



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2023-217

To : Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads and Teachers of Public  
Elementary and Secondary Schools  
All Non-teaching Personnel

Subject : SURVEY ON THE DEMOGRAPHIC OF SOLO PARENT EMPLOYEES  
IN THE DEPARTMENT OF EDUCATION

Date : May 31, 2023

In reference to the attached Regional Memorandum HRDD-2023-120, "Survey on the Demographics of Solo Parent Employees in the Department of Education", this Office supports the direction of the Department through the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) on addressing the welfare and wellbeing needs of all DepEd employees. The contents of the attached memorandum are self-explanatory and explicitly discuss the inclusion of details.

Additionally, the survey results will be used to direct the Department in creating and carrying out initiatives in accordance with RA No. 8972 as amended by RA 11861. Eligible solo parent employees shall fill out the online survey form accessible through <https://tinyurl.com/soloParentsSurvey> not later than May 31, 2023.

For information, guidance, and compliance.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO**

Assistant Schools Division Superintendent  
Officer-In-Charge

Office of the Schools Division Superintendent

RECORDS SECTION

**RELEASED**  
22-102784

DATE: MAY 31 2023 TIME: 6:00 PM

BY: *[Signature]*

Enclosed: As stated.  
SGOD/PR/mbr



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
Telephone Nos.: (082) 553-8375; (082) 553-8396

Records

23-19572



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

DepEd Schools Division of Digos City  
RECORDS SECTION  
**RECEIVED** 102784  
DATE: 29 MAY 2023 TIME: 3:33  
BY: *[Signature]*

**Office of the Regional Director**

**REGIONAL MEMORANDUM**

HRDD-2023-120

To : Assistant Regional Director  
Schools Division Superintendents  
Chiefs of the Functional Divisions

Subject: SURVEY ON THE DEMOGRAPHICS OF SOLO PARENT  
EMPLOYEES IN THE DEPARTMENT OF EDUCATION

Date : May 29, 2023

This has reference to DM-OUHROD-2023-0674 titled, **Survey on the Demographics of Solo Parent Employees in the Department of Education**. The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD), as the office in charge of addressing the welfare and wellbeing needs of all DepEd employees, is spearheading the conduct of a national survey on the demographics of solo parent employees in the Department. Details are provided in the enclosure.

In view of the foregoing, the results of the survey shall be utilized to guide the Department in the development a implementation of programs and/or activities in compliance with RA No. 8972 as amended by RA 11861. Eligible solo parent employees shall fill out the online survey form accessible through <https://tinyurl.com/soloParentsSurvey> not later than May 31, 2023.

Immediate dissemination and strict compliance with this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV  
*[Signature]*

Enclosed: As Stated.

ROH2/ibd

23-195712  
*[Signature]* 11/30/23



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2023-0649

23 MAY 2023

TO : **Undersecretaries**  
**Assistant Secretaries**  
**Bureau and Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**  
**Public Elementary and Secondary School Heads**  
**All Others Concerned**

FROM : **GLORIA JUMAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

SUBJECT : **SURVEY ON THE DEMOGRAPHICS OF SOLO PARENT EMPLOYEES IN THE DEPARTMENT OF EDUCATION**

DATE : May 19, 2023

1. Republic Act No. 8972, as amended by RA 11861, otherwise known as the *Expanded Solo Parents Welfare Act* states that it is the duty of the State to “support the natural and primary rights and duty of solo parents in rearing their children by providing for their basic needs, and extending to them assistance in social service and welfare benefits, with the end in view of uplifting their status and circumstances; and adhere to international agreements and national laws on families.”
2. Pursuant to Section 21 of the said law, the Department of Education shall form part of the Inter-Agency Coordinating and Monitoring Committee (IACMC), which is mandated to ensure the proper implementation of all relevant and applicable provisions due for solo parents in the Department.
3. The Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD), as the office in charge of addressing the welfare and wellbeing needs of all DepEd employees, is spearheading the conduct of a national survey on the demographics of solo parent employees in the Department.
4. **In view of the foregoing, all eligible solo parent employees in DepEd are requested to fill out the online survey form accessible through this link: <https://tinyurl.com/SoloParentsSurvey> not later than May 31, 2023.**

5. The results of the survey shall be utilized to guide the Department in the development and implementation of programs and/or activities due for solo parents in DepEd in compliance with the said law.
6. For more information, please contact the BHROD-EWD, Fourth Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at [bhrod.cwd@deped.gov.ph](mailto:bhrod.cwd@deped.gov.ph) copy furnish [gfps.secretariat@deped.gov.ph](mailto:gfps.secretariat@deped.gov.ph) or via telefax number (02) 8633-7229.
7. Immediate dissemination of and strict compliance with this issuance is directed.

*[BHROD-EWD/Quejada&Caladiao]*