



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2022-042

To : Assistant Schools Division Superintendent
Division Chiefs
Unit and Section Heads
Public Elementary and Secondary School Heads
All Others Concerned

Subject : **EFFECTIVITY OF DEPED ORDER NO. 019 S. 2022**

Date : April 21, 2022

1. In accordance with the Regional Memorandum No. 092, s. 2022 dated October 10, 2022, informing all DepEd officials and concerned personnel on the effectivity of **DepEd Order No. 019, s. 2022 (The Department of Education Merit Selection Plan)** shall be on **January 01, 2023**.
2. As such, all vacant positions published and posted prior to January 1, 2023, will continue to be governed by the existing policies and guidelines, as applicable; provided that the appointments are made not later than December 31, 2022.
3. In view of the above, all members of the Human Resource Merit Placement and Selection Board (HRMPSB) and all others involved shall continue to employ the necessary transitory measures outlined in Deped Memorandum No. 041, s. 2022.
4. For information and strict compliance.


CRISTY C. EPE

Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
22-92199
DATE: OCT 25 2022 TIME: 4:44 PM
BY: 

Encls: Regional Memorandum

SAI



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

RS
0138



Republic of the Philippines
Department of Education
DAVAO REGION

RECEIVED
92199
11 OCT 2022
TIME: 1:13
BY: _____

Office of the Regional Director

REGIONAL MEMORANDUM
ASD-2022-092

To : Schools Division Superintendents / OIC-SDS
Regional Chief of Functional Division - ASD

Subject: EFFECTIVITY OF DEPED ORDER NO. 019, S. 2022


Date : October 10, 2022

Herewith is the copy of the DepEd Memorandum No. 084, s. 2022 dated September 17, 2022 from the Office of the Undersecretary and Chief of Staff, informing all the DepEd officials and concerned personnel on the effectivity of DepEd Order No. 019, s. 2022 (The Department of Education Merit Selection Plan) shall be on January 01, 2023.

The Schools Division Superintendents and all members of the Human Resource Merit Placement and Selection Board (HRMPSB) are hereby directed to continue to employ the necessary transitory measures laid down under DepEd Memorandum No. 041, s. 2022.

For information and strict compliance.

By the Authority of the Regional Director:


ROY T. ENRIQUEZ, EdD
Chief Administrative Officer
Officer-In-Charge

Enclosed: As stated.

ROA3/PS/ljj

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED
By: _____
Date: 10-11-22 Time: 8:38



Address: F. Torres St., Davao City (8000)
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Republic of the Philippines
Department of Education

27 SEP 2022

DepEd MEMORANDUM
No. **084**, s. 2022

EFFECTIVITY OF DEPED ORDER NO. 019, S. 2022
(The Department of Education Merit Selection Plan)

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. In consonance with the direction of the Department of Education (DepEd) to draw focus on the activities and initiatives related to opening of classes for School Year 2022-2023, the effectivity of **DepEd Order No. 019, s. 2022 (The Department of Education Merit Selection Plan)** shall be moved further to **January 01, 2023**, to allow all DepEd officials and personnel to devote their time and efforts in ensuring the smooth opening of classes and seamless transition to face to face learning.
2. As such, all vacant positions that are published and posted prior to January 01, 2023, shall continue to be governed by the existing policies and guidelines, as applicable; provided that the appointments in relation thereto are issued not later than December 31, 2022.
3. In view of the above, all heads of offices per governance level, including the appointing officers/authorities, HRMPSBs, Human Resource Management Officers (HRMOs), and all others concerned shall continue to employ the necessary transitory measures laid down under DepEd Memorandum No. 041, s. 2022.
4. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resource Development Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.
5. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:



EPMACO V. DENSIÑO III
Undersecretary and Chief of Staff

References:

DepEd Order No. (019, s. 2022)

DepEd Memorandum No. (041, s. 2022)

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
CHANGE
EMPLOYMENT
HIRING
POSITIONS
RECRUITMENT
RULES AND REGULATIONS
SELECTION



Republic of the Philippines
Department of Education

DepEd MEMORANDUM
No. **041**, s. 2022

**TRANSITORY MEASURES ON THE IMPLEMENTATION
OF DEPED ORDER NO. 019, s. 2022**
(The Department of Education Merit Selection Plan)

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd) issues these guidelines on **Transitory Measures on the Implementation of DepEd Order (DO) No. 019, s. 2022** titled **The Department of Education Merit Selection Plan (MSP)** to set forth the necessary activities and measures to ensure smooth transition and proper implementation of the provisions of the DepEd MSP.

2. Consistent with the Department's objective on gearing towards the competency-based recruitment, selection, and placement (RSP) system, these guidelines aim to guide DepEd personnel and stakeholders in preparing and setting up the necessary structural and technological mechanisms to transition to the new system of selection, hiring, appointment, and promotion of personnel across all governance levels of DepEd. These shall be realized through the following critical activities:

- a. The Department, through the Bureau of Human Resource and Organizational Development (BHROD), shall facilitate the **issuance of further Guidelines on Recruitment, Selection, and Appointment (RSA)** of first and second level personnel in the teaching, school administration, related-teaching, and nonteaching positions in all governance levels in DepEd in accordance with Item 101, Part VII. Transitory Provisions of DO 019, s. 2022;
- b. Guided by Part V(G) Institutional Arrangements, Items 81, 82, and 83 of the DepEd MSP, all appointing officers/authorities in the central, regional, and schools division offices shall **establish their respective Human Resource Merit Promotion and Selection Board (HRMPSB)** for the following:
 - i. First level positions;
 - ii. Second level positions, including second level executive/managerial positions;
 - iii. Specialized and highly technical positions; and/or
 - iv. Other purposes, as deemed necessary.

This shall be done through the issuance of an Office Order specifying the membership of the HRMPSB and their roles and responsibilities. Further, upon the recommendation of the Human Resource Management Officers (HRMOs) and HRMPSBs, the appointing authorities shall designate sub-committees, insofar as practicable, to assist in the receipt of applications, initial evaluation, and comparative assessment of applicants. The designation shall bear the specific duties and responsibilities to be performed by the sub-committee/s.

Existing HRMPSBs and sub-committees in the Department shall be reorganized and re-established pursuant to the aforementioned provisions.

- c. **Capability building of DepEd personnel, HRMOs, HRMPSBs, appointing officers/authorities, and other stakeholders** shall be led by the BHRD in the Central Office (CO), the Human Resource Development Division (HRDD) in the Regional Office (RO), and HRD Section in the Schools Division Office (SDO). Moreover, they shall develop and implement a communication plan to include dissemination of information, education, and communication (IEC) materials for the RSP initiatives of the Department pursuant to Item 102, Part VII Transitory Provision of the DepEd MSP.

3. In light of the transitory activities enumerated above, the implementation of the DepEd MSP per DO 019, s. 2022 shall commence on **September 01, 2022**. All vacant positions that are published and posted prior to September 01, 2022, including all ongoing recruitment, selection, and appointment actions, shall continue to be governed by the existing policies and guidelines, as applicable.

4. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resource Development Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at bhrd.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.

5. Immediate dissemination of this Memorandum is desired.


LEONOR MAGTOLIS BRIONES
Secretary

Reference: DepEd Order (No. 019, s. 2022)
To be indicated in the Perpetual Index
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APPOINTMENT
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