



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

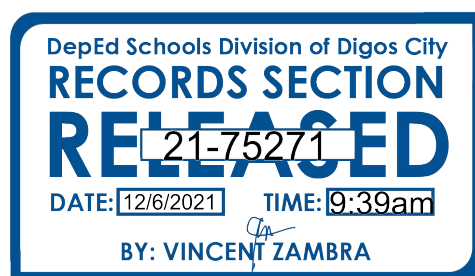
DIVISION MEMORANDUM
No. 692, s. 2021

December 1, 2021

IMPLEMENTATION OF VALUES RESTORATION PROGRAM

To: **BASILIO P. MANA-AY, JR., EdD**
Assistant Schools Division Superintendent
BEVERLY S. DAUGDAUG, EdD
Chief-Curriculum Implementation Division
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NORELIZA A. MISAL
Accountant
All SDO Personnel

1. In reference to CSC Announcement No. 40, s. 2017 regarding the **Implementation of Values Restoration Program**, this office reiterates the implementation of said program during our Flag Raising Ceremony and Convocation every Monday.
2. In connection thereof, it is emphasized that the host unit shall present/give short and comprehensive discussion concerning the common value/theme for the week using the CRFV-authored book “Transforming the Nation Through Values” or may share a video relative to the theme.
3. The above-mentioned value/theme taken from the book, **Implementation of Values Restoration**, will be shared to the HOST UNIT by the EsP Focal Person two-three weeks before its schedule for hosting via messenger. It contains the **topic for discussion, Action Plan, Declaration and Prayer**. The leader is also expected to share the Action Plan with the group, lead in the recitation of Declaration and end the sharing with a prayer. The leader may revise the given prayer.
4. Attached are CSC Announcement No. 40, s. 2017 and a sample theme shared with the host unit from the CRFV book.
5. For guidance, and compliance.




CRISTY C. EPE
Schools Division Superintendent



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Announcement No. 40, s. 2017

ANNOUNCEMENT

FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Values Restoration Program

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its Values Restoration Program as a soft approach of the government's anti-corruption initiatives.

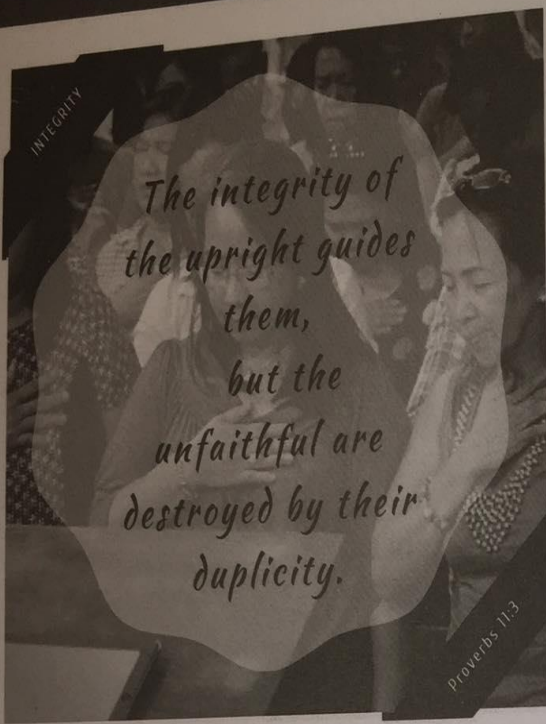
In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book *transforming the Nation through Values* and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with Mr. Voltaire L. Acosta, Jr., CRFV National Director, at mobile numbers 0999-9901195 and 0917-5891983 or through email at crfv.cpu@gmail.com.


ALICIA dela ROSA-BALA
Chairperson
02 OCT 2017

Bawat Kawani, Lingkod Bayani

Week No. 12: Integrity



How can one rise above the perversity of his own generation? A quotation says, "If you cannot beat them, join them." Many people believe this is the only way to survive in a rat-race-like workplace. However, people of integrity do not allow the wickedness of their environment to drive their behavior and shape their character.

Integrity has two kinds: cultural and Biblical. Cultural integrity answers the question, "How can roses grow out from the ashes?" This question stems from the fact that a person's environment is crucial in his or her molding process and the development of his character. In short, the environment forms a person's background and dictates the formation of his core values comprising his character. Convincing as it

may be at any rate, the fact still remains that a person has the choice whether to maintain pure and clean in the midst of filth.

Consider the lotus flower. From the outside, the lotus looks perfect. However, a more in-depth observation would make us realize that a lotus flower grows out of the mud and stays afloat even in the midst of dirty waters. When water drops on the petals, the water easily slides off. Like the lotus, integrity as a character, allows one to stay clean and pure amidst corruption. Even if an irregular act seems to be normally happening in an office, a person with integrity would not allow himself to join this seemingly "normal" practice of the bureaucracy. Integrity takes a conscious choice on a person not to take part in any unlawful or immoral conduct based on an established set of standards. Integrity therefore is "unchangeableness in changeable times."²⁰ It is living within one's absolutes regardless of the strong temptation to deviate from them.

Biblical integrity, on the other hand, goes beyond good works. It surpasses a person's sense of righteousness by his or her own deeds. Necessarily, this places integrity out from a person's capacity to be good as a human being. Thus, this kind of integrity is premised not on man's own effort but Christ's. By winning the battle against sin on the cross, Jesus made integrity (wholeness) available for all who believe. This enables one to feel whole despite the imperfection brought by his weakness as a human being.

No matter what kind of integrity a situation or environment demands, let us endeavor to walk upright for it is the only way to live right. Gain integrity by living and loving righteousness, honesty, truth, justice, and purity. As the Word says, "The integrity of the upright guides them, but the unfaithful are destroyed by their duplicity." How about you, what would you rather choose?

Action Plan

1. What are the acts that make a person lose his or her integrity? Have you done the same in the past? If yes, take time to analyze the situation and repent from it.
2. Make a list of things you should do in order to further develop your integrity - in mind, words and deeds. After listing these down, categorize them according to where they can be applied - in the family, community and workplace.
3. Resolve to put in action the things that you have written and classified. If possible, make them your daily habits until they form your character as a person of integrity.

Declaration

We are people with integrity. We are not defined by our surroundings, friends or things that we accumulate in life. We are who the Lord says who we are as written in the Holy Scriptures. Our integrity not only depends on our good works, but also on what Christ has done for us. We are whole. We are not a generation whose completeness depends on man's approval. From now on, we endeavor to live with integrity, work with integrity and walk with integrity, not only in words but also in mind and in deeds. So help us God.

Prayer

Almighty God, help us to look at ourselves and our fellowmen the way You look at us. Allow us to understand that our integrity is not a result of our good works and our own righteousness. In our workplace, help us to walk with integrity and allow us to maintain contact without contamination. Help us to set the trend of living in righteousness even in the midst of temptation, sin, wickedness and corruption. Help us to walk uprightly. "Not by might nor by power but by Your Spirit." In the name of the Father, of the Son and of the Holy Spirit. Amen.



A large, empty rectangular box intended for the user to write their own action plan or prayer notes.

