



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM
No. **494**, S. 2020

October 15, 2020

**NATIONAL ORIENTATION FOR THE TEACHER INDUCTION
PROGRAM (TIP) REGIONAL OFFICIAL IMPLEMENTERS;
DIVISION IMPLEMENTERS; SCHOOL HEADS AND IN-SCHOOL
MENTORS; AND NEWLY HIRED TEACHERS**

**TO: ASDS
CID and SGOD CHIEFS
EPS and PSDS
ADMINISTRATIVE OFFICER V
HRD SEPS and EPS II
ELEMENTARY AND SECONDARY SCHOOL HEADS/SICs
ALL ELEMENTARY AND SECONDARY PUBLIC SCHOOL TEACHERS**

- 1) Pursuant to the attached unsigned Regional Memorandum dated October 12, 2020 with the same title above, and the letter-communication from John Arnold S. Sienna, Director of the National Educators Academy of the Philippines (NEAP) dated September 22, 2020, all concerned are directed to the following activities anent the conduct of the 2020 Teachers Induction Program.

Date	Title of Activity	Participants
Oct 19-20, 2020	Division Implementers' Orientation	SDO Representatives/Program Management Team: 1) Ida I. Juezan 2) Jemboy B. Cabrella 3) Francis Jude D. Alcomendras 4) Ronald B. Dedace 5) Cecile C. Uy
Oct 26-27, 2020	Orientation for School Heads and In-School Implementors	Program Management Team - 5 All School Heads - 46 In-School Implementers/ MTs - 92 (see attached list)

- 2) These activities shall be conducted by the NEAP and the Teacher Education Council (TEC), in collaboration with the Philippine National Research Center for Teacher Quality (PNRCTQ) through an online platform.
- 3) Expenses of connectivity and printing of materials shall be covered by funds from NEAP to be downloaded yet to the Regional Office then to the Division, subject to the usual accounting and auditing rules and regulations. Please refer to the attached memoranda for the schedule of funds.



4) For information, guidance and compliance.



CRISTY C. EPE
Schools Division Superintendent  10/15/2020

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED 20-63465
DATE: 16 OCT 2020 TIME: 5:37 pm
BY: 

Encl: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects: SGOD HRD TIP ONLINE ORIENTATION
CUY-HRD-SGOD: October 15, 2020: NATIONAL ORIENTATION FOR THE TEACHER INDUCTION PROGRAM (TIP)
REGIONAL OFFICIAL IMPLEMENTERS; DIVISION IMPLEMENTERS; SCHOOL HEADS AND IN-SCHOOL MENTORS; AND
NEWLY HIRED TEACHERS

**LIST OF PARTICIPANTS
MTs/IN-SCHOOL IMPLEMENTERS**

1	MT I	PALLER, EDUARDO PALMERO JR	APLAYA ES
2	MT II	VILLACASTIN, PRECIOUS JOY AROCHA	BADIANG ES
3	MT I	ALMACIN, AILYN JOY SALAYSAY	BAGUMBUHAY ES
4	MT I	SARAEI, MA GLORIA ALCOVER	CASILDO B. NONOL, SR. ES
5	MT I	QUIZON, IRENE GABICA	COGON ES
6	MT I	PONCARDAS, EVELYN ACLAN	COLORADO ES
7	MT I	ROLDAN, JAY ANN BALANGUE	DAWIS ES
8	MT I	DAÑO, GEMMA GRACIADAS	DAWIS ES
9	MT II	SILVA, MERLA SEMIC	DIGOS CITY CENTRAL ES
10	MT II	ALPACION, NESYLDA DATOC	DIGOS CITY CENTRAL ES
11	MT II	CHAGAS, CHERYL MARIE CAMPO	DIGOS CITY CENTRAL ES
12	MT I	DIAZ, MERLYN CELLEROS	DIGOS CITY CENTRAL ES
13	MT I	PASCUA, EVA ROSARIO CACHO	DIGOS CITY CENTRAL ES
14	MT I	DON, MARIA ANNABELLE GUILAS	DIGOS CITY CENTRAL ES
15	MT I	MANAPOL, ANALYN PALMERO	DIGOS CITY CENTRAL ES
16	MT I	GORGONIO, LORELEI BAYARAS	DIGOS CITY CENTRAL ES
17	MT I	VIRTUDAZO, NORYLETH ALPACION	DIGOS CITY CENTRAL ES
18	MT II	LUSTRE, HELEN TICONG	DON MARIANO MARCOS ES
19	MT II	HINGCO, RUTH ALIPOYO	DON MARIANO MARCOS ES
20	MT I	JABONERO, MELIE ABAYON	DON MARIANO MARCOS ES
21	MT I	SUAREZ, METUS BANGAY	DON MARIANO MARCOS ES
22	MT I	CLARO, JANET BANGAY	FEDERICO ALFEREZ ES
23	MT II	BARSALOTE, JENNIFFER JARA	G. REUSORA CENTRAL ES
24	MT I	TUBICE, FERLYN MATAB	G. REUSORA CENTRAL ES
25	MT I	ALVARADO, GRACE DUHAYLUNGSOD	ISAAC ABALAYAN ES
26	MT I	SALISE, JUVY BASMAYOR	MATTI ES
27	MT I	COMETA, MICHAEL ENTRINA	NECENCIO A. ISIDRO ES
28	MT I	COMETA, SHIELA DALUMPINES	NECENCIO A. ISIDRO ES
29	MT I	LANDERO, ANA RAMOS	PEDRO GARCIA ES
30	MT I	ALAG, MABELE DALUMPINES	PEDRO GARCIA ES
31	MT II	DELOS SANTOS, MARILYN DOTE	RAMON MAGSAYSAY CES
32	MT II	SUBTINIENTE, GENEVEIL VILLANUEVA	RAMON MAGSAYSAY CES
33	MT II	BANLASAN, RELYDIA CELLEROS	RAMON MAGSAYSAY CES
34	MT I	RUBIN, MARIA JOCELYN ARELLANO	RAMON MAGSAYSAY CES
35	MT I	OSORNO, RODOLFO MARIANO II	RAMON MAGSAYSAY CES
36	MT I	ENFESTA, LOLITA BULACAN	RAMON MAGSAYSAY CES
37	MT I	GRANDE, OMAIRA SARIPADA	RAMON MAGSAYSAY CES
38	MT I	SOLIS, RICHILLIE NAVACILLA	RAMON MAGSAYSAY CES
39	MT I	DUMAGAN, NANCY ALMEÑANA	RAMON MAGSAYSAY CES
40	MT I	CALIPAYAN, ALVISA FERNANDEZ	RAMON MAGSAYSAY CES
41	MT I	RELAMPAGO, BOOTS LIWAYWAY PACE	RAMON MAGSAYSAY CES
42	MT I	RECLA, STELA MARIE GESTUVIO	REMEDIOS N. SAPLALA ES
43	MT I	GRANADA, JERWIN LONGAKIT	REMEDIOS N. SAPLALA ES
44	MT I	BECHAIDA, ARMELITA OTON	RIZAL CENTRAL ES
45	MT I	FUENTICILLA, LIWAYWAY ROSIMA	RIZAL CENTRAL ES
46	MT I	DIVINAGRACIA, EMMA HUGO	RUPARAN ES
47	MT I	BONGCAYAO, MARY JANE LOBOS	SAN MIGUEL ES
48	MT II	TAGUIAM, SUSAN MORALES	SOONG ES



Republic of the Philippines
Department of Education
 DAVAO REGION

Office of the Regional Director

MEMORANDUM

To : All Schools Division Superintendents
 Regional Office XI HRDD and CLMD Chiefs and Staff

Subject: NATIONAL ORIENTATION FOR THE TEACHER INDUCTION PROGRAM (TIP) REGIONAL OFFICIAL IMPLEMENTERS; DIVISION IMPLEMENTERS; SCHOOL HEADS AND IN-SCHOOL MENTORS; AND NEWLY HIRED TEACHERS

Date : OCTOBER 12, 2020

This has reference to the letter-communication dated September 22, 2020 from the National Educators Academy of the Philippines (NEAP signed by Director John S. Siena re: the implementation of the Teacher Induction Program for school year 2020-2021.

The NEAP and the Teacher Education Council (TEC), in collaboration with the Philippine National Research Center for Teacher Quality (PNRCTQ) shall conduct a series of virtual TIP orientation.

Herewith are the schedule of activities and its corresponding funds with identified participants based on positions/designations, wit:

Name of Office/activity/Schedule Of activity	Participants	Qty/pax	Days	Communication rate/day	Printing Of materials	Amount Communication	Amount printing	Total amount
Regional Office/ Regional Official Implementers Orientation/ October 19, 2020	HRDD Chief	1	1	-	100.00	-	100.00	100.00
	CLMD Chief	1	1	-	100.00	-	100.00	100.00
	IT Coord	1	1	50.00	100.00	50.00	100.00	150.00
	ICT Staff	1	1	50.00	100.00	50.00	100.00	150.00
Division Office/Division Implementers Orientation October 19-20, 2020								
	HRDD Chief	1	2	-	100.00	-	100.00	100.00
	HRDD Staff	4	2	50.00	100.00	400.00	400.00	800.00



Address: F. Torres St., Davao City (8000)
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Davao City	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Davao de Oro	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Digos City	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Davao Occidental	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Davao del Sur	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Tagum City	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Panabo City	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Samal City	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Davao del Norte	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Mati City	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Davao Oriental	SDO representatives	5	2	50.00	100.00	500.00	500.00	1,000.00
Orientation for School Heads and In-School Mentors/ October 26-27,2020								
Davao de Oro								204,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00	1,000.00	
SH Participants	406	2	-	100.00		40,600.00	40,600.00	
In-School Mentors	812	2	50.00	100.00	81,200.00	81,200.00	162,400.00	
Davao City								206,500.00



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Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	411	2	-	100.00		41,100.00		
In-School Mentors	822	2	50.00	100.00	82,200.00	82,200.00		
Davao del Norte								123,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	244	2	-	100.00	-	24,400.00		
In-School Mentors	488	2	50.00	100.00	48,800.00	48,800.00		
Davao del Sur								130,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	258	2	-	100.00		25,800.00		
In-School Mentors	516	2	50.00	100.00	51,600.00	51,600.00		
Davao Occidental								104,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	206	2	-	100.00	-	20,600.00		
In-School Mentors	412	2	50.00	100.00	41,200.00	41,200.00		
Davao Oriental								163,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	324	2	-	100.00	-	32,400.00		
In-School Mentors	648	2	50.00	100.00	64,800.00	64,800.00		
Digos City								24,000.0
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	46	2	-	100.00	-	4,600.00		
In-School Mentors	92	2	50.00	100.00	9,200.00	9,200.00		
Samal City								37,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	72	2	-	100.00	-	7,200.00		



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In-School Mentors	144	2	50.00	100.00	14,400.00	14,400.00		
Mati City								36,500.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	71	2	-	100.00	-	7,100.00		
In-School Mentors	142	2	50.00	100.00	14,200.00	14,200.00		
Panabo City								31,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	60	2	-	100.00	-	6,000.00		
In-School Mentors	120	2	50.00	100.00	12,000.00	12,000.00		
Tagum City								20,000.00
Program Management Team	5	2	50.00	100.00	500.00	500.00		
SH Participants	38	2	-	100.00	-	3,800.00		
In-School Mentors	76	2	50.00	100.00	7,600.00	7,600.00		

Please submit the select participants in our HRD Group Chat while waiting for the national office to give us the link for the national registration.

Should you have queries, please contact Dr. Lorna F. Mapinogos, Chief, HRDD ROXI with cell no. 09997177148.

For your guidance and compliance

EVELYN R. FETALVERO, CESO IV
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director



Address: F. Torres St., Davao City (8000)
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DAVAO REGION

Office of the Regional Director

HO3/fgv

MEMORANDUM

To : All Schools Division Superintendents

Subject: 2ND VIRTUAL CONFERENCE WITH HUMAN RESOURCE
DEVELOPMENT PERSONNEL (HRD) ON SEPTEMBER 23, 2020
AND SUBMISSION OF SCHEDULE ON THE CONDUCT OF LDM2
IN THE SDOs

Date : September 22, 2020

This has reference to the National Educators Academy of the Philippines-Memorandum OSEC-NEAP-OD-2020-0827 dated July 7,2020 from the National Educators Academy of the Philippines(NEAP) signed by Director John S. Siena re: implementation of the Learning Delivery Modalities 2 (LDM2) Course for Instructional Coaches and Teachers under the Basic Education Continuity Plan(BE-LCP) and the Regional Memorandum dated September 10,2020.

The HRD personnel are hereby directed to attend the 2nd virtual meeting at 8:00-10:00am on September 23, 2020 re Updates on LDM2 Course requirements, SDO orientation on Search for AGILA and EAGLE and other matters. Likewise, they are requested to accomplish and submit the herein template for schedule on the conduct of LDM2 Course in your respective division offices.

Should you have queries, please contact Dr. Lorna F. Mapinogos, Chief, HRDD ROXI with cell no. 09997177148.

For your guidance and compliance

EVELYN R. FETALVERO, CESO IV

Assistant Regional Director

Officer-In-Charge

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Republic of the Philippines
Department of Education

National Educators Academy of the Philippines
Office of the Director

22 September 2020

Dr. EVELYN R. FETALVERO

OIC - Regional Director
DepEd Region 11
F. Torres Street
Davao City

Dear **Director Fetalvero**:

The National Educators Academy of the Philippines (NEAP) and the Teacher Education Council (TEC), in collaboration with the Philippine National Research Center for Teacher Quality (RCTQ), are in the process of enhancing the curriculum and learning resource package of the Teacher Induction Program (TIP) and eventually amending its implementation policy.

TIP is institutionalized to provide a systematic and comprehensive support system for the newly hired teachers in order to seamlessly immerse them in the teaching profession in the public school system. Generally, it intends to improve their knowledge, skills, attitudes, and values (KSAVs), and nurture their passion for teaching.

In this light, NEAP shall be downloading a total of **One Million One Hundred Ninety Nine Thousand Two Hundred Fifty Pesos and 00/100 (PhP 1,199,250.00)** to your region. These funds are intended for the reimbursement of the cost of communications and cost the printing of the training modules and session modules incurred by the participants of the said program.

The details of the funds to be downloaded are as follows:

Title of Activity	Allotment		
	Communications	Printing of Training Modules	Subtotal
Orientation for the TIP Regional Implementers	100.00	400.00	500.00
Orientation for the TIP Division Implementers	5,900.00	6,000.00	11,900.00
Orientation for School Heads and In-School Mentors	432,700.00	646,300.00	1,079,000.00
Orientation for the Newly-Hired Teachers	35,950.00	71,900.00	107,850.00
		Total	1,199,250.00



Additional details of the funds to be downloaded are enclosed.

Should this request merit your favorable response, we are requesting for a confirmation of the same through the submission of a Letter of Acceptance (LOA) on or before **2 October 2020**. A template of the LOA is likewise enclosed.

For queries or clarifications on the matter, please feel free to contact Ms. Karla Miranda of NEAP-PDD thru email at caroline.miranda@deped.gov.ph.

We are hoping for your favorable response.

Thank you very much.

Very truly yours,


JOHN ARNOLD S. SIENA
Director IV 