



## SPECIFIC NUMBER OF POINT/S ASSIGNED TO EACH CRITERION

CRITERIA	TEACHING AND RELATED TEACHING
	<b>35</b>
<b>A. Performance Rating</b>	Average of the numerical ratings multiplied by 35%
Performance rating for the last 3 rating periods should be at least Very Satisfactory	<b>5</b>
<b>B. Experience</b>	Every year given a point but not to exceed five (5) points
Experience must be relevant to the duties and functions of the position to be filled	<b>20</b>
<b>C. Outstanding Accomplishments (Meritorious Accomplishments)</b>	<b>4</b>
a. Outstanding Employee Award	4
b. Innovations	4
c. Research & Development Projects	4
d. Publication/Authorship	4
e. Consultant/Resource Speaker in Trainings/Seminars	<b>25</b>
<b>D. Education</b>	10
* Complete Academic Requirements for Master's Degree	15
*Master's Degree	20
*Complete Academic Requirements for Doctoral Degree	25
*Doctoral Degree	<b>5</b>
<b>Training</b>	One point for every month of attendance but not to exceed five (5) points
Participant in a specialized training, e.g. Scholarship Programs, Short courses, Study Grants	<b>5</b>
Participant in three (3) or more training activities in each level conducted for at least three (3) days not credited during the last promotions:	<b>1</b>
* District Level	2
* Division Level	3
* Regional Level	<b>4</b>
Participant in one (1) training conducted for at least three (3) days not credited during the last promotions:	5
* National Level	<b>5</b>
* International Level	<b>1</b>
Chair/Co-chair in a technical/planning committee	2
* District Level	3
* Division Level	4
* Regional Level	5
* National Level	<b>5</b>
* International Level	<b>1</b>
<b>E. Potential</b>	<b>1</b>
1. Communication Skills	1
2. Ability to Present Ideas	1
3. Alertness	1
4. Judgment	1
5. Leadership Ability	<b>5</b>
<b>F. Psycho-social attributes</b>	<b>2</b>
a. Human Relations	2
b. Decisiveness	1
c. Stress Tolerance	<b>100</b>
<b>TOTAL</b>	<b>100</b>