



Republic of the Philippines  
**Department of Education**  
 DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID-2023- 297

To : **BEVERLY S. DAUGDAUG**  
 CID Chief

**ATTENTION:**

**RONILYN P. NIEVES**  
 Education Program Supervisor  
**IDA I. JUEZAN**  
 Public Schools District Supervisor

Subject : ATTENDANCE TO TRAINING ON UNDERSTANDING SEXUAL ORIENTATION, GENDER IDENTITY, EXPRESSION AND SEX CHARACTERISTICS (SOGIESC): A SEMINAR FOR AWARENESS AND INCLUSION

Date : August 3, 2023

In reference to Regional Memorandum No. FTAD-2023-017, RE: CONDUCT OF THE UNDERSTANDING SEXUAL ORIENTATION, GENDER IDENTITY, EXPRESSION AND SEX CHARACTERISTICS (SOGIESC): A SEMINAR FOR AWARENESS AND INCLUSION, this office directs Ronilyn P. Nieves and Ida I. Juezan to attend in said training on September 20, 2023 from 8:00 AM to 5:00 PM, at Waling-Waling Hall, Regional Office, F. Torres Street, Davao City.

Expenses relative to attendance in the said training, including transportation, accommodation, and meals, shall be charged to local funds or Division MOOE, subject to the usual accounting and auditing rules and regulations.

Other details of the activity are found in the attached Regional Memorandum.

For compliance.

For and in the absence of the Schools Division Superintendent:

**CLARENCE S. PILLERIN, EdD.**  
 Public Schools District Supervisor  
 Officer-in-Charge

DepEd Schools Division of Digos City  
 RECORDS SECTION

**RELEASED**  
 22-105967

Enclosed: As stated.

AUG 03 2023 TIME: 3:50 PM  
 BY: [Signature]

CID/GAD/rpn



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
 Telephone Nos.: (082) 553-8375; (082) 553-8396





Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

DepEd Schools Division of Davao City  
 RECORDS SECTION  
 RECEIVED  
 DATE: 02 AUG 2023  
 TIME: 3:20  
 105963

**Office of the Regional Director**

**REGIONAL MEMORANDUM**  
 FTAD-2023-017

To : Schools Division Superintendents  
 Chiefs of Functional Divisions

Subject: CONDUCT OF THE UNDERSTANDING SEXUAL ORIENTATION,  
 GENDER IDENTITY, EXPRESSION AND SEX CHARACTERISTICS  
 (SOGIESC): A SEMINAR FOR AWARENESS AND INCLUSION

Date : August 1, 2023

The Department of Education (DepEd) Region XI will conduct a seminar on Understanding Sexual Orientation, Gender Identity, Expression and Sex Characteristics (SOGIESC): A Seminar for Awareness and Inclusion on September 20, 2023 at the Waling-Waling Hall, DepEd Regional Office XI, F. Torres St., Davao City.

This aims to operationalize the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights and promote equal rights and respect in schools and offices in DepEd Region XI.

Each Schools Division Office (SDO) is directed to send the following participants to the seminar: One (1) Gender and Development (GAD) Division Focal Person and One (1) Public Schools District Supervisor (PSDS).

Attached are the matrix of activities and list of participants for your information and guidance.

Immediate dissemination and strict compliance of this Memorandum is directed.

**ALLAN G. FARNAZO**

Director IV

By the Authority of the Regional Director:

*Marilyn B. Madrazo* / 8/2/2023  
**MARILYN B. MADRAZO**, EdD.  
 Chief, PPRD  
 Officer-in-Charge

Enclosed: As Stated.

ROF3/app

DEPARTMENT OF EDUCATION REGION XI  
 RECORDS SECTION

**RELEASED**

By: *[Signature]* 22266

Date: 8.2.23 Time: 2:40pm



Address: F. Torres St., Davao City (8000)  
 Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

Enclosure 1

**Matrix of Activities**

**Understanding Sexual Orientation, Gender Identity, Expression  
and Sex Characteristics (SOGIESC): A Seminar for Awareness and Inclusion**

September 20, 2023

Waling-Waling Hall, DepEd RO XI, F. Torres St., Davao City

<b>Time</b>	<b>Topics/ Activities</b>	<b>Resource Speaker/ Facilitator</b>
8:00-8:30	Registration	
8:30-9:00	Preliminaries <ul style="list-style-type: none"><li>• Philippine National Anthem</li><li>• Prayer</li><li>• Regional Hymn</li><li>• DepEd Quality Policy</li><li>• House Rules</li><li>• Welcome Remarks- Allan G. Farnazo, Regional Director</li><li>• Acknowledgement of Participants</li></ul>	
9:00-10:30	Session 1: Different Sexual Orientation, Gender Identities, Gender Expressions, and Other Spectrums of SOGIESC	<b>Lorna B. Mandin</b> , Head, Integrated Gender and Development Division, Davao City
10:15-10:25	Break	
10:25- 12:00	Session 2: Violence Against Women and Children (VAWC)	<b>Atty. Shemelyn Bilbao</b> , Attorney III, Legal Section
12:00-1:00	Lunch Break	
1:00-2:30	Session 3: Training and Workshop on GMEF for DepEd	<b>Grace D. Pontillas</b> , EPS-1, SDO Davao de Oro
2:30-2:40	Break	
2:40-4:00	Session 4: Regional Drug Situation of Region XI	<b>IAV Hazel O. Mandanao</b> , Chief Operations Division
4:00-5:00	Closing Program	



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**Office of the Regional Director**

Enclosure 2

**LIST OF THE PARTICIPANTS**

a. SDO GAD Coordinators

Division	Name	Position & Designation
Davao City	Jonas M. Piore	EPS II
Davao del Norte	June Angelo Mercado	EPS
Davao del Sur	Jessie Sajol	EPS
Davao de Oro	Grace Pontillas	EPS
Davao Occidental	Nelson Balagtas	EPS
Davao Oriental	Mary Grace Y. Mercado	SEPS
Digos City	Ronelyn Nieves	EPS
IGACOS	Evangeline C. Bongcac	SEPS
Mati City	Ana Mae S. Padullon	PDO 1
Tagum City	Eduard Mark A. Bautista	SEPS
Panabo City	Ailene Anonuevo	CES

b. Public Schools District Supervisors (PSDS)

One (1) PSDS per SDO

c. DepEd Regional Office

Division	Name	Position & Designation
Office of the Regional Director	Alan G. Farnazo	Regional Director
	Rebonfamil R. Baguio	Assistant Regional Director
Field Technical Assistance Division	Aris B. Juanillo, PhD	CES
	Ronnie S. Mercado	EPS
	Aida P. Placencia	EPS
	Julieta S. Nicolas	ADAS I
ICTU	Jashua Wong	CMT 1



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**Office of the Regional Director**

Division	Name	Position & Designation
ASD	Roy T. Enriquez, EdD	CAO
QAD	Jeniellito S. Atillo	CES
ESSD	Warlito E. Hua, EdD	CES
HRDD	Nelma Lyn R. Barnija, EdD	CES
CLMD	Mary Jeanne B. Aldeguer, EdD	CES
PPRD	Marilyn B. Madrazo, EdD	CES
Finance	Loradel Baricaua, CPA	CAO
FTAD	Aris B. Juanillo, PhD	CES

d. National Agencies/LGU/RGADC Members

National Agency	Name	Position & Designation
NEDA XI	Maria Lourdes D. Lim	Regional Director
DBM XI	Gary R. Martel	Regional Director
DILG XI	Alex C. Roldan	Regional Director
PSA XI	Randolph Anthony B. Gales	OIC-RD
CHED XI	Maricar R. Casquejo	Regional Director
D.IFI	Cheryl Arellano	Exec. Director



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