



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
No. 591, s. 2021

October 12, 2021

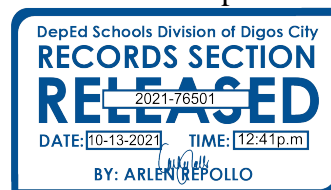
**ATTENDANCE TO THE REGIONAL VIRTUAL TRAINING ON TALENT
MANAGEMENT AND SUCCESSION PLANNING**

To: Basilio P. Mana-ay, Jr. – ASDS
Sollie B. Oliver – SGOD Chief
Clarence S. Pilleren – OIC – CID Chief

1. This is in reference to the Unnumbered Regional Memorandum dated October 11, 2021 re: **Talent Management and Succession Planning**. The Department of Education - Regional Office XI informs for the conduct of a virtual training on October 15, 2021, 12:45 until 3:00 in the afternoon. This activity is vital in identifying and preparing potential employees to replace those who will be leaving the organization
2. In view thereof, you are hereby directed to attend the said training. Enclosed is the basic communication for your reference.
3. For compliance.

CRISTY C. EPE
Schools Division Superintendent

Enclosed: As stated





Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

MEMORANDUM

To : Chiefs of Functional Divisions, Regional Office XI
Schools Division Superintendents, DepEd Region XI

Subject: TALENT MANAGEMENT AND SUCCESSION
PLANNING

Date : October 11, 2021

Inherent in the job function of top management and middle managers is succession planning. Succession planning is very vital in identifying and preparing potential employees to replace those who will be leaving the organization.

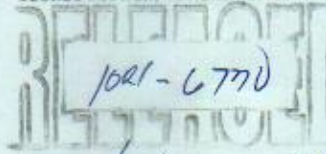
Along this vein, the Regional Office XI will facilitate the conduct of the virtual training entitled: Talent Management and Succession Planning on October 15, 2021 from 12:45PM in the afternoon until 3:00PM.

Participants in this activity are the Schools Division Superintendents, Assistant Schools Division Superintendents, Chiefs of the functional divisions in the regional office, all CID and SGOD chiefs. A registration of One Thousand pesos (P1, 000.00) will be charged to each participant chargeable to the downloaded fund for learning and development for non-teaching personnel in Region XI. Attached is the list of participants to the above-mentioned activity.

Wide and immediate dissemination of this Memorandum is earnestly desired.


ALLAN G. FARNAZO
Director IV

RECORDS SECTION, REGIONAL OFFICE XI



ROH3/dmc



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147



Certificate Number AJA19-0237



Republic of the Philippines
Department of Education
 DAVAO REGION

Office of the Regional Director

List of Participants for Talent Management and Succession Planning

	Name	Schools Division
1	Josephine L. Fadul, CESO V	SDS, Tagum City
2	Reynaldo B. Mellorida, CESO V	SDS, Davao Oriental
3	Alona C. Uy, CESO VI	SDS, Mati City
4	Eufemia T. Gamutin, CESO V	SDS, Davao De Oro
5	Dee D.Silva, CESO V	SDS, Davao Del Norte
6	Reynante A. Solitario, CESO VI	SDS, Panabo City
7	Winnie E. Batoon, CESO VI	SDS, IGACOS
8	Reynaldo M. Guillena, CESO V	SDS, Davao City
9	Nelson B. Lopez, CESO V	SDS, Davao Del Sur
10	Cristy C. Epe	SDS, Digos City
11	Lorenzo E. Mendoza, CESO VI	SDS, Davao Occidental
12	Josie T. Bolofer	ASDS, Mati City
13	Ma. Genevieve T. Francisquite	ASDS, Davao Oriental
14	Melanie P. Estacio	ASDS, Tagum City
15	Romel R. Jandayan	ASDS, Davao De Oro
16	Rebecca C. Sagot	ASDS, Davao Del Norte
17	Phoebe Gay L. Refamonte	ASDS, Panabo City
18	Emma A. Camporedondo	ASDS, IGACOS
19	Marilyn V. Deduyo	ASDS, Davao City
20	Jinky B. Firman	ASDS, Davao City
21	Janette G. Veloso	ASDS, Davao Del Sur
22	Basilio P. Manaay, Jr.	ASDS, Digos City
23	Antonio P. Delos Reyes	ASDS, Davao Occidental
24	Ernesto H. Cabanes	Chief SGOD, Davao Oriental
25	Jorlie S. Uy	Chief, SGOD, Mati City
26	Ruben J. Reponte	Chief, SGOD, Davao De Oro
27	Josephine B. Palaca	Chief, SGOD, Tagum City
28	Lolita P. Andamon	Chief, SGOD, Davao Del Norte
29	Ailene B. Anonuevo	Chief, SGOD, Panabo City
30	Jay C. Nang	Chief, SGOD, IGACOS
31	Teresita F. Del Valle	Chief, SGOD, Davao City
32	Mario C. Mondejar	Chief, SGOD, Davao Del Sur
33	Sollie B. Oliver	Chief, SGOD, Digos City
34	Nilo L. Octura	Chief, SGOD, Davao Occidental
35	Easter Jean U. Pelayo	Chief, CID, Davao Oriental
36	Ma. Gina F. Flores	Chief, CID, Mati City
37	Arlyn B. Lim	Chief, CID, Davao De Oro
38	Christine C. Bagacay	Chief, CID, Tagum City
39	Eduard C. Amoguis	Chief, CID, Davao Del Norte



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40	Janwario E. Yamota	Chief, CID, Panabo City
41	Chona M. Calatrava	Chief, CID, IGACOS
42	Alma C. Cifra	Chief, CID, Davao City
43	Cheerelyn A. Cometa	Chief, CID, Davao Del Sur
44	Beverly S. Daugdaug	Chief, CID, Digos City
45	Felix I. Anticristo	Chief, CID, Davao Occidental
46	Roy T. Enriquez	Chief, AD
47	Mary Jeanne B. Aldeguer	Chief, CLMD
48	Loradel L. Baricaua	Chief, FD
49	Nelmalyn N. Barneja	Chief, FTAD
50	Lorna F. Mapinogos	Chief, HRDD
51	Warlito E. Hua	Chief, ESSD
52	Marilyn B. Madrazo	Chief, PPRD
53	Jeniellito S. Atillo	Chief, QAD

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