



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2023-*024*

To : CID Chief
Public Schools District Supervisors
Education Program Supervisor (SPED Focal)
Elementary and Secondary School Heads
Concerned Teachers

Subject: **CONDUCT OF UPSKILLING OF SCHOOL HEADS ON INCLUSIVE EDUCATION (IE) CUM FILIPINO SIGN LANGUAGE (FSL)**

Date : February 6, 2023

In connection with the implementation of the Inclusive Education Program particularly on SPED, this Division will conduct the UPSKILLING OF SCHOOL HEADS ON INCLUSIVE EDUCATION CUM FILIPINO SIGN LANGUAGE on March 24-25, 2023, at the venue to be announced later.

The training aims to:

1. upskill School Heads on Inclusive Education and ensure equal access of learners with disabilities in schools; and
2. introduce Filipino Sign Language (FSL) to the school heads.

Attached is the list of participants and the technical working group.

Travel, meals and other incidental expenses of the participants shall be charged to School MOOE/local funds while those of the resource speakers and TWG shall be charged to Division funds subject to the usual accounting and auditing rules and regulations.

Attached is the list of participants and the technical working group.

The policy on "No Disruption of Classes" as per order No. 9 s 2005 shall strictly be observed. School heads are expected to make necessary arrangements ensuring that classes handled by involved teachers will be taken care of by other teachers.

As per DepEd Order No. 53, s. 2003 or the Updated Guidelines on Grant of Vacation Service Credits to Teachers, the participants who shall have their training during Saturday and Sunday shall be eligible for the grant of Service Credits for Teachers and Compensatory Overtime Credits (COC) for non-teaching personnel.

For immediate dissemination and compliance.

For and in the absence of the Schools Division Superintendent:

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
22-97418

CID/gbps DATE: FEB 07 2023 TIME: 9:18 AM

BY: *[Signature]*

[Signature]
BEVERLY S. DAUGDAUG, EDD
CID Chief
Officer-in-Charge



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Upskilling of School Heads in Inclusive Education (IE) cum Filipino Sign Language (FSL)



List of Participants

DISTRICT	SCHOOL	SCHOOL HEAD
DIGOS OCCIDENTAL	Balabag E/S	Nedy Mar Andrade
	Damñas E/S	Tita Heramiz
	Digos City Central E/S	Inda Nacua
	Dulangan E/S	Rex Sayson
	Jolencio Alberca E/S	Joy Baulete
	Pedro Basalan E/S	Lorelie Deiparine
	Federico Alferez E/S	Joseph Allen Malahay
	Mahayahay E/S	Rachel Pogoy
	Ruparan E/S	Felzev Lloyd Sayson
	Ranao E/S	Jay Paul Bustamante
DIGOS ORIENTAL	RMCES	Mario Andales
	DMMES	Edsel Nacua
	Aplaya E/S	Jonathan Rellon
	Badiang E/S	Zandria Sy
	Cogon E/S	Roberto Jalalon (Joy Fortun)
	Dawis E/S	Angelito Villagonzalo
	Kibanban E/S	Abdul Gapor de Guzman
	Kibanban E/S	Abdul Gapor de Guzman
	Isaac Abalayan E/S	Joel Cartagena
	Pedro Garcia E/S	Jacquiline Jaum
DIGOS SOUTH	Arcaflor Maniapao E/S	Renato Calipayan
	Bagumbuhay E/S	Jerwin Granada
	Casildo Nonol E/S	Norwenda Hairil
	Colorado E/S	Nelson Lucero
	Domingo Abawag Sr. E/S	Marife Bohol
	Igpit E/S	Peter Paul Deiparine
	Lungag E/S	Melacres Campomayor
	Remedios Saplala E/S	Mylene Samonte
	San Miguel E/S	Merilyn Salboro
MT. APO	Apolandia E/S	Al Fernandez
	Binaton E/S	Rowelem Rosima
	G. Reusora E/S	Antonia Jumawan
	Maguisi Ext. of Soong	Jonathan Almacin
	Marawer E/S	Dann Becamon
	Matti E/S	Eduardo Paller

	Necencio A. Isidro E/S	Juvy Salise
	Rizal Central E/S	Aldin Barsalote Jr.
	Soong E/S	Jonathan Almacin
Secondary	School	School Head
	DICNHS	Elizabetha Bueron
	Matti NHS	Eugene Sayson
	Soong NHS	Aime Amor Porto
	Goma NHS	Rizza Villaluna
	Igpit NHS	Noba Rubion
	Ruparan NHS	Raquel Cedeno
	KNHS	Marie Mie Medina
	Balabag NHS	Juvic Sucayre
	Dawis NHS	Julius Castanares
	Aplaya NHS	Marvin Padillo

List of Trainers and Technical Working Group

Resource Persons	Position	Topic
Gemma P. Salanga	EPS	Overview, Rationale (D.O) Advocacy, Importance of Inclusive Education
Elizabetha R. Bueron	P-IV	Inclusive Leadership and Management
Mario M. Andales	P-III	Advocacy and Partnership
Edsel F. Nacua	P-III	LIS Tagging
Aldin J. Barsalote Jr.	P-I	Different Disabilities/understanding Disabilities
Richilie N. Solis	MT-II	Multifactor Assessment Tool (MFAT)
Marilou N. Pesiao	MT-I	Filipino Sign Language (FSL)
Elizabeth C. Quinones	MT-1	TWG DICNHS
Joanne O. Erebias	T-111	TWG DICNHS
Laarni N. Monteverde	MT-1	TWG RMCES

Total participants - 53



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**CONDUCT OF UPSKILLING OF SCHOOL HEADS ON INCLUSIVE EDUCATION (ED)
 cum FILIPINO SIGN LANGUAGE (FSL)**

PROGRAM OF ACTIVITY

DAY 1 Feb 16, 2023	ACTIVITY	Person In-Charge
8:00-9:00	Part 1 Preliminaries	
	National Anthem Invocation Regional Hymn Digos City Hymn Acknowledgement of Participants Welcome Message and Rationale Inspirational Message	AVP AVP AVP AVP Gemma P. Salanga EPS SPED Focal Beverly S. Daugdaug, Ed.D CID-Chief Cristy C. Epe Schools Division Superintendent
	Part II. Activity Proper	
9:00-9:10	Pre-test (paper and pencil)	Division SPED Focal
9:10- 11:45	Discussion on the Rationale and Importance of Inclusive Education	Gemma P. Salanga EPS -Division SPED Focal
	Inclusive Leadership and Management of Inclusive School	Elizabetha R. Bueron Principal IV-DICNHS Resource Person
12:00-12:45	Lunch Break	
12:45 - 1:00	Ice breaker	AVP
1:00-2:00	Different Disabilities and Understanding Disabilities	Aldin J. Barsalote, Jr. Principal 1- Rizal Elem. School Resource Person
2:00-3:00	Advocacy and Partnership	Mario M. Andales Principal III-RMCES Resource Person
3:00-4:45	Demonstration and Simulation of Filipino Sign Language	Marilou N. Pesiao MT I-DICNHS Resource Person (Signer)
Day 2 Feb. 17, 2023		
8:00-8:30	MOL	
8:00-8:30	Part III-Activity Proper	
8:30-10:00	LIS tagging of SPED Learners	Edsel F. Nacua Principal III- DMMES Resource Person
10:00-11:45	Review of the Policy on the Implementation of MFAT	Ritchilie N. Solis MT-II RMCES SPED Coordinator
12:00-12:45	Lunch Break	
12:45-1:00	Energizer	AVP
1:00-2:00	MFAT Activity	By district

2:00-2:15	Post Test distribution	TWG
2:30-3:00	Training Evaluation	Participants
	Part IV- Closing Program	
3:00-3:30	Giving of Impressions and Signing of Commitments	One School head per district. MOU
3:30-4:00	Giving of Certificates to the Participants	SPED focal and TWG
4:00-4:15	Photo Ops	TWG -documentation
4:20	Closing prayer /Home sweet home	Raquel Cedenio, Ed. D Principal II Ruparan NHS

Technical Working Group:

Program In-Charge- Ms. Elizabeth C. Quinones
MT-I DICNHS

Documentation and Ms. Joanne O. Erebias
Certificates - T-III DICNHS

Attendance In- Charge Laarni N. Monteverde
MT-I RMCES

"If they can't learn the way we teach, we teach the way they learn."

Dr. O. Ivar Lovaas