



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID-2023- 250

To : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
School Heads  
Teachers

Subject : ATTENDANCE TO VALUES RESTORATION WEBINAR

Date : June 29, 2023

In reference to Regional Memorandum No. HRDD-2023-155 dated June 21, 2023 and the Invitation Letter from the Council for the Restoration of Filipino Values regarding the Values Restoration Officers webinar on July 25-28, 2023.

With this, interested participants are hereby informed that attendance to the said webinar is voluntary, subject to no disruption of classes policy. Adherence to D.O. 9, s. 2005 on Instituting Measures to increase Engaged Time on-Task, and D.O. 030, s. 2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for teaching, teaching-related and non-teaching personnel shall be strictly observed.

Interested participants may email [crfv.vro2019@gmail.com](mailto:crfv.vro2019@gmail.com) or contact Ms. Micah Tecne or Ms. Tita Vidal at (074)424-1497 or 0999-221-6826/0917-689-1983 for inquiries.

Other details of the activity are found in the enclosures.

For information and dissemination.

*cap ayon*  
**MELANIE P. ESTACIO, Ph.D, CESO VI**  
OIC-Schools Division Superintendent

DepEd Schools Division of Digos City  
RECORDS SECTION

**RELEASED**  
22-104052  
DATE: JUL 04 2023 TIME: 9:48AM  
BY: *[Signature]*

Enclosed: As stated.

CID/EsP/rpn



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**  
HRDD-2023-155

DepEd Schools Division of Digos  
RECORDS SECTION

**RECEIVED** 104052  
DATE: 22 JUN 2023 1:46  
BY: [Signature]

To : Assistant Regional Director  
Schools Division Superintendents

Subject: **DISSEMINATION ON THE VALUES RESTORATION PROGRAM**

Date : June 21, 2023

Attached is the invitation from the Council for the Restoration of Filipino Values, an accredited Civil Service Commission-Learning and Development Institution for a webinar which is scheduled on July 25-28, 2023.

In view of the foregoing, interested participants are hereby informed that attendance is voluntary, subject to no disruption of classes policy. Adherence to D.O. 9, s. 2005 on Instituting Measures to Increase Engaged Time on-Task, and D.O. 030, s.2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for teaching, teaching-related and non-teaching personnel shall be strictly observed.

Interested participants may email [crfv.vto2019@gmail.com](mailto:crfv.vto2019@gmail.com) or contact Ms. Micah Tecne or Ms. Yita Vidal at (074)424-1497 or 0999-221-6826/0917-689-1983 for inquiries.

Immediate dissemination of this Memorandum is desired.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated.

ROH5/mtb

By the Authority of the Regional Director

350477001-2023-06-21-155  
RECEIVED  
[Signature]  
Date: [Signature] 2023

**REBONFAMIL R. BAQUIJUN 2023**  
Director III



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified



# CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES  
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

20 June 2023

**DR. ALLAN G. FARNAZO, CESO IV**  
Regional Director  
DepEd- Region 11  
F. Torres St., Davao City



Attention: **Schools Division Superintendent**  
**Assistant Schools Division Superintendent**  
**Public School District Supervisors**  
**Public and Private Elementary and Secondary Heads**  
**Chief Education Supervisors, CID & SGOD**  
**All Division Personnel**

Dear Director Farnazo,

Pursuant to **Civil Service Commission Announcement No. 40, series of 2017** (Implementation of Values Restoration Program).

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission – Accredited Learning and Development Institution, would like to thank you for your support in its implementation of the **Values Restoration Program (VRP)** in partnership with CSC. The continuous training and appointment of **Values Restoration Officers (VROs)** across all the different government departments, agencies, bureaus, and offices including government-owned and controlled corporations is slowly but effectively inspiring changes in the lives of the VROs and their respective agencies. VRP is considered as the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. And the appointment of VROs is pertinent to the implementation of the VRP.

In this regard, may we request that the needed VROs, at least two (2) in the Division Office, at least two (2) in every District Office, and at least two (2) in every Elementary and Secondary schools under your supervision be filled. Kindly select your prospective VROs by referring to the qualifications attached in this letter and choose from the training schedules below for their appointment. You may disregard this invitation if all slots are filled and you may assign more than two (2) VROs as you deem necessary.

The webinar shall be held on **July 25 – 28, 2023 (Batch 102)** (credit of 32 hours of leadership and management training) with a corresponding fee of Php 4,500.00 per participant inclusive of the book *Transforming the Nation through Values, accountability pin, and certificates*. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations.

Attached are the copies of the Civil Service Announcement No. 40, the qualification and specific functions or responsibilities of the Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Tita Vidal at landline no. (074) 424-1497, mobile nos.: 0999-221-6826 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at [crfv.vro2019@gmail.com](mailto:crfv.vro2019@gmail.com).

Thank you and Mabuhay!

For God, Country, and Fellowmen,

**NATHANIEL A. SARDIBAN**  
National Director