



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023-287

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers
SDO Program Holders

Subject : **PRIORITY PD PROGRAMS FOR TEACHERS AND SCHOOL LEADERS
CHARGEABLE AGAINST HRD FUNDS**

Date : July 5, 2023

This is in reference to Regional Memorandum HRDD-2023-161 dated June 30, 2023 signed by Rebonfamil R. Baguio, Director III, re: Priority PD Programs for Teachers and school Leaders Chargeable Against HRD Funds.

Attached is the List of Priority Professional Development Programs for Teachers and School Leaders. These activities are aligned with the MATATAG agenda, Curriculum and teaching Strand, and roll-out activities for Higher Order thinking Skills-Professional Learning Packages for Math, Science, and English Teachers shall be chargeable to the 2023 HRD Continuing and Current Funds.

All other details of the said activity are found in the enclosures for ready reference.

For the dissemination and information.

Melanie P. Estacio
MELANIE P. ESTACIO

OIC Schools Division Superintendent

DepEd Schools Division of Digos City

RECORDS SECTION

RELEASED
23-104464

DATE: JUL 07 2023 TIME: 4:58 PM

BY: *[Signature]*

Enclosed: As stated
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Republic of the Philippines
Department of Education
DAVAO REGION

Schools Division Office - Davao Region
RECORDS SECTION

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DATE: 03 JUL 2023 TIME: 2:19
BY: [Signature]

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-161

To : Assistant Regional Director
Schools Division Superintendents
Chiefs of RO Functional Divisions

Subject: PRIORITY PD PROGRAMS FOR TEACHERS AND SCHOOL LEADERS CHARGEABLE AGAINST HRD FUNDS

Date : June 30, 2023

Enclosed is **DM-OUHROD-2023-0851** dated June 22, 2023 on the **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs** which is self-explanatory.

In view of the foregoing, be informed that RNEAP existing Professional Development (PD) Programs aligned with the MATATAG agenda, Curriculum and Teaching (CT) Strand, and roll-out activities for Higher Order Thinking Skills-Professional Learning Packages for Mathematics, Science, and English Teachers shall be chargeable to the 2023 HRD Continuing and Current Funds.

Further, details and other information are provided in the enclosures. Contact neap.od@deped.gov.ph for inquiries.

Immediate dissemination and strict compliance of this Memorandum is directed.

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED

By: [Signature]
Date: 03 JUL 2023
Time: 2:10 PM

Enclosed: As Stated.

ROH3/glv

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director

REBONFAMIL R. BAGUIO
Director III

03 JUL 2023





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-059/

TO : Regional Directors
 HRDD Chiefs
 NEAP – R Focal Persons
 Schools Division Superintendents
 All Others Concerned

FROM : *Signature*
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs**

DATE : June 22, 2023

1. This has reference to DepEd Memorandum No. 12, s. 2023 or the Moratorium on the Implementation of DepEd Order 001, s. 2020 (Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders) and agreements between the National Educators Academy of the Philippines (NEAP) and the Curriculum and Teaching (CT) Strand during the Alignment and Planning Workshop held in NEAP-NCR on May 29-June 02, 2023.
2. The moratorium underscores the commitment of the Department to align its programs, projects, and activities to the MATATAG Agenda, which envisions implementing resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.
3. **During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds, viz:**

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
A. Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science, and English Teachers			

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
1. Conduct of National Training of Trainers (NTOT)	School Leaders/Teaching-related	June to July 2023	To be conducted and funded by NEAP Central Office
2. Conduct of Regional Training of Trainers (RTOT)	School Leaders/Teaching-related	July 2023	To be conducted and funded by Regional Offices
3. Conduct of Training of Teachers (TOT)/Division Roll Out	Grade 7-10 Teachers	<ul style="list-style-type: none"> • Grade 9 & 10 SY 2022-2023 Yearend-Break • Grade 7 & 8 SY 2023-2024 Midterm Break 	To be conducted and funded by Schools Division Offices
4. Conduct of INSET/LAC Sessions	Grade 7-10 Teachers	SY 2023 - 2024	To be conducted by Public Schools
B. Creative Pedagogies/ILT on Literacy and Numeracy – K to 3 (Division Roll-out for School Heads)			
1. Orientation of Regional Core Team and National Trainers (Virtual/Online)	School Leaders/Teaching-related	July 2023	To be conducted and funded by NEAP Central Office
2. Conduct of Regional Training of Trainers (RTOT)	School Leaders/Teaching-related	July - August 2023	To be conducted and funded by Regional Offices
3. TA Sessions (National Trainers) - (Virtual/Online)	School Leaders/Teaching-related	August 2023	To be conducted and funded by ABC+
4. Division Roll Out/Conduct of Instructional Leadership Training	School Leaders/Teaching-related	September - October 2023	To be conducted and funded by Schools Division Offices

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
5. Progress Monitoring and Technical Assistance	School Leaders/Teaching-related	September to December 2023	To be conducted and funded by NEAP Central Office
6. Learning Conference	School Leaders/Teaching-related	January 2024	To be conducted and funded by NEAP Central Office
C. NQESH Categories B and C			
1. Development of Training Program for NQESH Category B and C School Heads	School Leaders/Teaching-related	August to October (first week) 2023	To be conducted and funded by NEAP Central Office and RO
2. Conduct of Orientation	School Leaders/Teaching-related	October (third week) 2023	To be conducted and funded by RO
3. Conduct of training for NQESH Category B and C School Heads	School Leaders/Teaching-related	October to December 2023	To be conducted and funded by SDO
D. Other Curriculum Strand PD Programs			
<ul style="list-style-type: none"> • Central Office - CT Strand cascaded programs • National Reading Program • National Mathematics Program • RO/SDO existing programs on ELLN 	School Leaders/Teaching-related/Teachers	In coordination with CLMD (Region Activities)/CID (Division Activities)	To be conducted and funded by RO/SDO
E. NEAP RO Existing PD Programs aligned with the MATATAG agenda and CT Strand PD Program	School Leaders/Teaching-related/Teachers	c/o NEAP-R/HRDD	To be conducted and funded by RO

4. To ensure the effective and efficient implementation of these priority programs, NEAP ROs are directed to conduct a midyear Program Implementation Review (PIR) for FY 2023, which shall include a Program Planning Workshop charged to their HRD Funds.

5. In addition, the Regional and Schools Division implementing offices charging to the HRD Funds shall adjust their Work and Financial Plans/ Program Plans based on these priority programs through their respective Program Management Information System (PMIS).
6. On the other hand, this Office would like to reiterate the use of NEAP Training Facilities as one of the DepEd training venues for workshops, seminars, training, conferences, and other official activities organized and conducted by DepEd to ensure adequate but reasonably priced services and amenities in accordance with DepEd Order no. 043, s. 2022 or the Omnibus Travel Guidelines for All Personnel of the Department of Education. If the above facilities are not available on the basis of certification of the authorized official from these venues, the selection of other venues and facilities shall adhere to existing policies and guidelines on procurement.
7. For more information, please contact the National Educators Academy of the Philippines (NEAP), Second Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at neap.od@deped.gov.ph cc: eric.sarmiento003@deped.gov.ph or via telefax number (02) 8638-8638.
8. Immediate dissemination of and strict compliance with this issuance is directed.

Copy Furnished:

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations