



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID-2023- 444

To : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
School Heads  
School GAD Coordinators

Subject : REITERATION OF DEPED ORDER NO. 32, S. 2017

Date : October 23, 2023

In reference to Regional Memorandum No. FTAD-2023-026 dated October 19, 2023 regarding the **Reiteration of DepEd Order No. 32, s. 2017 titled the Gender-Responsive Basic Education Policy** which provides the Gender-Responsive Basic Education that shall allow the Department to integrate the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education.

This policy enables the Department to undertake gender mainstreaming to address basic education issues and concerns pertaining to gender and sexuality, to ensure that all learners are protected from all forms of gender-related violence, abuse, exploitation, discrimination, and bullying, and to promote gender equality and non-discrimination in all governance levels.

In this regard, this office reminds all schools that D.O. 32, s. 2017 is still in effect and enjoins everyone to strictly implement and comply with all relevant provisions.

Immediate dissemination of this memorandum is desired.

For and in the absence of the SDS:

DepEd Schools Division of Digos City  
RECORDS SECTION  
**RELEASED**  
27-116753  
DATE: OCT 27 2023 TIME: 1:04p

**BASILIO P. MANA-AY, JR., CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge

Enclosed: As stated.  
CID/GAD/rpn



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

DepEd Schools Division Office - Digos City  
 RECORDS SECTION



RECEIVED

110753

DATE: 20 OCT 2023

TIME: 12:57

BY: *[Signature]*

**Office of the Regional Director**

**REGIONAL MEMORANDUM**  
 FTAD-2023-026

To : Schools Division Superintendents  
 Functional Division Chiefs

Subject: REITERATION OF DEPED ORDER NO. 32, S. 2017

Date : October 19, 2023

This issuance refers to the attached DM-OUHROD-2023-1550, dated October 11, 2023, on Reiteration of DepEd Order No32, s. 2017 titled "Gender-Responsive Basic Education Policy," which provides the Gender-Responsive Basic Education that shall allow the Department to integrate the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education.

This Office directs the immediate and wide dissemination of this Memorandum.

**ALLAN G. FARNAZO**  
 Director IV

Enclosed: as Stated.

ROF1/abj

By the Authority of the Regional Director

DEPARTMENT OF EDUCATION  
 RECORDS SECTION  
**RELEASED**

*[Signature]*  
 REBON... BAGO...  
 Director III

By: *[Signature]*  
 Date: *Oct 11, 2023*



Address: F. Torres St., Davao City (8000)  
 Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

RECEIVED


18 OCT 2023

11:30

**MEMORANDUM**  
**DM-OUHROD-2023-1550**

**TO :** Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Division Chiefs  
All Others Concerned

**FROM :**   
**GLORIA JUNAMIL-MERCADO**  
Undersecretary for Human Resource and Organizational Development

  
**ATTY. REVSEE A. ESCOBEDO**  
Undersecretary for Operations

**SUBJECT :** REITERATION OF THE IMPLEMENTATION OF DEPED ORDER 32, S. 2017 OR THE GENDER-RESPONSIVE BASIC EDUCATION POLICY

**DATE :** 11 October 2023

Consistent with relevant international and national laws and commitment to gender and development, this Office reiterates DepEd Order No. 32, s. 2017 titled **Gender-Responsive Basic Education Policy**.

Through this policy, the Department of Education commits to integrating the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education.

This policy enables the Department to undertake gender mainstreaming to address basic education issues and concerns pertaining to gender and sexuality, to ensure that all learners are protected from all forms of gender-related violence, abuse, exploitation, discrimination, and bullying, and to promote gender equality and non-discrimination in all governance levels.

In addition, through the issuance of this policy, the Department commits to:



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549  
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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Effectivity	03.23.23	Page	1 of 2



1. Make its strategic framework gender-responsive;
2. Mainstream gender in all policies and programs, projects, and activities (PPAs);
3. Ensure gender parity in staffing and create an enabling work environment; and
4. Strengthen gender and development institutional mechanisms.

In this regard, this Office reminds all offices that DO 32, s. 2017 is still in effect and enjoins everyone to strictly implement and comply with all relevant provisions of this Order until such time that the Department's Gender and Development Agenda and Strategic Framework is formulated.

Immediate dissemination of and strict compliance with this Order is directed.

*[BHROD-EWD/Quejada]*

