



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023- SB1

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisor
Public School Heads
Public School Teachers

Subject : **ATTENDANCE IN THE INVITATION TO THE CONDUCT OF CSC
LEARNING AND DEVELOPMENT PROGRAMS FOR 2024**


Date : December 11, 2023

This has reference to Regional Memorandum HRDD-2023-310 dated December 6, 2023 signed by Roy T. Enriquez, Chief Administrative Officer, re: **Conduct of Learning and Development Programs for 2024.**

This Office interposes no objection to the above-mentioned activity and that the participation of DepEd Personnel is voluntary in nature and adherence to the policy on "No Disruption of Classes" per DepEd Order No. 9, s. 2005 entitled "Instituting Measures to Increase Engaged Time-on-Task.

All other details of the said activity are found in the enclosures.

For information and dissemination.


MELANIE P. ESTACIO
OIC-Schools Division Superintendent

DepEd Schools Division of Digos City

RECORDS SECTION

RELEASED
27-113427

DATE: DEC 12 2023 TIME: 2:00 PM

BY: 

Enclosed: As stated
SGOD/jsa



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
(082) 553-8396 | (082) 553-8376
www.depeddigoscity.org | digos.city@deped.gov.ph

RECORDS

23-26251



Republic of the Philippines
Department of Education
DAVAO REGION

Schools Division Office - Davao City

RECORDS

113427

2:50

DATE: 06 DEC 2023

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-310

To : Assistant Regional Director
Schools Division Superintendents

Subject: INVITATION TO CONDUCT OF LEARNING AND DEVELOPMENT
PROGRAMS FOR 2024

Date: December 6, 2023

This has reference to the letter of the Civil Service Commission on the CONDUCT OF LEARNING AND DEVELOPMENT PROGRAMS FOR 2024 which will be conducted in the Fiscal Year 2024. Attached is the invitation dated November 17, 2023 for reference and information.


For immediate dissemination.

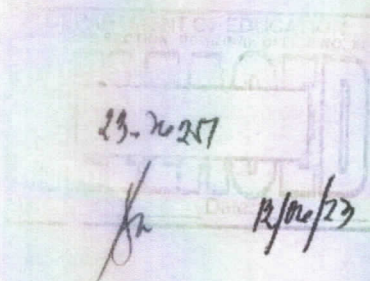
ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director:

Enclosed: As Stated.

ROH5/mbt


ROY T. ENRIQUEZ
Chief Administrative Officer
Officer-in-Charge



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedroi11.ph

ISO 9001:2015 - Certified



November 17, 2023



DR. ALLAN G. FARNAZO, CESO III
Regional Director
Department of Education Regional Office XI
F. Torres Street, 8000 Davao City

Subject: Conduct of Learning and Development Programs for 2024
Reference: CSCROXIHRD20231117L

Dear Director Farnazo:

Greetings!

We are grateful for the usual support you have given us in the CSC's 2023 Learning and Development Programs.

Attendance to any learning and development programs is an opportunity for our government officials and employees to develop their desired skills, knowledge and competencies, in order to attain the goals of an organization. Along this line, we would like to invite you to consider this Office's 2024 Learning and Development Programs via Zoom platform, viz:

SCHEDULE	NO. OF HOURS/TYPE OF TRAINING	COURSE TITLE/FEE
February 5-9, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Devt. Course Track I (SDC I) Php8,000.00
February 13-14, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Supervisory)	Basic Supervisory Development Course (BSDC) Php3,200.00
February 15-16, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Embracing Public Speaking in a Future Ready Civil Service (PEACE) Php3,200.00
February 21-22, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM	16 (Foundation)	Public Service Ethics and Accountability (PSEA) Php3,200.00

March 6-7, 2024 2 days 8 AM - 12 NN/ PM - 5 PM	16 (Technical)	Leave Administration Course for Effectiveness (LACE) Php3,200.00
March 12-14, 2024 3 days 8 AM - 12 NN /1 PM - 5 PM	24 (Technical)	2017 Omnibus Rules on Appointments and Other Human Resource Actions Revised 2018 (ORAOHRA) Php4,800.00
March 18-22, 2024 5 days 8 AM - 12 NN /1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
April 4-5, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Leadership and Management)	Organizational Resilience for Leaders (ORL) Php3,200.00
April 15-19, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track II (SDC II) Php8,000.00
May 3-4, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Basic Customer Service Skills (BCSS) Php3,200.00
May 9-11, 2024 3 days 8 AM - 12 NN/1 PM - 5 PM	24 (Technical)	Seminar on Administrative Justice (SOAJ) Php4,800.00
May 30-31, 2023 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Leadership and Management)	HR Colloquium Face to Face - Registration Fee and Venue to be announced
June 6-7, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Supervisory)	Basic Supervisory Development Course (BSDC) Php3,200.00
June 18-20, 2024 3 days 8 AM - 12 NN/1 PM - 5 PM	24 (Technical)	2017 Omnibus Rules on Appointments and Other Human Resource Actions, Revised 2018 (ORAOHRA) Php4,800.00
June 24-28, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00

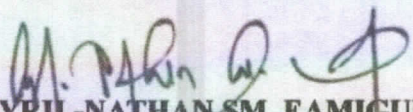
July 3-5, 2024 3 days 8 AM - 12 NN/1 PM - 5 PM	24 (Technical)	Seminar on Administrative Justice (SOAJ) Php4,800.00
Date to be determined 1 day 8 AM - 12 NN/1 PM - 5 PM	8 (Technical) With CPD Units	Teachers Enhancement for Transformation Seminar I (TEST I) Php1,600.00
July 15-19, 2024 5 days 8 AM - 12 NN /1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
July 16-17, 2024 2 days 8 AM - 12 NN/ PM - 5 PM	16 (Technical)	Leave Administration Course for Effectiveness (LACE) Php3,200.00
Date to be determined 1 day 8 AM - 12 NN/1 PM - 5 PM	8 (Technical) With CPD Units	Teachers Enhancement for Transformation Seminar II (TEST II) Php1,600.00
August 12-16, 2024 5 days 8 AM - 12 NN /1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
August 27-29, 2024 3 days 8 AM - 12 NN /1 PM - 5 PM	24 (Technical)	2017 Omnibus Rules on Appointments and Other Human Resource Actions Revised 2018 (ORAOHRA) Php4,800.00
September 10-11, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Leave Administration Course for Effectiveness (LACE) Php3,200.00
September 16-20, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
September 24-25, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM Face to Face - Pasay City	16 (Leadership and Management)	HR Symposium Php9,600.00
September 24-25, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM	16 (Foundation)	Public Service Ethics and Accountability (PSEA) Php3,200.00

October 3-4, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Basic Customer Service Skills (BCSS) Php3,200.00
October 8-9, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Supervisory)	Basic Supervisory Development Course (BSDC) Php3,200.00
October 10-11, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Leadership and Management)	Organizational Resilience for Leaders (ORL) Php3,200.00
October 21-25, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
November 5-6, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM	16 (Foundation)	Public Service Ethics and Accountability (PSEA) Php3,200.00
November 7-8, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Embracing Public Speaking in a Future Ready Civil Service (PEACE) Php3,200.00
November 18-22, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track II (SDC II) Php8,000.00
<i>Date to be determined</i> 1 day 8 AM - 12 NN /1 PM - 5 PM	8 (Technical) With CPD Units	Teachers Enhancement for Transformation Seminar III (TEST III) Php1,600.00

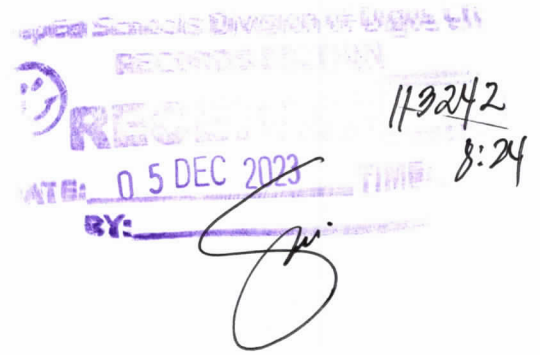
For registration, please visit the link: <https://bit.ly/CSC2024TC1>

For Agency Request (Face to Face or via Zoom), a minimum of 35 participants is required with free 15 pax. Please contact the Human Resource Division for inquiries at 299-1724/0991-395-2018 or email at ro11@csc.gov.ph copy furnish ro11.hrd@csc.gov.ph.

Very truly yours,


CYRIL-NATHAN S.M. EAMIGUEL
Director IV

HRD: CNSE/yem
FN: inv_2024 L&D Calendar



November 17, 2023

MELANIE P. ESTACIO

OIC - Schools Division Superintendent
Department of Education - Schools Division of Digos City
Roxas Cor. Lopez Jaena St. 8002 Digos City, Davao del sur

Subject: **Conduct of Learning and Development Programs for 2024**

Reference: **CSCROXIHRD20231117L**

Dear **Superintendent Epe**:

Greetings!

We are grateful for the usual support you have given us in the CSC's 2023 Learning and Development Programs.

Attendance to any learning and development programs is an opportunity for our government officials and employees to develop their desired skills, knowledge and competencies, in order to attain the goals of an organization. Along this line, we would like to invite you to consider this Office's 2024 Learning and Development Programs via Zoom platform, viz:

SCHEDULE	NO. OF HOURS/TYPE OF TRAINING	COURSE TITLE/FEE
February 5-9, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Devt. Course Track I (SDC I) Php8,000.00
February 13-14, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Supervisory)	Basic Supervisory Development Course (BSDC) Php3,200.00
February 15-16, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Embracing Public Speaking in a Future Ready Civil Service (PEACE) Php3,200.00
February 21-22, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM	16 (Foundation)	Public Service Ethics and Accountability (PSEA) Php3,200.00

March 6-7, 2024 2 days 8 AM - 12 NN/ PM - 5 PM	16 (Technical)	Leave Administration Course for Effectiveness (LACE) Php3,200.00
March 12-14, 2024 3 days 8 AM - 12 NN /1 PM - 5 PM	24 (Technical)	2017 Omnibus Rules on Appointments and Other Human Resource Actions Revised 2018 (ORAOHRA) Php4,800.00
March 18-22, 2024 5 days 8 AM - 12 NN /1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
April 4-5, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Leadership and Management)	Organizational Resilience for Leaders (ORL) Php3,200.00
April 15-19, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track II (SDC II) Php8,000.00
May 3-4, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Basic Customer Service Skills (BCSS) Php3,200.00
May 9-11, 2024 3 days 8 AM - 12 NN/1 PM - 5 PM	24 (Technical)	Seminar on Administrative Justice (SOAJ) Php4,800.00
May 30-31, 2023 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Leadership and Management)	HR Colloquium Face to Face - Registration Fee and Venue to be announced
June 6-7, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Supervisory)	Basic Supervisory Development Course (BSDC) Php3,200.00
June 18-20, 2024 3 days 8 AM - 12 NN/1 PM - 5 PM	24 (Technical)	2017 Omnibus Rules on Appointments and Other Human Resource Actions, Revised 2018 (ORAOHRA) Php4,800.00
June 24-28, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00

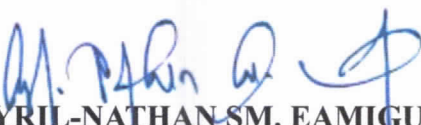
July 3-5, 2024 3 days 8 AM - 12 NN/1 PM - 5 PM	24 (Technical)	Seminar on Administrative Justice (SOAJ) Php4,800.00
Date to be determined 1 day 8 AM - 12 NN/1 PM - 5 PM	8 (Technical) With CPD Units	Teachers Enhancement for Transformation Seminar I (TEST I) Php1,600.00
July 15-19, 2024 5 days 8 AM - 12 NN /1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
July 16-17, 2024 2 days 8 AM - 12 NN/ PM - 5 PM	16 (Technical)	Leave Administration Course for Effectiveness (LACE) Php3,200.00
Date to be determined 1 day 8 AM - 12 NN/1 PM - 5 PM	8 (Technical) With CPD Units	Teachers Enhancement for Transformation Seminar II (TEST II) Php1,600.00
August 12-16, 2024 5 days 8 AM - 12 NN /1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
August 27-29, 2024 3 days 8 AM - 12 NN /1 PM - 5 PM	24 (Technical)	2017 Omnibus Rules on Appointments and Other Human Resource Actions Revised 2018 (ORAOHRA) Php4,800.00
September 10-11, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Leave Administration Course for Effectiveness (LACE) Php3,200.00
September 16-20, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
September 24-25, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM Face to Face - Pasay City	16 (Leadership and Management)	HR Symposium Php9,600.00
September 24-25, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM	16 (Foundation)	Public Service Ethics and Accountability (PSEA) Php3,200.00

October 3-4, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Basic Customer Service Skills (BCSS) Php3,200.00
October 8-9, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Supervisory)	Basic Supervisory Development Course (BSDC) Php3,200.00
October 10-11, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Leadership and Management)	Organizational Resilience for Leaders (ORL) Php3,200.00
October 21-25, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track I (SDC I) Php8,000.00
November 5-6, 2024 2 days 8 AM - 12 NN /1 PM - 5 PM	16 (Foundation)	Public Service Ethics and Accountability (PSEA) Php3,200.00
November 7-8, 2024 2 days 8 AM - 12 NN/1 PM - 5 PM	16 (Technical)	Embracing Public Speaking in a Future Ready Civil Service (PEACE) Php3,200.00
November 18-22, 2024 5 days 8 AM - 12 NN/1 PM - 5 PM	40 (Supervisory)	Supervisory Development Course Track II (SDC II) Php8,000.00
<i>Date to be determined</i> 1 day 8 AM - 12 NN /1 PM - 5 PM	8 (Technical) With CPD Units	Teachers Enhancement for Transformation Seminar III (TEST III) Php1,600.00

For registration, please visit the link: <https://bit.ly/CSC2024TC1>

For Agency Request (Face to Face or via Zoom), a minimum of 35 participants is required with free 15 pax. Please contact the Human Resource Division for inquiries at 299-1724/0991-395-2018 or email at ro11@csc.gov.ph copy furnish ro11.hrd@csc.gov.ph.

Very truly yours,


CYRIL-NATHAN S.M. EAMIGUEL
 Director IV

HRD: CNSE/yem
 FN: inv_2024 L&D Calendar