



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023- 592

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisor
Public School Heads
Public School Teachers

Subject : **ATTENDANCE IN THE CONDUCT OF TEACHER-LEADERS CAMP**

Date : December 11, 2023

This has reference to Regional Memorandum HRDD-2023-305 dated December 5, 2023 signed by Rebonfamil R. Baguio, Director III, re: **Conduct of Teacher-Leaders Camp** at Sta. Quiteria Elementary School, Calocan City on December 8-10, 2023

This Office interposes no objection to the above-mentioned activity and that the participation of DepEd Personnel is voluntary in nature and adherence to the policy on "No Disruption of Classes" per DepEd Order No. 9, s. 2005 entitled "Instituting Measures to Increase Engaged Time-on-Task."

All other details of the said activity are found in the enclosures.

For information and dissemination.

Melanie P. Estacio
MELANIE P. ESTACIO

OIC-Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

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27-113397
DATE: DEC 12 2023 TIME: 2:07p
BY: *[Signature]*

Enclosed: As stated
SGOD/jsa



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Schools Division of Digos City
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Republic of the Philippines
Department of Education
DAVAO REGION

DATE: 06 DEC 2023 TIME: 1:00
BY: [Signature]

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-305

To : Assistant Regional Director
Schools Division Superintendents of Davao del Sur
and Digos City

Subject: CONDUCT OF TEACHER-LEADERS CAMP

Date : December 5, 2023

? how already?

The Teachers Dignity Coalition will hold a **3-day Teacher-Leaders Camp** at Sta. Quiteria Elementary School, Calocan City on December 8-10, 2023. It aims to enhance the knowledge and strengthen leadership skills and capabilities of teacher-leaders.

Further, details of the series of activities with corresponding dates are provided in the enclosures. Listed below are the participants of the activity. The confirmation of their participation shall be done via teachersdignity.ph@gmail.com.

Names	School	Division
Dennis Camanzo	Digos City NHS	Digos City
Meriam G. Molina	Marber NHS	Davao del Sur

For more information, contact 09273356375.

Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director

Enclosed: As Stated.

ROH3/glv

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

RELEASED

By: [Signature]
Date: 12.6.23 Time: 2:00 PM

REBONFAMIL R. BAGUIO
Director III 05 DEC 2023



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Telephone Nos.: (082) 291-1665; (082) 221-6147

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 Dasmariñas City
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 Iligan City
DANIEL Q. TAMETA
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 Region IV-B
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 Region V
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 Region VII
PETER PAUL DAEL
 Region VIII
GARY STA. ANA
 Region IX
MERLYNIZA MANTE
 Region X
DENNIS CAMANZO
 Region XI
EDDIE B. TENIZO
 Region XII
ROMULO LAORDEN
 CARAGA

BAI ISRADEAN C. SINSUAT-DATUKAN
 BARMM

Sectoral Representatives
FELIXITA A. ESTOESTA
 Caloocan, Retirees
RONEL CORRO
 Paranaque City, Elementary School Heads
ELMER G. SAMARITA
 Batangas, Secondary School Heads
NORMA G. DELFINO
 Sorsogon, Education Supervisors
JAYSON A. CRUZ
 Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
 Private Schools



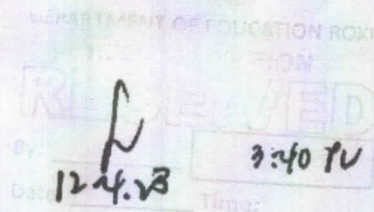
Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

29 November 2023

DR. ALLAN G. FARNAZO
 Regional Director
 Department of Education-Region XI
 Davao City



Sir:

Greetings of Peace!

The Teachers Dignity Coalition (TDC) will hold its first ever **Teacher-Leaders Camp (TLC)** on December 8-10, 2023, at the Sta. Quiteria Elementary School, Caloocan City. The theme for the activity is "*Responsableng Pamumuno para Para sa Guro, Para sa Bata, Para sa Bansa.*" This gathering will be attended by some teacher-leaders mainly from NCR, Central Luzon and CALABARZON and token delegation from other regions of the country. The leaders will participate in the workshops, focused group discussions and plenary sessions to further acquire knowledge and strengthen their leadership skills and capabilities.

The 3-day event is composed of several activities as follows:

- Leadership Training, 1:00pm of December 8 to 12:00nn of December 10**
 (composed of workshops, discussions and planning for the leaders of division, region, and national levels) (preferably for stay-in participants)
- Year-End Forum and Assembly, December 9, 1:00-5:00pm**
 (a report on the accomplishments of the TDC for 2023 as well as sharing of experiences, challenges, and victories from chapters)
- Christmas Party and Solidarity Night, December 9, 5:00-9:00pm**
 (a traditional Christmas-themed gathering with games, simple Christmas raffle and solidarity dinner)

The date of this Camp falls on a long weekend to ensure that there would be no disruption of classes. Teacher-leaders in the attached list may attend all the three activities or may opt to participate only in one or two activities. However National and Regional leaders are requested to attend the whole 3-day event. Participants, especially those who will stay throughout the whole duration of the Camp are **requested to contribute a minimal amount of P500 to P1,000 or any amount on voluntary basis** to defray expenses for materials and other logistical requirements. Further,

In this light, may we request that the participation of teachers on the attached list be endorsed to the respective schools division superintendents and school heads. Arrangements have been made for the Camp expenses, however, if the school will be willing to assist the participants, such will be very much appreciated. Participants may also bring gifts, food or raffle items for the Christmas Party.

Confirmation of participants may send to the TDC email address teachersdignity.ph@gmail.com. For further details, your office of any interested parties may communicate with the undersigned at mobile number 0927-3356375.

Thank you so much and we anticipate your most prompt and favorable response.

For teachers' dignity,


BENJO G. BASAS
 National Chairperson

1. AD'FOON, ARNEL A.
2. ALANIS, FILOMENA V.
3. ALARAS, FE A.
4. ALCACHUPAS, ANDY M.

PAWA ES, LEGAZPI CITY
 ROXAS CNHS, PALAWAN
 BALAYAN NHS, BATANGAS
 PULONG STA. CRUZ NHS, STA. ROSA CITY

5. AÑONUEVO, ANTONIO
6. ARELLANO, JOSUE L.
7. AZAÑA, NICK P.
8. BALAGUER, CYNTHIA
9. BEJOSA, THERESE DANIELLE P.
10. BEJOSA, THERESE DANIELLE P.
11. BELGICA, APPLE CAGUNGUN
12. CABANA, BETHLEHEM. BAJA
13. CADACIO, DANGIE, C.
14. CADACIO, DANGIE, C.
15. CASALME, PAUL C
16. CASTILLEJO, LILIBETH R.
17. CRESPO, GLICERIO
18. CUAJAO, ROWENA B.
19. CUENCA, JERIC M.
20. DE JESUS, FELICITO B.
21. DEL MUNDO, LEONORA O.
22. DELA ROSA ALFREDO S.
23. DELA ROSA ALFREDO S.
24. DELFINO, NORMA D.
25. FRANCISCO, CARMELITO
26. GALVEZ, FRANCISCO
27. GALVEZ, NOEL JR.
28. GASPAR, FRANCISCO G.
29. GOMEZ NORIELYN D
30. GOMEZ NORIELYN D
31. HIBEK, ELISA V.
32. MACARUBBO, FREDERICK C.
33. MENDOZA, MATEO
34. MENGULLO, JULIUS A.
35. NAPILI, ROGER R.
36. OBIS, DHONA BHELL MENDARO
37. PITOS, CORNELIA B.
38. PITOS, CORNELIA B.
39. RAMOS JEROME D
40. RAMOS, HARRIET
41. SALAZAR, RODERICK C.
42. SALCEDO, CARLO ISIDORE B.
43. SALUBRE, RICHIE
44. SAMARITA, ELMER G.
45. SANIEL, LUDYVIL V.
46. TERRADO, HARRIS
47. VILLANUEVA, DINO

MASLOG ES, LEGAZPI CITY
 DASMARIÑAS EAST INTEGRATED HIGH SCHOOL
 SAN AGUSTIN INTEGRATED SCHOOL
 ALBAY CENTRAL SCHOOL, LEGAZPI CITY
 DASMARIÑAS EAST INTEGRATED HIGH SCHOOL
 DASMARIÑAS EAST INTEGRATED HS
 TANZA NATIONAL TRADE SCHOOL, CAVITE
 LUCENA SOUTH 1 ES, LUCENA CITY
 JOSE LOPEZ MANZANO NHS, BATANGAS
 JOSE LOPEZ MANZANO NATIONAL HIGH SCHOOL
 TALON INTEGRATED SCHOOL, CAVITE
 TAYUMAN ELEMENTARY, QUEZON PROVINCE
 IMUS NHS, IMUS CITY
 SAN PEDRO RCNHS, SAN PEDRO CITY
 BACOR NATIONAL HIGH SCHOOL-MAIN
 BINAN INTEGRATED NHS, BINAN CITY
 BIÑAN CITY SHS-SAN ANTONIO, BINAN CITY
 JOSE LOPEZ MANZANO NHS, BATANGAS
 JOSE LOPEZ MANZANO NHS, BATANGAS
 SDO SORSOGON CITY
 CUYAB NHS, SAN PEDRO CITY
 DON JOSE YNARES SR. MNHS, RIZAL
 ANTIPOLLO CITY SPED CENTER, ANTIPOLLO CITY
 DAYAP NHS, LAGUNA
 JOSE LOPEZ MANZANO NHS, BATANGAS
 JOSE LOPEZ MANZANO NHS, BATANGAS
 BINAN CITY SENIOR HS- STO.TOMAS, BINAN CITY
 LABAS SHS, STA. ROSA CITY
 LUCSUHIN NHS, BATANGAS
 MALITLIT ELEM SCHOOL, STA ROSA CITY
 BULAN NHS, SORSOGON
 LOAWAN E/S, QUEZON PROVINCE
 MUZON ES, BATANGAS
 PAARALANG ELEMENTARYA NG MUZON
 SAN PEDRO RCNHS, SAN PEDRO CITY
 TANZA NATIONAL TRADE SCHOOL, CAVITE
 TANZA NATIONAL COMPREHENSIVE HS, CAVITE
 DASMARIÑAS EAST INTEGRATED HIGH SCHOOL
 SDO DASMARINAS, DASMARINAS CITY
 SAN JUAN SHS, BATANGAS
 POCTOL ES, QUEZON PROVINCE
 SAN JOSE LITEX SENIOR HIGH SCHOOL, RIZAL
 CALATAGAN, BATANGAS

VISAYAS (REGIONS VI, VII AND VIII)

1. ERLINDA DAYA
2. FELIPA S. MANGYAO
3. GERALDINE GIALOGO
4. LINO V. ACERO
5. PETER PAUL DAEL
6. RAUL CONSTANTINO
7. RICO C. TAÑESA

JULITA SHS, LEYTE
 MABOLO NHS, CEBU CITY
 TAPAZ NHS, CAPIZ
 TANAUAN NHS, LEYTE
 MATARINAO SCHOOL OF FISHERIES, E. SAMAR
 PARDO NHS, CEBU CITY
 NEGROS ORIENTAL HS, NEGROS ORIENTAL

MINDANAO (REGION IX, X, XI, XII, XIII AND BARMM)

1. BAI ISRADEAN C. SINSUAT-DATUKAN
2. DENNIS CAMANZO
3. EDDIE B. TENIZO
4. GARRY STA. ANA
5. MERIAM G. MOLINA
6. MERLYNIZA MANTE
7. RICARDO SECO
8. ROMULO LAORDEN

COTABATO CITY NHS, COTABATO CITY
 DIGOS CITY NHS, DIGOS CITY
 KABACAN NHS, COTABATO
 ARENA BLANCO NHS, ZAMBOANGA CITY
 MARBER NHS, DAVAO DEL SUR
 LALA NHS, LANA DEL NORTE
 ILIGAN CITY NHS, ILIGAN CITY
 FLORITA H. IRIZARI NHS, SURIGAO DEL SUR