



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023- 248

To: : Assistant Schools Division Superintendent
 Public Schools District Supervisors
 Concerned Public School Heads
 SEPS-HRD

Subject : **PILOT TESTING OF THE IPCRF DATA COLLECTION (E-IPCRF) AND CONSOLIDATION SYSTEM FOR MULTI-YEAR RPMS-PPST**

Date : June 15, 2023

This is in reference to Memorandum DM-OUHROD-2023-0769 dated June 7, 2023 signed by Gloria Jumamil-Mercado, Undersecretary for Human Resource and Organizational Development, re: Pilot Testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System for Multi-Year RPMS-PPSST.

This system seeks to establish an effective mechanism for collection, consolidation, and analysis of the RPMS-PPST data which will provide inputs, among others, in identifying and providing standards-based, needs-based, and targeted interventions to teachers, in providing basis for rewards and incentives, and in providing basis for career progression of teachers.

The pilot testing of the system will be participated by the personnel from the selected SDOs and schools across all regions:

Governance Level	Focal Office/Person	Tasks
Schools	Teachers	Encoding of IPCRF rating of teachers using the e-IPCRF
	Department Head School Head	Uploading of the individual e-IPCRF of teachers to the consolidation system
SDO	SEPS-HRD	Monitoring of the progress of uploading of schools

The identified School Heads and SEPS HRD shall attend the **online orientation on June 19, 2023 at 1:00-3:00PM via Google Meet.**

For information and compliance of all concerned.

JepEd Schools Division of Digos City
 RECORDS SECTION

Melanie P. Estacio
MELANIE P. ESTACIO

OIC-Schools Division Superintendent

RELEASED
 21-102419

Enclosed: As stated
 SGOD/rbd

DATE: JUN 19 2023 TIME: 2:35 PM
 BY: *[Signature]*



SCHOOL INFORMATION FORM																	
REGION	DIVISION																
XI	DIGOS CITY																
SCHOOL ID	NAME OF SCHOOLS	NAME OF PRINCIPAL	SCHOOL CLASSIFICATION (ELEM. JHS, SHS, INTEGRATED SCHOOL)	SCHOOL ADDRESS	SCHOOL DEPED EMAIL ADDRESS	NUMBER OF TEACHERS											
						T1	T2	T3	T4	MT1	MT2	MT3	MT4	SPD1	SPD2	SPD3	TOTAL
129750	DIGOS CITY CES	INDA NACUA	ELEMENTARY	Rizal Avenue Brgy. Zone 1, Digos City	dcces.digos@deped.gov.ph	29	29	21	0	12	3	2	0	0	0	0	96
129757	PEDRO V. BASALAN ES	REBECCA LORELIE P. DEIPARINE	ELEMENTARY	Tres De Mayo, Digos City	129757@deped.gov.ph	8	10	11	0	3	2	0	0	1	0	1	36
129779	RIZAL CES	ALDIN JR. J. BARSALOTE	ELEMENTARY	KAPATAGAN, DIGOS CITY	129779@deped.gov.ph	12	10	13	0	3	1	0	0	0	0	0	39
129772	SAN MIGUEL ES	MERILYN T. SALBORO	ELEMENTARY	SANMIGUEL, DIGOS CITY	129772@deped.gov.ph	19	5	8	0	3	0	0	0	0	0	0	35
129766	DON MARIANO MARCOS ES	EDSEL NACUA	ELEMENTARY	Plaridel St., Brgy. Zone 3, Digos City	129766@deped.gov.ph	29	32	16		3	3			0	1	84	
304401	KAPATAGAN NHS	NOBA RUBION	JHS, SHS	KAPATAGAN, DIGOS CITY	knhs.digos@deped.gov.ph	26	10	5		3	0	0	0	0	0	0	44
316301	IGPIT NHS	RIZZA VILLALUNA	JHSB	Sittio Sto. Niño, Brgy. Igpit, Digos City	316301@deped.gov.ph / lgpitnhs.digos@deped.gov.ph	17	1	5	0	0	0	0	0	0	0	0	23
316302	MATTI NHS	EUGENE SAYSON	JHS, SHS	MATTI, DIGOS CITY	mattinhs.digos@deped.gov.ph	32	4	8	0	2	0	0	0	0	0	0	46
302004	DAWIS NHS	MARVIN PADILLO	JHS	DAWIS, DIGOS CITY	dawishs.digos@deped.gov.ph	11	2	3	0	0	0	0	0	0	0	0	16
304402	RUPARAN NHS	RAQUEL CEDENO	JHS, SHS	RUPARAN, DIGOS CITY	304402@deped.gov.ph	8	1	8	0	0	0	0	0	0	0	0	17
TOTAL						191	104	98	0	29	9	2	0	1	1	1	436



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DepEd Schools Division Office
RECORTO SECTION
RECEIVED 107419
DATE: **08 JUN 2023** TIME: 3:51
BY: _____

MEMORANDUM

DM-OUHROD-2023-0769

TO : Regional Directors
Concerned Schools Division Superintendents
Concerned Public Elementary and Secondary School Heads
All Others Concerned

FROM : **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Pilot Testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System for Multi-year RPMS-PPST**

DATE : 07 June 2023

Consistent with DepEd Order (DO) No. 2, s. 2015 on the **Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education (DepEd)**, and pursuant to DO 42, s. 2017 which mandates that all performance appraisal for teachers shall be based on the set of standards, this Department released the **DepEd Memorandum (DM) No. 008, s. 2023** titled **Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST)** on February 3, 2023.

With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs): SY 2022-2023; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.

To efficiently capture the data of teachers' performance from the RPMS-PPST across the SYs, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), is developing an online IPCRF Data Collection (e-IPCRF) and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards.

This System seeks to establish an effective mechanism for collection, consolidation, and analysis of the RPMS-PPST data which will provide inputs, among others, in identifying and providing standards-based, needs-based, and targeted interventions

to teachers, in providing basis for rewards and incentives, and in providing basis for career progression of teachers.

As part of the development and finalization of the IPCRF Data Collection (e-IPCRF) and Consolidation System, the **BHROD shall be conducting a large-scale pilot testing of the System to select schools across Regions in June 2023.**

The pilot testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System aims to achieve the following objectives:

- a. conduct a functionality and stress test of the electronic data collection (e-IPCRF) and consolidation system;
- b. identify usability issues and concerns of the electronic tools; and
- c. determine feasibility of the IPCRF data collection (e-IPCRF) and consolidation system.

The pilot testing of the System will be participated by the following officials/personnel from the selected Schools Division Offices (SDOs) and schools across all regions:

Governance Level	Focal Office/Person	Task
Schools	Teachers	Encoding of IPCRF rating of teachers using the e-IPCRF
	Department Head	Uploading of the individual e-IPCRF of teachers to the consolidation system
	School Head	
Schools Division Office	Human Resource Development Section (SDO-HRDS)	Monitoring of the progress of uploading of schools

With this, **selected SDOs as listed in Annex A are directed to identify 10 schools (5 elementary schools and 5 secondary schools) to participate in the pilot testing** with due consideration of the following criteria and parameters:

- a. Large school (with the most number of teachers)
- b. Combination of Elementary Schools, Junior High Schools, Senior High Schools, and Integrated Schools
- c. Combination of urban and rural schools

The **selected SDOs, through the HRDS, shall accomplish and submit the School Information Form (see Annex B) on or before June 16, 2023 through the provided BHROD-HRDD email provided below.**

The BHROD-HRDD shall conduct an **online orientation for all participating schools and SDO-HRDS on June 19, 2023 at 1:00 PM–3:00 PM via Google Meet.** Participating officials/personnel from across governance levels shall pre-register via this link: <https://bit.ly/3qnVlxM>. The meeting link will be provided afterwards to the registered participants through email.

For any questions or clarifications, you may contact Ms. Liz Carpio of the BHROD-HRDD at telephone no. (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph.

For dissemination and compliance.

Annex A

**List of Schools Division Office (SDOs) per Region and
Number of Participating School Requested per SDO**

Region	Schools Division Office	No. of School to be Identified by SDOs
Region I	Ilocos Norte	10
	Pangasinan I	10
Region II	Nueva Vizcaya	10
	Quirino	10
Region III	Angeles City	10
	Bulacan	10
Region IV-A	Dasmariñas City	10
	Rizal	10
Region IV-B	Palawan	10
	Marinduque	10
Region V	Albay	10
	Camarines Sur	10
Region VI	Negros Occidental	10
	Passi City	10
Region VII	Bohol	10
	Negros Oriental	10
Region VIII	Baybay City	10
	Eastern Samar	10
Region IX	Dapitan City	10
	Zamboanga Sibugay	10
Region X	Camiguin	10
	Bukidnon	10
Region XI	Davao de Oro	10
	Digos City	10
Region XII	General Santos City	10
	Tacurong City	10
CARAGA	Siargao	10
	Bislig City	10
CAR	Ifugao	10
	Abra	10
NCR	Manila	10
	Valenzuela City	10
TOTAL		320

