



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
No. 114, s. 2023

September 26, 2023

REQUEST FOR COMMENTS ON THE DRAFT IMPLEMENTATION RULES AND REGULATIONS AND DEPED ORDER FOR EXECUTIVE ORDER (EO) NO. 174 TITLED "ESTABLISHING THE EXPANDED CAREER PROGRESSION SYSTEM FOR PUBLIC SCHOOL TEACHERS"

To: Marjun B. Rebosquillo-SEPS
Ronald B. Dedace-SEPS
Myhrra Faye Ll. Balingit

1. This is in reference to Regional Memorandum PPRD-2023-124 dated September 20, 2023 signed by Allan G. Farnazo, Director IV, re: Request for Comments on the Draft Implementation Rules and Regulations and DepEd Order for Executive Order (EO) No. 174 titled "Establishing the Expanded Career Progression System for Public School Teachers".
2. You are hereby directed to input comments and suggestions on the said draft IRR and DepEd Order.
3. All other details of the said request are found in the enclosures for ready reference.
4. For information, guidance, and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO

Jan 26/23
OIC-Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
23-108787
DATE: OCT 02 2023 TIME: 11:11 AM
BY: *[Signature]*



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Republic of the Philippines
Department of Education
DAVAO REGION

DepEd Schools Division Office - Davao City



RECORDS SECTION

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DATE: 21 SEP 2023

TIME: 11:25

BY:

Office of the Regional Director

REGIONAL MEMORANDUM

PPRD-2023-124

To : Schools Division Superintendents
Chiefs of the Functional Divisions
All Others Concerned

Subject: REQUEST FOR COMMENTS ON THE DRAFT IMPLEMENTING RULES
AND REGULATIONS AND DEPED ORDER FOR EXECUTIVE ORDER
(EO) NO. 174 TITLED "ESTABLISHING THE EXPANDED CAREER
PROGRESSION SYSTEM FOR PUBLIC SCHOOL TEACHERS

Date : September 20, 2023

Pursuant to Memorandum DM-OUHROD-2023-1243, this Office informs the concerned personnel to provide **Comments/Inputs on the Draft IRR and DepEd Order for the EO No. 174 titled "Establishing the Expanded Career Progression System for Public School Teacher"**. The Excel template and other references can be accessed through <https://bit.ly/IRR-DOMaterials>. All comments/inputs must be consolidated at the division level, verified, and signed by the Schools Division Superintendents, and submit on or before **September 28, 2023, 5:00 P.M** through region11@deped.gov.ph, and prpd.region11@deped.gov.ph.

For further inquiries and clarifications on this matter, contact Cherry Ann D. Into, Education Program Supervisor of Policy Planning and Research Division, at (082) 224-0750.

Immediate dissemination of this Memorandum is highly desired.

ALLAN G. FARNAZO
Director

ROP2/cadi

RECORDS SECTION
RELEASED

BY:

DATE:

By:
Date: Sept. 21, 2023
23849



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-1243

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
GLORIA T. MAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **REQUEST FOR COMMENTS ON THE DRAFT IMPLEMENTING RULES AND REGULATIONS AND DEPED ORDER FOR EXECUTIVE ORDER (EO) NO. 174 TITLED "ESTABLISHING THE EXPANDED CAREER PROGRESSION SYSTEM FOR PUBLIC SCHOOL TEACHERS"**

DATE : 14 September 2023

Following the issuance of Executive Order (EO) No. 174 titled "*Establishing the Expanded Career Progression System for Public School Teachers*," efforts are underway to operationalize the Expanded Career Progression (ECP) System in the Department of Education (DepEd). This encompasses the finalization of its comprehensive **Implementing Rules and Regulations (IRR)** and other auxiliary policies and guidelines to include, the **DepEd Order** outlining *Guidelines on the ECP System and Reclassification of Teaching Positions*. The Department of Education (DepEd) and relevant agencies are dedicated to expediting the full implementation of the ECP System while securing and incorporating inputs from incumbents and other stakeholders.

With that context, this Office is requesting all Regional Offices (RO) and Schools Division Offices (SDO) to review and provide comments and inputs for the draft IRR and DepEd Order by following these steps:

1. Access this link <https://bit.ly/CommentsOnIRR-DO> and download the (a) **Draft IRR and DepEd Order** and (b) **Policy Review Form**.
2. Follow the general instructions indicated in the Policy Review Form and be guided by the questions per criterion provided in the file.
3. Save your accomplished Excel file using this naming format: [REGION NO. or SDO]_Policy Review Form for Draft IRR and DepEd Order.
4. Upload your accomplished Excel file to the "Accomplished Policy Review Form" folder found in the same [link](https://bit.ly/CommentsOnIRR-DO) on or before **September 30, 2023**.

For queries and concerns, kindly coordinate with the Human Resource Development Division under the Bureau of Human Resource and Organizational Development through Ms. Ruby Chanda J. Crisostomo or Mr. Rudy T. Clariño at email address bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.

For dissemination and appropriate action.

{BHROD-HRDD/Clariño}