



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Division Advisory No. 134, s. 2022
July 21, 2022

This Advisory is issued for the information of the Assistant Schools Division Superintendent, Division Chiefs, Public Schools District Supervisors, Public School Heads, Public School Master Teachers, and Members of the Training Management


VENUE FOR THE CONDUCT OF THE CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS) AND FOR COACHES/MENTORS (MASTER TEACHERS)

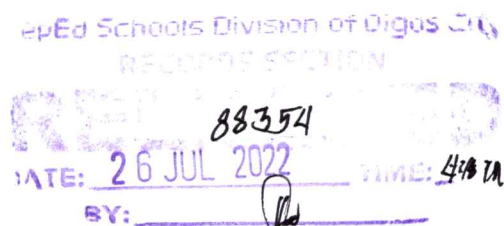
1. This is in reference to Division Memorandum Number 466, series 2022, re: Capacity Building on the Pilot Implementation of Induction Program for Beginning Teachers (IPBT) for School Leaders (Supervisors and School Heads) and for Coaches/Mentors (Master Teachers) which will be held at **Arnaldo's Hotel and Restaurant**, Rizal Avenue, Digos City with the following schedule:

| | |
|----------------------|---|
| July 28 – 29, 2022 | Master Teachers (1 st Batch) |
| August 4 – 5, 2022 | Master Teachers (2 nd Batch) |
| August 17 & 19, 2022 | Supervisors and School Heads |

2. Participants are advised to be at the venue before 8:00 AM. Further, participants shall bring laptop, extension wire and soft copies of IPBT Coursebooks.
3. All other details of the previous communication shall remain in effect.
4. For information and dissemination.


CRISTY C. EPE

Schools Division Superintendent 





Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF DIGOS CITY

Schools Division Office of Digos City
 HRD5 SECTION
 RECEIVED 88005
 14 JUL 2022 TIME: _____
 BY: _____

DIVISION MEMORANDUM
 No. 466, s. 2022

July 14, 2022

**CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF
 INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR
 SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS)**

**CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF
 INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR
 COACHES/MENTORS (MASTER TEACHERS)**

To: Assistant Schools Division Superintendent
 Division Chiefs
 Public Schools District Supervisors
 Public School Heads
 Public School Master Teachers

1. DepEd Order No. 43 s. 2017 or The Teacher Induction Program (TIP) Policy is issued to serve as a guide in the implementation of TIP. The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees to seamlessly immerse them to the teaching profession in the public school system. Based on the results of the study conducted by Penafiel (2020), there are several considerations and concerns raised by the respondents as regards the implementation of TIP that may be considered for policy enhancement such as but not limited to selection of mentor, proper orientation in the school level, revisiting of TIP Modules, and the implementation plan in the school.
2. This revision from TIP to IPBT is aimed to i) strengthen the orientation for teacher inductees; ii) review the program modules to streamline content and avoid duplication of content topics; iii) make monitoring and evaluation systematic, organized, and relevant; and iv) adapt a detailed implementation plan.
3. The School Governance and Operations Division (SGOD) thru the Human Resource Development in collaboration with the Curriculum Implementation Division (CID) will conduct Capacity Building on the Implementation of Induction Program for Beginning Teachers (IPBT) for School Leaders (Supervisors and School Heads) and for Mentors (Master Teachers) on the following dates within Digos City:


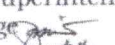
| | |
|----------------------|---|
| July 28-29, 2022 | Master Teachers (1 st Batch) |
| August 4-5, 2022 | Master Teachers (2 nd Batch) |
| August 17 & 19, 2022 | School Leaders (Supervisors and School Heads) |




Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
 (082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
 (082) 553-8396 | (082) 553-8376
www.depeddigoscity.org | digos.city@deped.gov.ph

4. Attached are the Indicative Program of Activities and List of Participants for ready reference. The participants are required to bring laptop, extension wire and soft copies of IPBT Coursebooks.
5. Meals, snacks, and venue of the participants shall be charged to 2022 PSF HRD Funds subject to the usual accounting rules and regulations.
6. For information, dissemination, and compliance.

For and in the absence of the Schools Division Superintendent:


BASILIO P. MANA-AY, JR.
Assistant Schools Division Superintendent
Officer-In-Charge 

DepEd Schools Division of Digos City
RECORDS SECTION

RECEIVED
72-80005
DATE: JUL 15 2022 TIME: 9:46 AM
BY: 

INDICATIVE PROGRAM OF ACTIVITIES

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS)

August 17 & 19, 2022

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) FOR COACHES/MENTORS (MASTER TEACHERS)

July 28-19, 2022 August 4-5, 2022

Within Digos City

| DAY 1 | TIME | ACTIVITY | PERSON-IN-CHARGE |
|-------|-------------|--|---|
| | 7:00-8:00 | Registration | TWG |
| | 8:00-8:30 | Preliminaries -Lupang Hinirang -Prayer -Regional Hymn -Digos City Hymn -Attendance Check -Welcome Message -Rationale -Message | Moderator ASDS Basilio P. Mana-ay, Jr. Sollie B. Oliver, Chief ES SGOD SDS Cristy C. Epe |
| | 8:30- 12:00 | Pre-Test Orientation Proper -Policy Statement -Conceptual Framework -Procedure of the IPBT Program Implementation -Roles and Functions -Monitoring and Evaluation | Ronald B. Dedace Ronald B. Dedace Julie Anne P. Ampa |
| | 12:00-1:00 | Lunch Break | |
| | 1:00-1:10 | Energizer | TWG |
| | 1:10-5:00 | Continuation of Orientation -Organizing the In-school Mentoring -Organizing the LAC | Ida I. Juezan |
| DAY 2 | TIME | ACTIVITY | PERSON-IN-CHARGE |
| | 8:00-8:30 | Preliminaries -Lupang Hinirang -Prayer -Regional Hymn -Digos City Hymn -Attendance Check -Morning Exercise | TWG |
| | 8:30-12:00 | Walkthrough of the IPBT Coursebooks | Ida I. Juezan Ronald B. Dedace Julie Anne P. Ampa |
| | 12:00-1:00 | Lunch Break | |
| | 1:00-1:10 | Afternoon Exercise | TWG |
| | 1:10-3:00 | Familiarization of the PDLMS | Julie Anne P. Ampa |
| | 3:00-4:30 | Drafting of Action Plan | Ronald B. Dedace |
| | 4:30-5:00 | Closing Program -Distribution of Certificates | TWG |

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT) FOR COACHES/MENTORS (MASTER TEACHERS) Batch 1
July 28-29, 2022
LIST OF PARTICIPANTS

| | NAME | POSITION | SCHOOL |
|----|--------------------------------|------------------|---|
| | ELEMENTARY | | |
| 1 | ALMACIN, AILYN JOY SALAYSAY | MASTER TEACHER I | BAGUMBUHAY ELEMENTARY SCHOOL |
| 2 | ROLDAN, JAY ANN BALANGUE | MASTER TEACHER I | DAWIS ELEMENTARY SCHOOL |
| 3 | MANAPOL, ANALYN PALMERO | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 4 | GORGONIO, LORELEI BAYARAS | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 5 | VIRTUDAZO, NORYLETH ALPACION | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 6 | CLARO, JANET BANGAY | MASTER TEACHER I | FEDERICO ALFEREZ ELEMENTARY SCHOOL |
| 7 | ALVARADO, GRACE DUHAYLUNGSOD | MASTER TEACHER I | ISAAC ABALAYAN ELEMENTARY SCHOOL |
| 8 | COMETA, MICHAEL ENTRINA | MASTER TEACHER I | NECENCIO A. ISIDRO ELEMENTARY SCHOOL |
| 9 | LANDERO, ANA RAMOS | MASTER TEACHER I | PEDRO GARCIA ELEMENTARY SCHOOL |
| 10 | ALAG, MABELE DALUMPINES | MASTER TEACHER I | PEDRO GARCIA ELEMENTARY SCHOOL |
| 11 | MARATA, JOCELYN GABIN | MASTER TEACHER I | PEDRO V. BASALAN ELEMENTARY SCHOOL |
| 12 | RELAMPAGO, BOOTS LIWAYWAY PACE | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 13 | VILLAPAZ, JANET MUSONG | MASTER TEACHER I | REMEDIOS N. SAPLALA ELEMENTARY SCHOOL |
| 14 | FERNANDEZ, KIM ALQUIZOLA | MASTER TEACHER I | IGPIT ELEMENTARY SCHOOL |
| 15 | SARAEAL, MA. GLORIA ALCOVER | MASTER TEACHER I | CASILDO B. NONOL, SR. ELEMENTARY SCHOOL |
| 16 | QUIZON, IRENE GABICA | MASTER TEACHER I | COGON ELEMENTARY SCHOOL |
| 17 | PONCARDAS, EVELYN ACLAN | MASTER TEACHER I | COLORADO ELEMENTARY SCHOOL |
| 18 | ALONZO, SHERWIN DELA CRUZ | MASTER TEACHER I | DAWIS ELEMENTARY SCHOOL |
| 19 | DAÑO, GEMMA GRACIADAS | MASTER TEACHER I | DAWIS ELEMENTARY SCHOOL |
| 20 | JOROLAN, VIRGINITA DELA PEÑA | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 21 | DIAZ, MERLYN CELLEROS | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 22 | PASCUA, EVA ROSARIO CACHO | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 23 | ESCALANTE, GLORIA SARNO | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 24 | DON, MARIA ANNABELLE GUILAS | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 25 | BANCALE, ROWENA PAGARAN | MASTER TEACHER I | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 26 | DE LEON, HAZEL PAREJA | MASTER TEACHER I | IGPIT ELEMENTARY SCHOOL |
| 27 | JABONERO, MELIE ABAYON | MASTER TEACHER I | DON MARIANO MARCOS ELEMENTARY SCHOOL |
| 28 | SUAREZ, METUS BANGAY | MASTER TEACHER I | DON MARIANO MARCOS ELEMENTARY SCHOOL |
| 29 | TUBICE, FERLYN MATAB | MASTER TEACHER I | G. REUSORA CENTRAL ELEMENTARY SCHOOL |
| 30 | COMETA, SHIELA DALUMPINES | MASTER TEACHER I | NECENCIO A. ISIDRO ELEMENTARY SCHOOL |
| 31 | LUSTRE, MARIA GILDA CALAMBA | MASTER TEACHER I | PEDRO GARCIA ELEMENTARY SCHOOL |
| 32 | MALAHAY, ROWENA ABELLANA | MASTER TEACHER I | SAN MIGUEL ELEMENTARY SCHOOL |
| 33 | RUBIN, MARIA JOCELYN ARELLANO | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |

| | | | |
|----------------------------|----------------------------------|-------------------|---|
| 34 | OSORNO, RODOLFO II MARIANO | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 35 | ENFESTA, LOLITA BULACAN | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 36 | GRANDE, OMAIRA SARIPADA | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 37 | SOLIS, RICHILLIE NAVACILLA | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 38 | DUMAGAN, NANCY ALMEÑANA | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 39 | CALIPAYAN, ALVISA FERNANDEZ | MASTER TEACHER I | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 40 | RECLA, STELA MARIE GESTUVIO | MASTER TEACHER I | REMEDIOS N. SAPLALA ELEMENTARY SCHOOL |
| 41 | VIBAS, ROLIT GRACE AMOROSO | MASTER TEACHER I | RIZAL CENTRAL ELEMENTARY SCHOOL |
| 42 | FABROA, HILDA PALMERO | MASTER TEACHER I | RIZAL CENTRAL ELEMENTARY SCHOOL |
| 43 | BECHAIDA, ARMELITA OTON | MASTER TEACHER I | RIZAL CENTRAL ELEMENTARY SCHOOL |
| 44 | FUENTICILLA, LIWAYWAY ROSIMA | MASTER TEACHER I | RIZAL CENTRAL ELEMENTARY SCHOOL |
| 45 | DIVINAGRACIA, EMMA HUGO | MASTER TEACHER I | RUPARAN ELEMENTARY SCHOOL |
| 46 | BONGCAYAO, MARY JANE LOBOS | MASTER TEACHER I | SAN MIGUEL ELEMENTARY SCHOOL |
| 47 | SILVA, MERLA SEMIC | MASTER TEACHER II | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 48 | DELOS SANTOS, MARILYN DOTE | MASTER TEACHER II | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 49 | VILLACASTIN, PRECIOUS JOY AROCHA | MASTER TEACHER II | BADIANG ELEMENTARY SCHOOL |
| 50 | ALPACION, NESYLDA DATOC | MASTER TEACHER II | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 51 | CHAGAS, CHERYL MARIE CAMPO | MASTER TEACHER II | DIGOS CITY CENTRAL ELEMENTARY SCHOOL |
| 52 | LUSTRE, HELEN TICONG | MASTER TEACHER II | DON MARIANO MARCOS ELEMENTARY SCHOOL |
| 53 | CATAN, JEANETTE LABANON | MASTER TEACHER II | DON MARIANO MARCOS ELEMENTARY SCHOOL |
| 54 | HINGCO, RUTH ALIPOYO | MASTER TEACHER II | DON MARIANO MARCOS ELEMENTARY SCHOOL |
| 55 | BARSALOTE, JENNIFFER JARA | MASTER TEACHER II | G. REUSORA CENTRAL ELEMENTARY SCHOOL |
| 56 | DELOS REYES, ESTRELLA ORTIZ | MASTER TEACHER II | NECENCIO A. ISIDRO ELEMENTARY SCHOOL |
| 57 | CALIBAY, CARMINDA LAGAMAYO | MASTER TEACHER II | PEDRO V. BASALAN ELEMENTARY SCHOOL |
| 58 | SUBTINIENTE, GENEVEIL VILLANUEVA | MASTER TEACHER II | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 59 | OLASIMAN, DIVINA ANABISO | MASTER TEACHER II | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 60 | BANLASAN, RELYDIA CELLEROS | MASTER TEACHER II | RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL |
| 61 | TAGUIAM, SUSAN MORALES | MASTER TEACHER II | SOONG ELEMENTARY SCHOOL |
| TRAINING MANAGEMENT | | | |
| 62 | CRISTY C. EPE | SDS | SDO |
| 63 | BASILIO P. MANA-AY, JR | ASDS | SDO |
| 64 | SOLLIE B. OLIVER | CHIEF SGOD | SDO |
| 65 | BEVERLY S. DAUGDAUG | CHIEF CID | SDO |
| 66 | RONALD B. DEDACE | SEPS | SDO |
| 67 | IDA I. JUEZAN | PSDS | SDO |
| 68 | JULIE ANNE P. AMPA | EPS II-DESIGNATE | SDO |
| 69 | CECILE C. UY | EPS II | SDO |
| 70 | JASMINE ASARAK | NURSE (NOD) | |

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT) FOR COACHES/MENTORS (MASTER TEACHERS) Batch 2
August 4-5, 2022

LIST OF PARTICIPANTS

| <u>SECONDARY (NON-IUs)</u> | | | |
|----------------------------|---|---|----------------------------------|
| 1 | PERRAL, MOISES RATILLA | MASTER TEACHER II (Senior High School) | SENIOR HIGH SCHOOL IN DIGOS CITY |
| <u>SECONDARY (IU)</u> | | | |
| 2 | MELENDEZ, MILDRED PURACAN | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 3 | RAYMUNDO, REGINA CANTOMAYOR | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 4 | MONDEJAR, ARTELEIH EBAR | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 5 | ABANGAN, ANNIE BELEN CARDINES | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 6 | ALBURO, MARIVIC DIVINAGRACIA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 7 | ALAG, R-JHON CURATO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 8 | CABRAS, CATHELENE NACUA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 9 | NUGAS, GARY MURRO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 10 | YBAÑEZ, ROSALINA BALINGIT | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 11 | SILABAY, JOUY HOPE ANTIPALA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 12 | ENCARNACION, VIENNA SHIELA JEMAFE MIRAL | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 13 | MACARAYON, DANILO SABATE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 14 | JUMALIN, FE DEBUQUE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 15 | DURANO, EFREN MAGPUYO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 16 | MILCA, WELLISA PACILAN | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 17 | TARUC, MERCEDITAS JADRAQUE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 18 | COBIAS, DIVINA RENEGADO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 19 | MEDIODIA, RAFAEL III RODRIGO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 20 | CASTRO, JERNALYN LIGARAY | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 21 | MIJARES, MA. ELSIE DUCO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 22 | PEÑAS, ELVIRA ITANG | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 23 | ALBALATE, MARY JOY DAWA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 24 | GARCIA, EDWIN LUNA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 25 | SARSABA, EVANGELINE MONTAÑEZ | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 26 | GRAVINO, RAMON JR. SALVAÑA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 27 | OPONG, ALEXANDRIA PASCUA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 28 | FRANCO, AMABILIS CATUBIG | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 29 | CANDA, MELBA MAMAC | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 30 | DUGAY, ALGIE ELEANOR MARQUEZ | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 31 | DELA PEÑA, MILAGROS CAJANSA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 32 | MEDIODIA, LOVELLA GAYTA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 33 | MARAJAN, JANELIZA HERMOSISIMA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 34 | QUINONES, ELIZABETH FUENTES | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 35 | ZAPANTA, CATHERINE ZABALA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 36 | ADANZA, ROGAN GELLAMUCHO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 37 | GULLE, JOSEPHINE MARAVILLAS | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 38 | DURANO, MARIA GEMMA CAGAS | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 39 | MAGNO, BERNARDINO JR. PANAYAS | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 40 | NIEVES, JENEVE PACYAW | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |

| | | | |
|----------------------------|-----------------------------------|-------------------|---------------------------------|
| 41 | BALAGTAS, MARICHU FUENTES | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 42 | TONGCO, DESIA LAMOSA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 43 | HERNAN, JEAN WENCESLAO | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 44 | ENDAR, JAVE AMBE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 45 | BACAMANTE, ARLENE DELOS SANTOS | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 46 | BELARDE, ANGELITA CALLE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 47 | MIGUE, ROSEMARIE RANARA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 48 | SABIO, JOHANNES PARAGILE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 49 | ALFONSO, FELIX BONITE | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 50 | SAYSON, LILYBETH MARTIN | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 51 | PAGAYON, RODEL LEMANA | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 52 | MILLAN, JOHN PACIS | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 53 | OLAER, JOHN HOJAS | MASTER TEACHER I | DIGOS CITY NATIONAL HIGH SCHOOL |
| 54 | FABILLAR, REHUEL TORECAMPO | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 55 | GULTIANO, ANGELYN PERATER | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 56 | GILLADO, MARIA CARMELA ECHEVERRIA | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 57 | DELIMA, VERONICA TAJANLANGIT | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 58 | GUTIERREZ, GEMMA MERCADER | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 59 | FLORENTINO, GELACIO ARIEL CABILLO | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 60 | SABIO, MELVIN ANTHONY AGUILAR | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 61 | MORTALLA, LALAIN DIGAP | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| 62 | BAQUERO, LEA GRACE RICO | MASTER TEACHER II | DIGOS CITY NATIONAL HIGH SCHOOL |
| TRAINING MANAGEMENT | | | |
| 63 | CRISTY C. EPE | SDS | SDO |
| 64 | BASILIO P. MANA-AY, JR. | ASDS | SDO |
| 65 | SOLLIE B. OLIVER | CHIEF SGOD | SDO |
| 66 | BEVERLY S. DAUGDAUG | CHIEF CID | SDO |
| 67 | RONALD B. DEDACE | SEPS | SDO |
| 68 | IDA I. JUEZAN | PSDS | SDO |
| 69 | JULIE ANNE P. AMPA | EPS II-DESIGNATE | SDO |
| 70 | DAISSY JANE SANJOY | NURSE (NOD) | |

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS)

Aug. 17 + 19, 2022
LIST OF PARTICIPANTS

| | NAME | POSITION |
|-------|-----------------------|------------------------|
| 1 | JEMBOY CABRELLA | EPS MATH |
| 2 | LUZMINDA JASMIN | EPS SCIENCE |
| 3 | TITO ENDRINA | EPS ENGLISH |
| 4 | JOAN NIONES | EPS FILIPINO |
| 5 | ANGEL BISAGA, JR. | EPS MAPEH |
| 6 | GERVASIO SALINAS, JR. | EPS ARALING PANLIPUNAN |
| 7 | GEMMA SALANGA | EPS TLE |
| 8 | MARY GLOR TABANAO | EPS KINDERGARTEN |
| 9 | RONILYN NIEVES | EPS VALUES |
| 10 | MISHEL CADUNGOG | EPS LR |
| 11 | CHERRIE ANNE BOHOL | EPS SGOD |
| 12 | CLARENCE PILLERIN | PSDS |
| 13 | PATRIOTISO PEÑAS | PSDS |
| 14 | CHERRY ROSSETTE OLIVA | PSDS |
| 15 | HELEN CASIMIRO | PSDS |
| 16 | JESSICA LUCERO | PSDS |
| 17 | NEIL BONGCAYAO | PSDS |
| 18 | ELY CATALUÑA | PSDS |
| 19 | MARY JOY FORTUN | PSDS |
| 20 | FERNA RENIRA ALDE | PSDS |
| 21-67 | 47 | SCHOOL HEADS |

TRAINING MANAGEMENT

| | | |
|----|-------------------------|------------------|
| 68 | CRISTY C. EPE | SDS |
| 69 | BASILIO P. MANA-AY, JR. | ASDS |
| 70 | SOLLIE B. OLIVER | CHIEF SGOD |
| 71 | BEVERLY S. DAUGDAUG | CHIEF CID |
| 72 | RONALD B. DEDACE | SEPS |
| 73 | IDA I. JUEZAN | PSDS |
| 74 | JULIE ANNE P. AMPA | EPS II-DESIGNATE |
| 75 | ELESER MATEO | SEPS |
| 76 | CECILE C. UY | EPS II |
| 77 | DAISSY JANE SANJOY | NURSE (NOD) |
| 78 | JASMINE ASARAK | DENTIST (NOD) |
| 79 | APRIL ROSE ALCALA | TWG |
| 80 | MARIA LEONORA SALAZAR | TWG |