



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
SGOD-2023- 259

June 22, 2023

RE-ORIENTATION AND SIMULATION OF NEW RECRUITMENT, SELECTION, AND APPOINTMENT POLICIES FOR FIELD OFFICES-REGION XI

To: Ronald B. Dedace
SEPS-HRD

1. This is in reference to Regional Memorandum HRDD-2023-153 dated June 20, 2023 signed by Rebonfamil R. Baguio, Director III, re: Re-Orientation and Simulation of New Recruitment, Selection, and Appointment Policies for Field Offices-Region XI on June 23, 2023 at RNEAP, Diamond Hall, Davao City.
2. Meals, snacks, and other incidental expenses shall be charged to the unobligated amount of the downloaded funds while transportation and other miscellaneous expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
3. You are hereby directed to attend the said conference.
4. For information, guidance, and compliance.

For and in the absence of the SDS:

BEVERLY. DAUGDAUG, EdD
Chief ES CID
Officer-In-Charge

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
23-183974

DATE: JUN 22 2023 TIME: 3:47

BY: _____



RECORDS

23-20596



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-153

To : Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions

Subject: RE-ORIENTATION AND SIMULATION OF NEW RECRUITMENT,
SELECTION, AND APPOINTMENT POLICIES FOR FIELD
OFFICES-REGION XI

Date : June 20, 2023

The Human Resource Development Division (HRDD) in collaboration with the Administrative Division (AD) will conduct the **"RE-ORIENTATION AND SIMULATION OF NEW RECRUITMENT, SELECTION, AND APPOINTMENT POLICIES FOR FIELD OFFICES-REGION XI"** scheduled on June 23, 2023 at RNEAP Diamond Hall. This will be participated by HRD-SEPS and EPS II of the Schools Division Offices and RO identified learning facilitators.

Meals, snacks, and other incidental expenses which shall be incurred during the conduct of the activity, shall be charged against the unobligated amount of the downloaded funds under Sub-ARO OSEC 11-22-6227, dated August 25, 2022, continuing appropriations for the Organizational and Professional Development of the Non-Teaching Personnel, while the travel expenses of the participants from the Schools Division Offices shall be charged to their local funds, subject to the usual accounting and auditing rules and regulations.

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director

Enclosed: As Stated.

ROH3/glv

By: *[Signature]* June 21, 2023
Date: _____ Time: _____

20596

REBONFAMIL R. BAGUIO
Director III

21 JUN 2023



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republic of the Philippines
Department of Education
DAVAO REGION

LIST OF PARTICIPANTS

No.	SDOs	Designation	Number of Participants
1	Davao City	SEPS and EPS II	2
2	Davao Oriental	SEPS and EPS II	2
3	Davao Occidental	SEPS and EPS II	2
4	Davao de Oro	SEPS and EPS II	2
5	Davao del Sur	SEPS and EPS II	2
6	Davao del Norte	SEPS and EPS II	2
7	IGACOS	SEPS and EPS II	2
8	Panabo City	SEPS and EPS II	2
9	Tagum City	SEPS and EPS II	2
10	Digos City	SEPS and EPS II	2
11	Mati City	SEPS and EPS II	2
12	Region XI- HRDD/AD	CES, CAO, SAO, EPS	4
			TOTAL: 26





Republic of the Philippines
Department of Education
DAVAO REGION

RE-ORIENTATION AND SIMULATION OF NEW RECRUITMENT, SELECTION, AND APPOINTMENT POLICIES FOR FIELD OFFICES-REGION XI

June 23, 2023
Durian Hall, DepEd RO XI, F. Torres St., Davao City

PROGRAM OF ACTIVITIES

Time	Activity	In-Charge/ Resource Speaker
8:30 AM - 9:00 AM	Preliminaries <ul style="list-style-type: none">National AnthemPrayerRegional HymnDepEd Quality PolicyAcknowledgement of ParticipantsOpening Remarks	<ul style="list-style-type: none">AVPAVPAVPAVPJudy Anne L. Juntoria, AO IVDr. Rebonfamil R. Baguio, Director III
9:01 AM - 9:30 AM	HR Overview	<ul style="list-style-type: none">Janice T. Gamalong
9:31 AM - 10:30 AM	Session 1: <ul style="list-style-type: none">Publication and Posting of Vacant Positions; Receipt of Application Documents; Initial Evaluation	<ul style="list-style-type: none">Leonides Jimmy T. Jesuro III, AO V/HRMO III and Janice T. Gamalong, SAO
10:31 AM - 12:00 NN	Session 2: <ul style="list-style-type: none">Comparative Assessment - Non-Teaching, Related Teaching and School Administrator (NTRTSA)	<ul style="list-style-type: none">Janice T. Gamalong, SAO
12:01 NN - 1:00 PM	Lunch Break	
1:01 pm - 2:30 pm	Session 2: (continuation) <ul style="list-style-type: none">Comparative Assessment - Teacher 1	<ul style="list-style-type: none">Janice T. Gamalong, SAO and Dr. Nelma Lyn R. Barnija, CES
2:31 pm - 3:30 pm	Session 3: <ul style="list-style-type: none">Behavioral Events Interview (BEI)	<ul style="list-style-type: none">Dr. Roy T. Enriquez, CAO and Dr. Alfeo B. Ingay, EPS
3:31 pm - 4:00 pm	Session 4: <ul style="list-style-type: none">Appointment and Probation	<ul style="list-style-type: none">Janice T. Gamalong, SAO
4:01 pm - 4:30 pm	Session 5: <ul style="list-style-type: none">Recruitment Planning	<ul style="list-style-type: none">Leonides Jimmy T. Jesuro III, AO V/ HRMO III
4:31 pm - 5:00 pm	Ways Forward	<ul style="list-style-type: none">Dr. Rebonfamil R. Baguio, Director III



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