



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**OFFICE MEMORANDUM**

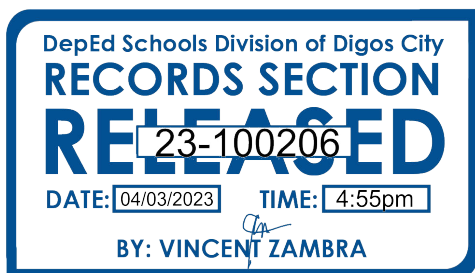
OSDS-2023- 066

March 31, 2023

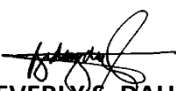
To : Division Chiefs  
Education Program Supervisors Public  
Schools District Supervisors School Heads  
Schools Division Office Personnel

Subject : **ATTENDANCE TO THE ORIENTATION ON INTEGRITY,  
COMPETENCE AND DILIGENCE (ICD) PROGRAM CUM  
TRANSITION OF LEADERS**

1. You are hereby enjoined to attend the Orientation on Integrity, Competence and Diligence (ICD) Program cum Transition of Leaders on April 4, 2023, at Crisbelle Crown Center, Digos City. Program is expected to start at 9:30 A.M.
2. The following are the expected participants to this activity: Division Chiefs, Education Program Supervisors, Public Schools District Supervisors, Secondary and Elementary School Heads including SICs/OICs of Extension and Annexes, Division Office Personnel.
3. Division Office units/sections handling frontline services are directed to ensure that somebody is left to take charge of their units/sections or of clients' needs.
4. Attached is the program of the ceremony.
5. All DepEd personnel are enjoined to wear the Tuesday uniform.
6. Travel expenses shall be chargeable against School MOOE/local funds subject to the usual accounting and auditing rules and regulations.
7. For information, guidance, and immediate dissemination.



For and in the absence of the SDS:

  
**BEVERLY S. DAUGDAUG**  
Chief, Curriculum Implementation Division  
Officer-in-Charge



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