



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**DIVISION MEMORANDUM**  
 No. 584, s. 2021

**October 7, 2021**

**THREE-DAY CAPACITY BUILDING FOR MIDDLE LEVEL MANAGERS ON MANAGING SCHOOL OPERATIONS AND RESOURCES ON THE ACCOUNTABILITY AND PROGRAM ASSESSMENT: AN INTERVENTION**

**TO: ASDS  
 SGOD CHIEF  
 CID CHIEF  
 PDSDs  
 ELEMENTARY AND SECONDARY SCHOOL HEADS**

1. Attached herewith are the unnumbered Regional Memo dated September 3, 2021 on the conduct of a Three-Day Capacity Building for selected Middle Level Managers (Supervisors and School Heads) on Managing School Operations and Resources on the Accountability and Program Assessment, from September 29-October 1, 2021, and Regional Advisory dated September 21, 2021 relative to the **postponement** of the said activity to **October 13 to 15, 2021** via online from 8:00AM to 5:00PM.

2. Below are the participants to the activity. All are directed to register as soon as possible using the link: <https://forms.office.com/r/Nj5h2afsdZ>

- PDSDs:**
1. Helen Casimiro
  2. Neil D. Bongcayao
  3. Mary Joy Fortun

- SCHOOL HEADS:**
4. Elizabetha R. Bueron - Secondary
  5. Antonia Jumawan – Mt. Apo District
  6. Allen Joseph Malahay – Digos Occidental District
  7. Nelson Lucero – Digos South District
  8. Zandria M. Sy – Digos Oriental District

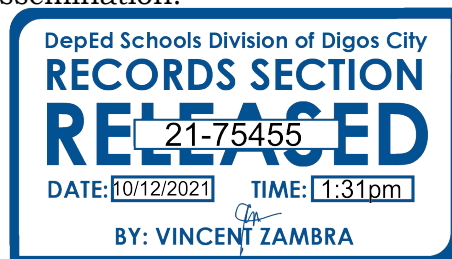
3. The official link (via Microsoft Teams) shall be released three days before the activity. Other details on the said activity are stipulated in the abovementioned attachments for your ready reference.

4. The training modules for Sessions 1 and 2 shall be available at the Division Office in the afternoon of October 11, 2021 c/o Cecile C. Uy.

5. For immediate dissemination.

**CRISTY C. EPE**  
 Schools Division Superintendent

*Cristy C. Epe*  
 10 - 07 - 21



Encls: As stated  
 References: None

To be indicated in the Perpetual Index under the following subjects: SGOD HRD TRAINING MIDDLE MANAGERS  
 HRD: CUY: 10/07/2021 THREE-DAY CAPACITY BUILDING FOR MIDDLE LEVEL MANAGERS ON MANAGING SCHOOL OPERATIONS AND RESOURCES ON THE ACCOUNTABILITY AND PROGRAM ASSESSMENT: AN INTERVENTION





Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

Office of the Regional Director

DEPED REGION XI ADVISORY NO. \_\_\_\_  
 September 21, 2021

This Advisory is issued for the information of All Schools Division Superintendents,  
 Regional Office XI Chiefs/Heads of Division/All Others Concerned

Herewith is an invitation pursuant to the unnumbered Regional Memorandum dated September 3, 2021, re: Three (3) -Day Capacity Building for Middle -Level Managers (Selected Supervisors and School Heads/Principals) on *Managing School Operation and Resources on the Accountability and Program Assessment: An Intervention* is rescheduled on October 13 to 15, 2021.

The training Modules of Sessions 1 and 2 will be released as soonest possible on the specific dates as indicated below at NEAP Region XI.

Date	Division
October 4, 2021	DAVAO CITY
	DAVAO DE ORO
October 5, 2021	DAVAO DEL NORTE
	DAVAO DEL SUR
October 6, 2021	DAVAO OCCIDENTAL
	DAVAO ORIENTAL
October 7, 2021	DIGOS CITY
	ISLAND GARDEN CITY OF SAMAL
October 8, 2021	MATI CITY
	PANABO CITY
October 9, 2021	TAGUM CITY

The training program will start at 8:0 AM to 5:00 PM via Microsoft Teams. The official link will be provided three (3) days before the training day starts.

Dissemination of this Advisory is desired.

**ALLAN C. FARNAZO**  
 Director IV

Enclosed: As stated.

ROH7/jlb



Address: F. Torres St., Davao City (8000)  
 Telephone Nos.: (082) 291-1665; (082) 221-6147



KFL



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

MEMORANDUM

To : Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned

Subject: THREE (3) -DAY CAPACITY BUILDING FOR MIDDLE -LEVEL  
MANAGERS (SELECTED SUPERVISORS AND SCHOOL  
HEADS/PRINCIPALS) ON MANAGING SCHOOL OPERATION AND  
RESOURCES ON THE ACCOUNTABILITY AND PROGRAM  
ASSESSMENT: AN INTERVENTION

Date : September 3, 2021

Pursuant to the authority of supervision and control over the Department of Education Region XI, this Office directs all concerned individuals of the Schools Division Offices (SDOs) to observe the Republic Act (RA) 9155, also known as the Governance of Basic Education Act of 2001, that provides the goal of basic education leaders of the department with the skills, knowledge and values they need to become caring, self-reliant, productive and patriotic citizens through professional development training re: Three (3) -Day Capacity Building for Middle -Level Managers (Selected Supervisors and School Heads/Principals) on *Managing School Operation and Resources on the Accountability and Program Assessment: An Intervention*.

This initiative training professional development plan responds to the needs assessment or findings from the 2018 Principal's Low Performance Test Results of the following domain levels of practice and principles applied in school governance and management.

To accommodate these priorities, this Office instructs Human Resource and Development Division NEAP R to recalibrate the quality standard of the region's participation align to the different domains and strands under DO 24, S. 2020 Philippine Professional Standards for School Heads (PPSH).

This 3-day series webinar training workshops covers the whole participation through modular arrangements to work independently in a synchronous and asynchronous modes of instructions. The activity starts on September 29 to 30 and ends on October 01, 2021, via Microsoft Teams at 8:00 am- 5:00 pm.



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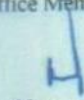
**Office of the Regional Director**

The participants are directed to enroll on or before September 24, 2021, using this link: <https://forms.office.com/r/Nj5h2afsdZ>.

Attached is the indicative schedule of the activities and number of participants for guidance and directions.

Should you have queries, please contact Dr. Lorna F. Mapinogos, Chief, HRDD-NEAP R with cellphone number 09997177148.

Immediate dissemination of this Regional Office Memorandum is desired.

  
ALLAN G. FARNAZO  
Director IV

09/21-18/21  
fw 09/21

Enclosed: As stated.

ROIT/jb



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Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

Office of the Regional Director

Three (3) -Day Capacity Building for Middle -Level Managers (Selected Supervisors and School Heads/Principals) on *Managing School Operation and Resources on the Accountability and Program Assessment: An Intervention*

September 29-October 1, 2021

via Microsoft Teams

at 8:00 am- 5:00 pm.

TIME	ACTIVITY	PERSON IN-CHARGE
Day 1 7:00 AM- 8:00AM	Online Registration Preliminaries Messages:  Welcome Message  <b>Lorna F. Mapinogos</b> Chief, HRDD-NEAP R  Words of Inspiration  <b>Maria Ines C. Asuncion</b> Director III  Keynote Address  <b>Allan G. Farnazo</b> Director IV	NEAP R Personnel AVP
8: 00 AM- 9:00 Am	Accountability Structure	NEAP Facilitator
9:00 AM- 10: AM	Group Purpose, Membership, Functions and Evaluation	NEAP Facilitator
10:00 AM- 10:15 AM	BREAK	
10:15 AM- 11:15 AM	Workshop	NEAP Facilitator
11:15 AM- 12:00 NN	Plenary Group Output Presentation and Discussion	NEAP Facilitator
12:00 N- 1:00 PM	LUNCH BREAK	



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Office of the Regional Director		
1:00 PM - 3:00 PM	Evaluating Program Effectiveness and Student Achievement	Invited NCR- NEAP Facilitator
3:00 PM- 3: 15 PM	BREAK	
3:15 PM- 4: 15 PM	WORKSHOP	Invited NCR- NEAP Facilitator
4:15 PM - 5:00 PM	Plenary Group Output Presentation and Discussion	Invited NCR- NEAP Facilitator
<b>Day 2</b>		
7:00 AM- 8:00AM	Online Registration Preliminaries	NEAP R Personnel AVP
8: 00 AM- 9:00 Am	Evaluating School Safety and Parent Satisfaction	NEAP Facilitator
9:00 AM- 10: AM	Group Monitoring	NEAP Facilitator
10:00 AM- 10:15 AM	BREAK	
10:15 AM- 11:15 AM	Workshop	NEAP Facilitator
11:15 AM- 12:00 NN	Plenary Group Output presentation and Discussion	NEAP Facilitator
12:00 N- 1:00 PM	LUNCH BREAK	
1:00 PM - 3:00 PM	Strategic Plan Goals	NEAP Facilitator
3:00 PM- 3: 15 PM	BREAK	
3:15 PM- 4: 15 PM	WORKSHOP	NEAP Facilitator
4:15 PM - 5:00 PM	Plenary Group Output Presentation and Discussion	NEAP Facilitator
<b>Day 3</b>		
7:00 AM- 8:00AM	Online Registration Preliminaries	NEAP R Personnel AVP
8: 00 AM- 9:00 Am	Use of the Summary Data (Research Based)	NEAP Facilitator
9:00 AM- 10: AM	Reporting Responsibilities	NEAP Facilitator
10:00 AM- 10:15 AM	BREAK	
10:15 AM- 11:15 AM	Workshop	NEAP Facilitator
11:15 AM- 12:00 NN	Plenary Group Output Presentation and Discussion	NEAP Facilitator
12:00 N- 1:00 PM	LUNCH BREAK	
1:00 PM - 3:00 PM	Decision Making/Intervention	NEAP Facilitator
3:00 PM- 3: 15 PM	BREAK	
3:15 PM- 4: 15 PM	WORKSHOP	NEAP Facilitator
4:15 PM - 5:00 PM	Plenary Group Output Presentation and Discussion	NEAP Facilitator
	Synthesis/Summary	



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**Participants of the Activity**

Division	Participants		Number
	PSDS	School Head/Principal	
1. Davao City	3	5	8
2. Davao de Oro	3	5	8
3. Davao Del Norte	3	5	8
4. Davao Del Sur	3	5	8
5. Davao Occidental	3	5	8
6. Davao Oriental	3	5	8
7. Digos City	3	5	8
8. Island Garden City of Samal	3	5	8
9. Mati City	3	5	8
10. Panabo City	3	5	8
11. Tagum City	3	5	8
<b>Total</b>	<b>33</b>	<b>55</b>	<b>88</b>



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