2020 TIME: 10:27
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Republic of the Philippines
Department of Education


DepEd ORDER
No. **2**, s. 2015

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**GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION
OF THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM (RPMS) IN THE DEPARTMENT OF EDUCATION**

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Units
Regional Directors
Schools Division Superintendents
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. This Department issues the enclosed **Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education (DepEd)**.
2. It aims to provide comprehensive guidelines for the adoption of the Civil Service Commission's (CSC) Strategic Performance Management System (SPMS) in DepEd.
3. These guidelines stipulate the specific mechanisms, criteria and processes for the performance target setting, monitoring, evaluation and development planning for schools and offices, covering all officials and employees, school-based and non school-based, in the Department holding regular plantilla positions. Personnel under contracts of service/job order and LGU-funded employees shall likewise be covered, but for purposes of performance evaluation only.
4. All provisions of DepEd rules, regulations, and issuances which are inconsistent with these guidelines are hereby repealed or modified accordingly.
5. This Order shall take effect immediately upon its issuance.
6. Immediate dissemination of and strict compliance with this Order is directed.


BR. ARMIN A. LUISTRO FSC
Secretary

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index under the following subjects: