



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
No. 105, s. 2023

September 14, 2023

SUBMISSION OF NON-MAJOR TEACHERS' PROFILE

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Public School Heads
Public School Teachers

1. This is in reference to Regional Memorandum AD-2023-189 dated September 12, 2023 signed by Roy T. Enriquez, Chief Administrative Officer, Officer-In-Charge, re: Submission of Non-major Teachers' Profile.
2. NEAP is committed to align teachers' competence toward their career progression and build their expertise by providing them with certificate courses or specialized training that are designed to address knowledge and skill gaps.
3. In this connection, each school is requested to submit profiles of the following:
 - A. Secondary Teachers who have been teaching subjects that are not their majors or areas of specialization for 3 years or more; and
 - B. Grade IV-VI teachers who have been focused on teaching specific subjects that is not their specialization for 3 years or more.
4. Non-major teachers shall access and complete the Profiling Form through the link **on or before September 18, 2023**. The link is: <http://tinyurl.com/Non-MajorTeachersProfile-RXI>.
5. For information, guidance, and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO

OIC-Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

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23-108176
DATE: SEP 18 2023 TIME: 2:14 PM
BY: [Signature]





Republic of the Philippines
Department of Education
 DAVAO REGION

DepEd Schools Division Office - Davao City
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 108178
 3:15

Office of the Regional Director

REGIONAL MEMORANDUM
 AD-2023-189

To : Assistant Regional Director
 Schools Division Superintendents
 Chief Education Supervisor - HRDD

Subject: SUBMISSION OF NON-MAJOR TEACHERS' PROFILE

Date : September 12, 2023

Herewith is Memorandum DM-OUHROD-2023-1104 dated September 06, 2023, informing all the concerned personnel on the efforts of the National Educators Academy of the Philippines (NEAP) to give support to teachers who are teaching subjects that are not their major subjects in college.

Anent to this, Schools Division Superintendents are hereby directed to comply with the requirements relative to this undertaking of NEAP, with special attention to the deadline of September 18, 2023 using the specific link provided in the memorandum.

For information and strict compliance.

ALLAN G. FARNAZO
 Director IV

DEPARTMENT OF EDUCATION - DAVAO REGION
 RECORDS SECTION
RELEASED

Enclosed: As stated
 ROA3/PS/ljtj

By the Authority of the Regional Director:

By: [Signature]
 Date: Sept. 12, 2023
 23 JV 3

[Signature]
ROY T. ENRIQUEZ
 Chief Administrative Officer
 Officer-In-Charge





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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MEMORANDUM
DM-OUHROD-2023-1104

FOR : **Regional Directors**
HRDD Chiefs
Schools Division Superintendents
School Heads
All Others Concerned

FROM : **GLORIA JUMAMIL-MERCADO**
Gloria Jumamil-Mercado
Undersecretary for Human Resource and Organizational Development

SUBJECT : **SUBMISSION OF NON-MAJOR TEACHERS' PROFILES**

DATE : September 6, 2023

1. The National Educators Academy of the Philippines (NEAP) aims at providing needs-responsive, effective, relevant, and accessible professional development programs to all teachers and school leaders in support of the call of one of the four components of the DepEd MATATAG Agenda, that is, to **give support to teachers to teach better**.
2. Thus, NEAP is committed to align teachers' competence toward their career progression and build their expertise by providing them with certificate courses or specialized training that are designed to address knowledge and skill gaps.
3. In this connection, each Region is requested to submit profiles of the following:
 - (a) Secondary Teachers who have been teaching subjects that are not their majors or areas of specialization for 3 years or more; and
 - (b) Grade IV-VI teachers who have been focused on teaching specific subjects that is not their specialization for 3 years or more.
4. Attached is the template on the Summary of Non-Major Teachers' Profile, for your reference. Please upload the Word Document version to your respective folder via tinyurl.com/DataonNon-Majors on or before September 18, 2023.
5. In addition, non-major teachers shall access and complete the Profiling Form via the specific link provided per region below for other needed information **on or before September 18, 2023**.

Region	Profiling Form Link
CAR	http://tinyurl.com/Non-MajorTeachersProfile-CAR
I	http://tinyurl.com/Non-MajorTeachersProfile-RI
II	http://tinyurl.com/Non-MajorTeachersProfile-RII
III	http://tinyurl.com/Non-MajorTeachersProfile-RIII
NCR	http://tinyurl.com/Non-MajorTeachersProfile-NCR
IV-A	http://tinyurl.com/Non-MajorTeachersProfile-RIV-A
IV-B	http://tinyurl.com/Non-MajorTeachersProfile-RIV-B
V	http://tinyurl.com/Non-MajorTeachersProfile-RV
VI	http://tinyurl.com/Non-MajorTeachersProfile-RVI
VII	http://tinyurl.com/Non-MajorTeachersProfile-RVII
VIII	http://tinyurl.com/Non-MajorTeachersProfile-RVIII
IX	http://tinyurl.com/Non-MajorTeachersProfile-RIX
X	http://tinyurl.com/Non-MajorTeachersProfile-RX
XI	http://tinyurl.com/Non-MajorTeachersProfile-RXI
XII	http://tinyurl.com/Non-MajorTeachersProfile-RXII
XIII	http://tinyurl.com/Non-MajorTeachersProfile-RXIII

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- For queries and assistance, please contact **Ms. Rizza A. Pereyra of NEAP-PDD** at pdd.pdi@deped.gov.ph or at (02) 8633 7207, 2/F Mabini Bldg. DepEd Complex, Meralco Avenue, Pasig City.
 - Immediate dissemination of and compliance with this issuance is directed.

[NEAP-PDD/Pereyra]

NON-MAJOR TEACHERS' PROFILES

Region: _____
 Level: _____ (Elementary/Secondary)
 Subject/Learning Area: _____

Note: Only non-major teachers who have been teaching for 3 years or more should be included in the list.

SDO	School	Name	Age	Sex	Position	Length of Service	Major/Area of Specialization	Years of Teaching the Non-Major Subject (Assigned)

Prepared by: _____

Noted: _____

 Name
HRDD Chief

 Name
Regional Director