



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2022-014

To : The Assistant Schools Division Superintendent
 CID and SGOD Chiefs
 Public Schools District Supervisors
 Division HRD Focal Person
 Elementary and Secondary School Heads

Subject : **Conduct of Development Planning with School Heads**

Date : August 17, 2022

In pursuance to DepEd Order No. 2, s. 2015, re: *Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education*, and in connection with the implementation of the Customized Performance Management System for DepEd Digos City, a Development Planning with the School Heads shall be conducted on August 23, 2022, at 1:00 pm – 5:00 p.m., at the DICNHS Audio-Visual Room.

The activity is aimed to: a) discuss and identify common development needs of School Heads and the possible intervention/s, and b) formulate a Development Plan for School Heads.

The participants in the above-mentioned activity are the following: the Assistant Schools Division Superintendent, the SGOD and CID Chiefs, the Public Schools District Supervisors, the Division HRD Focal Person, and the School Heads.

In preparation for this activity, all School Heads are directed to encode their Individual Development Plan reflected in their OPCR in the electronic template which can be accessed through a google link to be posted in the Division's Group Chat (GC) with School Heads.

In said activity, aside from considering the Individual Development Plan of School Heads, other development needs identified during the overall discussion with the other participants especially the PSDSs as the District Heads monitoring School Heads' performances shall be taken into account.

For information, guidance and compliance.

CRISTY C. EPE
 Schools Division Superintendent

Enclosed. As stated.
 CID/bsd



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