



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023- 260

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Public School Heads
Public School Teachers

Subject : **REITERATION AND CLARIFICATION ON THE IMPLEMENTATION OF THE MULTI-YEAR GUIDELINES ON RPMS-PPST**

Date : June 22, 2023

This is in reference to Regional Memorandum HRDD-2023-144 dated June 9, 2023 signed by Allan G. Farnazo, Director IV, re: Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST.



It is reiterated that for SY 2022-2023, only two classroom observations, which shall be conducted in the last two quarters (3rd and 4th quarters). Observations conducted in the 1st and 2nd quarters prior to the release of Multi-Year RPMS-PPST Objectives shall not be considered in the computation as part of the evaluation.

For SY 2023-2024 and SY 2024-2025, four classroom observations are required, which shall be conducted once every quarter. The observations for performance evaluation shall be scheduled in advance, at least three working days before the observations.


The RPMS-PPST Tools can be accessed thru this link:
<https://bit.ly/RPMSPPSTMULTIYEAR>.

For information and guidance of all concerned.

For and in the absence of the SDS:

 6-21-2023
BEVERLY S. DAUGDAUG, EdD
Chief ES CID
Officer-In-Charge 

JepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
23-103496
DATE: JUN 22 2023 TIME: 7:07 PM
BY: 

Enclosed: As stated
SGOD/rbd



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
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RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION

23-20187
Regional Schools Division Office - Digos City
RECORDS SECTION

RECEIVED 103496

DATE: 13 JUN 2023 TIME 1:01

BY: *[Signature]*

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-144

To : Assistant Regional Director
Schools Division Superintendents

Subject: REITERATION AND CLARIFICATION ON THE
IMPLEMENTATION OF THE MULTI-YEAR
GUIDELINES ON RPMS-PPST

Date : June 9, 2023

This has reference to **DM-OUHROD-2023-0770** on the **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**. The following details on the number of required observations are provided:

1. It is reiterated that for School Year 2022-23, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.

2. For School Year 2022-24 and SY 2024-25, four (4) classroom observations are required, which shall be conducted once every quarter.

3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation. Further details and information are provided in the enclosures.

For clarifications, contact (02) 8470-6630 or email bhrod.hrdd@deped.gov.ph.

Immediate dissemination and strict compliance of this Memorandum is directed.

[Signature] 6/9/23
ALLAN G. FARNAZO
Director IV

Enclosed: As Stated.

ROH3/glv

RECEIVED
DATE: 6.13.23
20187



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2023- 0770

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : *Gloria*
GLORIA JUMAMIL-MERCADO
Y.M.
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**

DATE : 6 June 2023

This Memorandum aims to reiterate and clarify specific provisions of the issued DepEd Memorandum (DM) No. 008, s. 2023 titled **Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers**, as follows:

A. On the number of required classroom observations

1. It is reiterated that for School Year (SY) 2022-2023, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.
2. For SY 2022-2024 and SY 2024-2025, four (4) classroom observations are required, which shall be conducted once every quarter.
3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation.

2. With this, schools division offices are requested to refrain from developing and releasing their own versions of e-IPCRF to avoid duplication of efforts and possible issues in the eventual data collection and consolidation in the division, region, and national levels.

Furthermore, the following RPMS-PPST Tools shall be used in SY 2022-2023, SY 2023-2024, and SY 2024-2025:

- a. Appendix A1: Proficient RPMS-PPST Tools for SY 2022-2023;
- b. Appendix A2: Proficient RPMS-PPST Tools for SY 2023-2024;
- c. Appendix A3: Proficient RPMS-PPST Tools for SY 2024-2025;
- d. Appendix B1: Highly Proficient RPMS-PPST Tools for SY 2022-2023;
- e. Appendix B2: Highly Proficient RPMS-PPST Tools for SY 2023-2024;
- f. Appendix B3: Highly Proficient RPMS-PPST Tools for SY 2024-2025; and
- g. Appendix C: RPMS Classroom Observation Tools (**updated folder**)

The RPMS-PPST tools may also be accessed using the QR code below or through this link: <https://bit.ly/RPMSPPSTMULTIYEAR> which can be accessed using the official DepEd e-mail address (example juan.delacruz@deped.gov.ph). In case the employee does not yet have a DepEd e-mail address, they may request from their respective Division Information Technology Officer (ITO).



For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.hrdd@deped.gov.ph or telephone number (02) 8470-6630.

RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION

Ed Schools Division of Davao Region
RECORDS SECTION

RECEIVED 103974

DATE: 21 JUN 2023 TIME 11:52

BY: [Signature]

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-152

To : Assistant Regional Director
Schools Division Superintendents

Subject: REITERATION AND CLARIFICATION ON THE IMPLEMENTATION
OF THE MULTI-YEAR GUIDELINES ON RPMS-PPST

Date : June 20, 2023

This has reference to **DM-OUHROD-2023-0770** dated June 7, 2023 on the **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**. Erratum on item A.2 is provided:

Due to **typographical error** particularly on the subject, school years that require four classroom observations, for SY 2022-2024 such portion of the memorandum shall be corrected as follows:

On the number of required classroom observations, for **SY 2023-2024** and SY 2024-2025, four classroom observations are required, which shall be conducted once every quarter.

All other provisions and information indicated in the memorandum are retained.

Immediate dissemination and strict compliance of this Memorandum is directed.

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED

By: [Signature] June 21, 2023
Time: [Signature]

Date: 2023

ALLAN G. FARNAZO
Director IV ✓

By the Authority of the Regional Director

REBONFAMIL R. BAGUIO
Director III

Enclosed: As Stated.

ROH3/glv



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

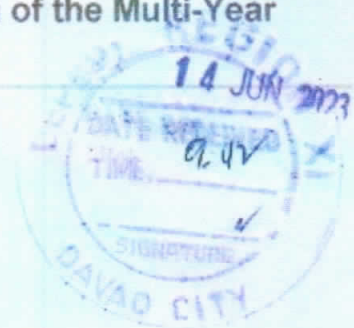
ISO 9001:2015 - Certified



DepEd XI Davao Region <region11@deped.gov.ph>

Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023

Human Resource Development Division <bhrod.hrdd@deped.gov.ph>
Bcc: region11@deped.gov.ph



TO: Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools
All Others Concerned

Please be informed of an erratum on the Memorandum **DM-OUHROD-2023-0770** released by this Office dated 7 June 2023 re: **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023.**

Particular attention is invited to Item **A.2** of the said Memorandum, to wit:

A. On the number of required classroom observations

2. For **SY 2022-2024** and **SY 2024-2025**, four (4) classroom observations are required, which shall be conducted once every quarter.

Due to typographical error particularly on the subject school years that require four (4) classroom observations, the above portion of the Memorandum shall be corrected and shall read as follows:

A. On the number of required classroom observations

2. For **SY 2023-2024** and **SY 2024-2025**, four (4) classroom observations are required, which shall be conducted once every quarter.

All other provisions and information indicated in the said Memorandum are retained.

Immediate and wide dissemination of this information is desired.

Thank you.



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023- 0770

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**

DATE : 6 June 2023

This Memorandum aims to reiterate and clarify specific provisions of the issued DepEd Memorandum (DM) No. 008, s. 2023 titled **Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers**, as follows:

A. On the number of required classroom observations

1. It is reiterated that for School Year (SY) 2022-2023, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.
2. For SY 2022-2024 and SY 2024-2025, four (4) classroom observations are required, which shall be conducted once every quarter.
3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation.

2. With this, schools division offices are requested to refrain from developing and releasing their own versions of e-IPCRF to avoid duplication of efforts and possible issues in the eventual data collection and consolidation in the division, region, and national levels.

Furthermore, the following RPMS-PPST Tools shall be used in SY 2022-2023, SY 2023-2024, and SY 2024-2025:

- a. Appendix A1: Proficient RPMS-PPST Tools for SY 2022-2023;
- b. Appendix A2: Proficient RPMS-PPST Tools for SY 2023-2024;
- c. Appendix A3: Proficient RPMS-PPST Tools for SY 2024-2025;
- d. Appendix B1: Highly Proficient RPMS-PPST Tools for SY 2022-2023;
- e. Appendix B2: Highly Proficient RPMS-PPST Tools for SY 2023-2024;
- f. Appendix B3: Highly Proficient RPMS-PPST Tools for SY 2024-2025; and
- g. Appendix C: RPMS Classroom Observation Tools (**updated folder**)

The RPMS-PPST tools may also be accessed using the QR code below or through this link: <https://bit.ly/RPMSPPSTMULTIYEAR> which can be accessed using the official DepEd e-mail address (example juan.delacruz@deped.gov.ph). In case the employee does not yet have a DepEd e-mail address, they may request from their respective Division Information Technology Officer (ITO).



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