



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT**

**DIVISION MEMORANDUM**

SGOD-2024- 015

To: : Assistant Schools Division Superintendent  
 Division Chiefs  
 Public Schools District Supervisors  
 Education Program Supervisor  
 Public School Heads  
 Public School Teachers

Subject : **ATTENDANCE IN THE INVITATION TO THE 2024 INTERNATIONAL TRAINING SEMINAR FOR ALL TEACHER APPLICANTS, TEACHERS, AND SCHOOL HEADS**

Date : January 12, 2024

This has reference to Regional Memorandum HRDD-2024-009 dated January 10, 2024 signed by Allan G. Farnazo, Director IV, re: **Attendance in the Invitation to the 2024 International Training Seminar for all Teacher Applicants, Teachers, and School Heads.** Details are found in the enclosure.

This Office interposes no objection to the above-mentioned activity and that the participation of DepEd Personnel is voluntary in nature and adherence to the policy on “No Disruption of Classes” per DepEd Order No. 9, s. 2005 entitled “Instituting Measures to Increase Engaged Time-on-Task.”

For information and dissemination.

For and in the absence of the  
 Schools Division Superintendent

**BEVERLY S. DAUGDAUG, Ed.D.**  
 Chief – Curriculum Implementation Division  
 Officer-In-Charge

*[Handwritten signature]*  
 1/12/24

DepEd Schools Division of Digos City  
 RECORDS SECTION

**RELEASED**  
 2d-115081  
 DATE: JAN 12 2024 TIME: 7:10 PM  
 BY: [Signature]

Enclosed: As stated  
 SGOD/jsa



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
 ☎ (082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375  
 📠 (082) 553-8396 | (082) 553-8376  
 🌐 www.depeddigoscity.org | ✉ digos.city@deped.gov.ph

RECORDS

24-26977



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Schools Division Office  
RECORDS SECTION  
RECEIVED  
11 JAN 2024  
TIME: 3:40  
115089

Office of the Regional Director

**REGIONAL MEMORANDUM**

HRDD-2024-009

To : Schools Division Superintendents

Subject: INVITATION TO THE 2024 INTERNATIONAL TRAINING SEMINAR  
FOR ALL TEACHER APPLICANTS, TEACHERS AND  
SCHOOL HEADS

Date : January 10, 2024

The Humanity as Nurturer of Leaders Training Center will conduct the 2024 International Training Seminar for All Teacher Applicants, Teachers and School Heads. Details are found in the enclosure.

In view of the foregoing, participation to the activity is voluntary. Therefore, payment for the registration must be on the personal account of the interested participants. Adherence to DO 9, s. 2005 on Instituting Measures to Increase Engaged Time-on-Task, and DO 030, s. 2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for Teachers and School Leaders shall be observed.

For questions and clarifications, email [hnltrainingcenter@gmail.com](mailto:hnltrainingcenter@gmail.com).

Immediate dissemination of this Memorandum is desired.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated.

ROH9/maba

DEPARTMENT OF EDUCATION ROXI  
RECORDS SECTION

**RELEASED**

By: F 26977

Date: 1-11-24 Time: 3:21



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147  
Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)  
Website: [www.depedroxi.ph](http://www.depedroxi.ph)



DEPARTMENT OF EDUCATION  
RECORDS SECTION

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## HNL Training Center

HNL-Humanity as Nurturer of Leaders Training Center

Johndorf, Navona Subdivision Block 8 Lot 10, Calawisan, Lapu-Lapu City, Cebu  
PRC CPD for Professional Teachers Accreditation No. 2019-329

**Subject:** Invitation to the 2024 International Training and Seminar for  
All Teacher Applicants, Teachers and School Heads

**Target Participants:**

- Teacher Applicants
- Elementary and Secondary Teachers
- Master Teachers
- Pre-Elem Teachers
- School Heads
- and Practitioners in both Public and Private Schools and Institutions

Prosperous Greetings and Abundant Blessings are with you as always!

We live in a world of breathtaking beauty, yet one also fraught with intricate challenges. In this era of rapid technological advancement, we find ourselves at a crossroads. Technology has the potential to streamline processes and revolutionize learning, but if wielded unwisely, it can hinder the very development of the human mind and spirit.

Educators, therefore, play an indispensable role in shaping the minds and destinies of our learners. In alignment with the Department of Education's vision, we at HNL Training Center share a deep commitment to nurturing our students' growth and potential through our teachers.

We are honored to present this training program, designed to equip our educators with the necessary skills and knowledge to become not only highly proficient professionals but also distinguished individuals.

This program will feature invaluable insights from esteemed DepEd officials and renowned international educators, each bringing their wealth of experience

and expertise to the table. We firmly believe that the quality of education hinges on the quality of its teachers. Moreover, by integrating ethical principles into the core of our endeavors, we strive to fulfill our collective aspirations for educational excellence.

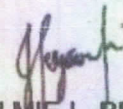
It is with utmost humility that we extend this **invitation to all school heads, administrators, teaching coordinators, officers-in-charge, master teachers, and classroom teachers across all levels within your esteemed divisions.** Join us in this intellectual convergence, a platform for collaboration and mutual growth, as we strive to continuously elevate both our personal and professional lives, ultimately delivering the highest quality of education to our students.

The specific details regarding the dates and venue are provided in the attached document. Further updates will be disseminated through our Facebook page and text messages.

We embark on this undertaking with immense respect and appreciation for the noble calling of educators. We eagerly look forward to serving you in this enriching and rewarding endeavor.

Thank you, and may we all be blessed with continued strength and divine guidance in our shared pursuit of educational excellence.

Very truly yours,



JONAH M. L. BEÑANIL  
HNL-CEO/ Seminar Directress



HNL Training Center

HNL-Humanity as Nurturer of Leaders Training Center

Johndorf, Navona Subdivision Block 8 Lot 10, Calawisan, Lapu-Lapu City, Cebu

PRC CPD for Professional Teachers Accreditation No. 2019-329

**Program Title:**

2024 International Training for All Teacher Applicants, Teachers and School Heads

**Program Brief Description:**

This course outlines the required skills and competencies of teachers and school leaders as promoters of purposive learning geared towards the development of critical and creative thinking. This will help in enhancing the multiple intelligence and learning style of the learners and how it be translated in the classroom setting. Moreover, the ideas on critical thinking will be beneficial to the participants to have a singular comprehension especially in the employment of lesson using varied and suitable teaching pedagogy.

**Theme:**

MATATAG na Edukasyon: Effective Educational Management, Instructional Supervision and Classroom Strategies for a Better Learning Environment

**Venue and Target Date:**

DATE	VENUE	REGISTRATION FEE
February 2 – 4, 2024	E.I Suites Poblacion, Siquijor	Php 2,999
February 23 – 25, 2024	Del's Hotel Grill and Restaurant, San Francisco, Agusan del Sur	
March 22 – 24, 2024	Grand Astoria Hotel, Zamboanga City	
April 26 – 28, 2024	Magallanes Coliseum, Masbate City	Php 2,500
May 17 – 19, 2024	Bethany Gardens, Ozamiz City	Php 2,999
May 24 – 26, 2024	Pongos Hotel, Ormoc City	
June 28 – 30, 2024	Reyna's The Haven and Gardens, Tagbilaran City, Bohol	
July 26 – 28, 2024	Manuel Resort, Dipolog City	
August 2 – 4, 2024	Alejandro's Suites and Venue, Valencia City, Bukidnon	
August 23 – 25, 2024	Pacheco's Inn, Ubay, Bohol	
September 27 – 29, 2024	(TBA) Oroquieta City	Php 2,500
October 25 – 27, 2024	Magallanes Coliseum, Masbate City	
November 15 – 17, 2023	(TBA) Biliran City	

November 22 – 24, 2024	Reyna's The Haven and Gardens, Tagbilaran City, Bohol	Php 2,999
November 29 – December 1, 2024	(TBA) Legazpi City, Albay	
December 6 – 8, 2024	Pacheco's Inn, Ubay, Bohol	Php 2,999
December 27- 29, 2024	Bethany Gardens, Ozamiz City	

**Inclusions:**

- (1 Day) 1 Lunch and two (2) snacks during the duration of the seminar
- Certificate of Recognition and Participation with CPD units
- Certificate of Attendance
- Soft Copies of PowerPoint presentations
- Training Matrix
- Soft Copy of Attendance Sheet
- Addendum (optional, if and only if the schedule has been changed)
- Documentation (to be posted on FB page)
- Seminar Kits

Registration payment can be made thru the following:

**AMOUNT: Php 2,999**

1. BPI Account:  
HNL Training Center- Account No.: 001193-254973
2. GCash:  
Jae Mary Leyson  
Cellphone No.: 09183627527
3. Palawan Pawnshop/ MLhuillier:  
Receiver: Jae Mary N. Leyson  
Cellphone No.: 09183627527
4. At the venue on the first day of the set seminar (Day 1: Onsite Registration)

INTERNATIONAL WEBINAR 2024	PLATFORM	REGISTRATION FEE
Kindly visit our FB Page (HNL Training Center) for more updates. <a href="https://www.facebook.com/HNLTrainingCenter/">https://www.facebook.com/HNLTrainingCenter/</a>	Online via ZOOM meeting App	Early Bird: Php 750 Registration Fee: Php 999

You may send a message thru:

Contact Numbers: Globe: 097 7064 0832/ Smart: 099 9972 6529

Gmail: [hnltrainingcenter@gmail.com](mailto:hnltrainingcenter@gmail.com)

Facebook: Scan QR Code presented in this letter



Scan QR Code

### 3-DAY TRAINING MATRIX AND PROGRAM OF ACTIVITIES

TIME/DURATION	TOPICS	RESOURCE PERSON
<b>DAY 1</b>		
08:00AM - 05:00PM	<ul style="list-style-type: none"> <li>• Registration of Participants (onsite)</li> </ul>	(HNL Staff)
<b>DAY 2</b>		
08:00AM - 09:00AM	<i>(topics are depending on the invited speakers that is related to the seminar title and theme)</i>	"Invited Speaker"
09:00AM - 12:00PM	<i>(topics are depending on the invited speakers that is related to the seminar title and theme)</i>	"Invited Speaker"
12:00PM - 1:00PM	Lunch Break	
01:00PM - 02:00PM	<ul style="list-style-type: none"> <li>- Emotional Intelligence Padlet</li> </ul>	Lawrence Hyde, MA-SLP (Native Speaking English Lecturer TESOL, USA)
02:00PM - 4:30PM	<ul style="list-style-type: none"> <li>- Authentic Leadership and Management Style in Schools for Effective Delivery of Services</li> </ul>	Herminia N. Leyson EdD, CPS (Education Program Supervisor, Division of Lapu-Lapu City, Region VII)
4:30PM - 5:00PM	<b>Awarding Ceremony (Giving of Certificates)</b>	
<b>DAY 3 (self-paced)</b>		
08:00AM - 05:00PM	<ul style="list-style-type: none"> <li>- Effective Educational Management</li> </ul>	Herminia N. Leyson EdD, CPS, PSF (Education Program Supervisor, Division of Lapu-Lapu City, Region VII)
	<ul style="list-style-type: none"> <li>- Contextualization and Localization</li> <li>- Strategies in the 21<sup>st</sup> Century Teaching &amp; Learning</li> </ul>	Liezl R. Borlasa EdD (Master Teacher II, Division of Lapu-Lapu City, Region VII)
	<ul style="list-style-type: none"> <li>- The Art of Happiness and its Impact to the Workplace</li> <li>- Leaders as Champions of Teamwork</li> </ul>	Jestoni L. Potot (Master Teacher I, Division of Lapu-Lapu City, Region VII)
	<ul style="list-style-type: none"> <li>- Positive Use of ICT in Teaching</li> </ul>	Jonathan D. Kilantang EdD (Outstanding Master Teacher, University Instructor, Lapu-Lapu City, Region VII)
	<ul style="list-style-type: none"> <li>- Innovative Teaching Strategies</li> <li>- Professional Development for Teachers</li> </ul>	Marilyn T. Ompad EdD (Master Teacher I, Division of Lapu-Lapu City, Region VII)

**FELIZARDO I. NGUJO**  
SEMINAR HOST

# About Us

	Responsibility	In-Charge
<b>Training/ Program Management Team</b>	Over-all Program Manager	Jonah Mie L. Benanil, LPT
	Assistant Program Manager	Jae Mary N. Leyson, LPT
	Program Focal Person	Felizardo I. Ngujo, LPT
	Training Manager	Herminia N. Leyson EdD
	Finance Officer	Jonah Mie L. Benanil, LPT
	Logistics Officer	John Clein M. Larisma
	Co-Logistics Officer	John Dev N. Leyson Jake Rae N. Leyson
	Welfare Officer	Invited Health Personnel
	Secretariat	Kisha B. Ompad, CB
	Documenter	Joseph Roland N. Leyson

## VISION:

To establish **HNL- (Humanity as Nurturer of Leaders) Training Center** as prime purveyor using the unlimited passion for teaching, content and services to deliver trainings, serve teachers nationally and internationally with the joy of finding and discovering their full potential, bring inspiration to every educator, and make a difference in people's lives.

## MISSION:

- *To stand for the timeless pursuit of serving teachers to refresh the world in mind, body, and spirit.*
- **To create moments where HNL- Humanity Nurtures Love, foster optimism and happiness through inspirations and actions, and to promote values thus making a difference.**
- **To encourage and enkindle teachers to discover the joy of everyday life and inspire every one and every organization to achieve more and *create a life they love.***

## CORE VALUES:

1. **Integrity.** We act with strong ethics as our priority for everyone representing the organization as well as the company's behavior as a whole.
2. **Honesty.** It's not just the best policy. It's a core business practice to act in a transparent, trustworthy manner that earns the respect of colleagues, customers, and the public.



3. **Fairness.** We treat everyone with the common decency that all deserve and expect.
4. **Accountability.** We accept responsibility for our actions (and inactions) as the ultimate way to build trust internally and externally.
5. **Promise to Customers.** We create a great customer experience which begin with staying true to the words we speak and the bonds we make.
6. **Diversity and Inclusion.** Our organizations succeed by bringing different lived experiences and a range of backgrounds into a shared environment where everyone has equal opportunity.
7. **Learning.** No one has all the answers. A culture of humility and continuous learning is a bedrock principle of the company.
8. **Teamwork.** We work together to create something greater than ourselves as individuals.
9. **Passion.** We have a joy not just for the work itself but also the people around us, so that everyone can be bold, innovative, and creative.
10. **Quality.** We deliver craftsmanship of trainings and services, so the highest standards must be maintained.



Republic of the Philippines  
Professional Regulation Commission  
Manila

**CPD COUNCIL FOR PROFESSIONAL TEACHERS**

awards this

to

**Certificate of Accreditation**

**HNL TRAINING CENTER**

**B8 L10 Navona Subdivision Calawisan Lapu-Lapu City**

*For having completed the requirements for Conducting Professional Development (CPD) as  
CPD Provider in accordance with the "Implementing Rules and Regulations (IRR)  
of Republic Act No. 10912, otherwise known as the CPD Act of 2016  
set forth by the PROFESSIONAL REGULATION COMMISSION  
in Resolution No. 102, Series of 2017*

**Accreditation No. PTR-2019-329**

*Given this 1st day of April 2023  
Expires on 31 March 2026*



**ROSITA L. KAYARRO**

Chairperson

PROV SN: AA 001027