



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



DIVISION MEMORANDUM
No. 172, S. 2020

February 28, 2020

**2020 QUARTERLY HRD CONFERENCE RE: UPDATES ON HRD PROGRAMS AND
PLANNING FOR HRD ACTIVITY PER KRA IMPLEMENTATION IN THE REGION**

**TO: ASDS
SGOD CHIEF
SEPS – HRD
EPS II - HRD**

1. This has reference to the enclosed unnumbered Regional Memorandum dated February 24, 2020 with the same above title, regarding the first quarterly conference of the Human Resource Development Division on March 6, 2020 at the Ruby Room, RELC-NEAP ROXI, Quirino Ave., Davao City.
2. Relative to this, the SGOD Chief, HRD SEPS and HRD EPS II, are hereby instructed to attend the said activity.
3. Meal and snacks shall be charged against the Regional Office funds while transportation expenses shall be borne by the local funds subject to the usual accounting and auditing rules and regulations.
4. For your guidance and compliance.

CRISTY C. EPE

Schools Division Superintendent
For and in the absence of the
Schools Division Superintendent

[Handwritten Signature]
ROLIE B. OLIVERIA
Chief ES-SGOD
[Handwritten Initials]

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED 55743
DATE: 03 MAR 2020 TIME: 9:11
BY: *[Handwritten Signature]*

Encl: As stated

References: none

To be indicated in the Perpetual Index under the following subjects: SGOD HRD REGIONAL QUARTERLY CONFERENCE
CUY-HRD-SGOD: February 28, 2020: 2020 QUARTERLY HRD CONFERENCE RE: UPDATES ON HRD PROGRAMS AND
PLANNING FOR HRD ACTIVITY PER KRA IMPLEMENTATION IN THE REGION





Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION XI
 Davao City



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MEMORANDUM

To : All Schools Division Superintendents
 This Region

Subject: 2020 QUARTERLY HRD CONFERENCE RE: UPDATES
 ON HRD PROGRAMS AND PLANNING FOR HRD
 ACTIVITY PER KRA IMPLEMENTATION IN THE REGION

Date : February 24, 2020

This has reference to the annual quarterly conference set forth by the Human Resource Development Division under the 2020 Work and Financial Plan (WFP) duly approved by the undersigned to fast track the region's deliverables with schools division offices as partners. Hence, the activity will be conducted at the Ruby Room, RELC-NEAP ROXI, Quirino Avenue, Davao City on March 6, 2020.

The objectives of the conference are the following:

1. To empower the HRD personnel in the SDOs by cascading the PPAs and for them to be the implementers of the programs, projects and activities based on KRAs through participation in the planning, implementation, monitoring, evaluation, and analysis to further improve the services to the end user – the learners.
2. To submit aligned 2020 Calendar of Activities, Templates A-E CY 2019

Please be informed that Templates A –E shall be in effect, as these templates are found to be at an advantage in facilitating Monitoring and Evaluation of the PPAs implemented in the entire region for continual improvement.

The participants are:

Regional Office	SGOD Chief	SEPS	EPS II	Total
4	11	11	11	37

Lunch and two snacks shall be charged against the Regional Office Funds while the participants' travelling expenses shall be charged against local funds of the SDOs subject to the usual accounting and auditing rules and regulations.

Empowerment Adaptability Goal-oriented Leadership Excellence

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For your guidance and compliance.


EVELYN R. FETALVERO, CESO V
 Assistant Regional Director
 Officer-In-Charge
 Office of the Regional Director

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