



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**DIVISION MEMORANDUM**  
 No. 261, s. 2022

**April 28, 2022**

**ADDITIONAL PROVISION IN THE ENHANCED CUSTOMIZED GENERAL GUIDING PRINCIPLES AND POLICIES OF THE LEARNING & DEVELOPMENT (L&D) INTERVENTIONS**

To: Assistant Schools Division Superintendent  
 Division Chiefs  
 Public Schools District Supervisors  
 Education Program Supervisors  
 All Public School Heads  
 All Public School Teachers  
 All Program Holders  
 All SDO Personnel

1. These are in references to CSC Memorandum Circular Number 25 series of 2003, re: General Guiding Principles and Policies and the customized/adopted policies of this Division, issued to provide for more rationalized policies and efficient processes and procedures in developing the skills, knowledge, and attitudes of the Department staff at all levels of governance through various local and foreign scholarships/trainings and other career development programs and activities.
2. Below is the additional provision of the General Guiding Principles and Policies of the Learning & Development (L&D) Interventions:
  - A. There shall be no discrimination in the selection of candidates on account of age, gender, civil status, disability, religion, ethnicity, or political affiliation unless specifically indicated in the training course or by the sponsoring agency. In addition, the same principle shall be applied in the conduct or implementation of the L&D activities.**
3. For information, dissemination, and compliance.

  
**CRISTY C. EPE**  
 Schools Division Superintendent 

SCHOOLS DIVISION OF DIGOS CITY  
 RECORDS SECTION  
 84296  
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