

#### Republic of the Philippines

### Devartment of Education

**DIGOS CITY DIVISION** 

#### **Office of the Schools Division Superintendent**

# DIVISION MEMORANDUM OSDS-2024-\_\_\_\_\_\_\_\_\_\_

To Assistant Schools Division Superintendent

> Division Chiefs and Unit Heads **Education Program Supervisors Public Schools District Supervisors**

Public Elementary and Secondary School Heads Division Teaching and Non-Teaching Personnel

All Others Concerned

ANNOUNCEMENT OF VACANT POSITION FOR RELATED-Subject:

TEACHING POSITION

Date March 12, 2024

This Office announces the acceptance of applications for related-teaching position in the Schools Division Office of Digos City. The qualification standards are as follows:

VACANCY	QUALIFICATION STANDARDS									
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY						
EDUCATION PROGRAM SPECIALIST II	Bachelor's degree in Education or its Equivalent	4 hours relevant training	2 years experience in education, research, development, implementation or other relevant experience	PBET/Teacher/RA 1080/Career Service (Professional); Appropriate Eligibility for Second Level Position						

Plantilla Item No.: OSEC-DECSB-EPS2-750106-2014

**SG**: 16

**Monthly Salary**: ₱ 39,672.00

No. of Vacancy/ies: 1

Place of Assignment: SCHOOL GOVERNANCE AND OPERATIONS DIVISION

(SCHOOL MOBILIZATION AND NETWORKING)



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)

Telephone Nos.: (082) 553-8375; (082) 553-8396

JOB SUMMARY: To assist in providing technical support to strengthening partnerships with both internal and external educational stakeholders and respond to the needs of the schools and learning centers for the resources and capacity to implement sustainable programs and projects to enhance the delivery of quality basic education.

Qualified applicants to the **ABOVEMENTIONED POSITION** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, OIC – SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to the **DIVISION OFFICE – RECORDS SECTION**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the Head of Office;
- b. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet, if applicable;
- c. Photocopy of valid and updated PRC License/ID, if applicable;
- d. Photocopy of Certificate of Eligibility/Rating, if applicable;
- e. Photocopy of scholastic/academic record, such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
- f. Photocopy of Certificate/s of Training, if applicable;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- h. Photocopy of latest appointment, if applicable;
- i. Photocopy of the Performance Rating in the last rating period(s) covering one
   (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C or you may download the file on this link: <a href="https://bit.ly/ChecklistOmnibus">https://bit.ly/ChecklistOmnibus</a>), notarized by the authorized official; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
  - 1. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
  - 2. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 20(i) is not relevant to the position to be filled, if applicable; and
- 1. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill out the electronic google form upon submission of application documents. Please access this link: <a href="https://bit.ly/Deped-Digos-Application2">https://bit.ly/Deped-Digos-Application2</a>.



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002) Telephone Nos.: (082) 553-8375; (082) 553-8396

## All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.

Applicants who failed to submit complete mandatory documents (items a to j) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (item k) does not exclude them from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to D.O. No. 007, series of 2023 (see attached Enclosure No. 4 to D.O. No. 007, s. 2023). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website (www.depeddigoscity.org). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to the Division Office – Records Section is on **March 22, 2024**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The *proposed* timeline of the selection process is as follows:

Date	Activities	Personnel Involved	Mode
March 12, 2024 -	Submission of application	Applicants	Face-to-
March 22, 2024	documents	Records Personnel	Face
March 25, 2024	Forwarding the	SDS Personnel	Face-to-
	transmittal of all	AO IV - HRMO II	Face
	application documents to	HRMPSB	
	HRMO for pre-assessment	Secretariat	
	of the documents		
March 26, 2024 -	Conduct of initial	AO IV – HRMO II	Face-to-
April 11, 2024	evaluation based on the	HRMPSB	Face
	CSC minimum	Secretariat	
	Qualification Standards	HR personnel	
	(QS)		
April 12, 2024	Issuance of letter for	HRMPSB Secretariat	Online
	qualified and disqualified		& Face-
	applicants		to-Face
April 12, 2024 –	Issuance of memorandum	AO IV – HRMO II	Online
April 16, 2024	on the conduct of written	SDS	
	examination, open		
	assessment, and		
	interview of applicants		



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)

Telephone Nos.: (082) 553-8375; (082) 553-8396

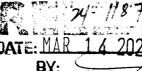
April 17, 2024 -	Conduct of written	HRMPSB	Face-to-
April 18, 2024	examination, open	HRMPSB Secretariat	Face
	assessment, and		
	interview of applicants		

This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity, and expression (SOGIE), to apply.

Widest dissemination of this Memorandum is earnestly desired.

MELANIE P. ESTACIO, Ph.D, CESO VI Schools Division Superinten ent

Depte Schools Division of Digos City







CHECKLIST OF R	EQUIREMENTS		Annex
	-		
Basic Documentary Requirement	Status of Submission (To be filled out by the	1	fication MO/HR Office/sub-committee)
	applicant; Check if submitted)	Submission (Check if complied)	Remarks
Letter of intent addressed to the Head of Office or highest human resource officer			
Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
Photocopy of valid and updated PRC License/ID, if applicable			
Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
Photocopy of Certificate/s of Training, if applicable			
Photocopy of Certificate of Employment, Contract of Service, or			
duly signed Service Record, whichever is/are applicable  Photocopy of latest appointment, if applicable			
Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable			
Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
Other documents as may be required for comparative assessment, such as but not limited to:			
Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			
Attested:			
Human Resource Management Officer			
OMNIBUS SWOR	N STATEMENT		
CERTIFICATION OF AUTHENTICITY AND VERACITY			

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

	Name and Signature of Applicant
Subscribed and sworn to before me this day of	, year
	Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.

CHITMIA AND POSIT STRYING FOR STRUM AND PROSOTION TO RELATED TRACESSO POSITIONS ment for related-teaching positions shall be based on the following

seambles unbits mad/or degree referente to the profiles to be state concluy it is entirement qualifications reportments as advanted in the CPC. proped QSE, continued to the positions to be filled, cancerding be entirement instanction requirements as defined in the OCC-approved QSE excluded for the laser promotions but within the last the rife ja years; perfection referents to the position to be filled, exceeding doe relations addantion requirements and excluded in the CPC-approved QSE (1) part (1) profiles to the filled; carriered on previous jable or position jable result to the position in the filled; carriered on the promotion; plantation of the medium conjuried dut the jack promotion; plantation of the section conjuried dute the interpretation of the plantation of the carriered and Developments (field) increased in the plantation of the carriered and Developments (field) increased in the plantation of the carriered and Developments (field) increased in plantation of the carriered and Developments (field) increased in plantation of the carriered and Developments (field) increased in plantation of the carriered and Developments (field) increased in plantation of the carriered and Developments (field) increased in plantation of the carriered plantati

seasured using other evaluative sasesuments.

2. The point system for evaluative assessment is detailed in Table 1. The point speak that way based on the level can salary range of the position. Points assigned to seek criterion taked way from one salary range to suchor, giving presiden to specific orderia that are more relevant to the position to be filled.

tible 1. Point Byshom for Brahmilys Americanist: Helichel-Touching Positions

Total	h. Potentiel (Written Test. Bill, Work Sample Test)	Application of LAD	1. Application of Education	Oxtoducating     Accomplishments	d. Performance	e. Experience	b. Training	a. Behoosties		California
ğ	20	ö	5		8	10	10	ă	80 13.U	
ě	B	ő	5	t A	8	ŏ	5	5		1
15	15	5	8	5	35	ы	5	10	ľ	ı

table S. Bahelos for Computation of Pelasts for Rétaution, Treining, and Experience

Tales I Indiana I Indiana

Rastrative example: Vocant poetim: Molastien Fregress Reporteer (MAPES) - 80-88 Levil and Salary Range: 30 16-23 and 30-27

for publican with multiple QR requirement for Begrétone (a.g. 2) years as Prioripal of 2 years a level Teacher of 2 years as bears Teacher). INDRFSS shall identify the reference apprisone with the highest immunes immuned. This shall be to have in descriptions the final core of the applicant for the Experience component.

Impubation of increments based on achiel Blazation quelification of Applicant A:

Companies of Astrophysics of the Tribbing gardenium of Applicat & Companies of the Companie

Complete and particle of the complete and the complete an

Sused on the minimum QS of the position to be filed, the HIMPSB shall determine the baseline level for computing the points for STE using the increments Table as shown in Table 2.a., 2.b. and 2.c. The date of HRAPES assessment/Open Ravking Spitant: Supermiser 80, 2008 Construction Students per Otto-specied 200 or relevant Material Materialno : Material Appress di Students or other relevant Material Departs with specific own of operaclesion.

Profitor of New of relevant Technique of Special so Reportment of Special so Profitor of Special Students of Special so Reportment of Special Students of Special so Reportment of Special Students of Special Special Students of Special Students of

After determining the baseline jump, the SERAPSS whall compare for the Lorentzenite of the applicant's series of paint action in the after on the after on the documentary requirements. Assument and the to the after one between the applicant's small qualification in reflect the corresponding level of the lorentz (seeking) of the requirement of the publishes to be Illudi.

The purposes of determining for healths level for Education, say professional or professional multi- liferar fear, the angle of the GCC-capposed or professional multi- liferar fear, the angle of the desired on the man-blackman fear shall be considered expendent to the Backman's depart and the Salaman's fear for professional units in Education the Special motion of the Company of the Salaman's fear of the Company of the Salaman's fear of the Company of the Salaman's fear of the Sa

8. Meseries, Training, and Repertence (ETR), The prices for ETR, corresponding to temperative qualifications exceeding the QA, and for computed using the increases. In the Price 2-a, 15, 44, and the histories for Computations and the increases in the price of the Computations and the relevant to the position to be filled should be given points.

718th 2.s. Incompanie 718th - Dispution

				•			*			•			•		7	:	3	*			5		1	-	-					•	-		1	
The state of the s	M. Carlo survey special fire passages of a		1	If the second second discountries of a			The second leaves the second leaves of a	The second secon		ļ	100000000000000000000000000000000000000	Canada Anada Sanda and a sanda and	d				to the second tenned to second of a			NO. C.	The second second second second		130-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	AND THE PERSON AND THE PERSON				Burner Wilde Bland Charles of the 12	Chapter of June 19 and Street St. to 12					
	The Company of Street, Square,	i	· Designation	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO I	Care that is come at an annual to an annual to	i		the State of Contract of the Association of	Tien the State and States to read the of	ı		1	۱	 The second secon	THE REAL PROPERTY AND ADDRESS OF THE PERSONNEL PROPERTY ADDRESS OF THE PERSONNEL	di Amiri Digita	The same of the sa		of a Manuar's Dagma	THE PERSON NAMED IN COLUMN 2 I		Ì		I	The same of the sa	ı		Care of the care of the care	Team Right Street Lond Shouthon (2 to 12)	National Country of the State of the State of the State of the State of Sta		a		

€	
3	

	r
Protection accounts.	After constguiring the manuface of increasests from the minimum (haseline) (58 requirement, the corresponding points earned by the applicant for ETE shall be determined unity Thirds 3 Relation for Computation of Points for Education, Training, and Experiences.

Colony the applicable nutrice as alrawn in Table 3 and based on the number of barrements earned by Applicant A, the computation of points for 878 is as follows:

	,
	1
litifi Litalitili ilai l	1
illii ulli ilai	f.

Meeting the minimum (handhas) Q8 requirements for Education, Training, and Experience shall be given sero (0) points.

The following general guidedness shad be observed to giving corresponding points an orderest Schoutter. That sings, and Experience qualifications:

1. Schoutters make such orderess in manipie or different subject may be given corresponding points on a numerical water, provided, that the traits and/or degrees errors for releases to the position applied for; provided further, that the subjects completed are not displicated.

Comsistent with the provisions of the CSC ORACHEA, untils study degrees of Doctor of Medician then a CHEID-recipient institution stay be considered sussent untils study or degree for purposes of girlag points, except for positions that involve practice of profession covered by board laises.

No.

4

ing hours earned from digital/virtual/online isoming derest, subject to the conditions prescribed in CSC Chrosin Bid (Nr. 5, s. 2021 formed Guidelines on Learning in the Public Sector).

and apprison; glated than part-date work of a best but (4) per day may be considered; profects, dat the appropriate basis of Displayment is submitted with details on the school was of internal rectangle for purposes of glategopists, the model are of relevant experience submitted glads by unassected to the short months or years of apprisance based on the CSC-required (8)-hour per day worklay.

cable provisions under Rule VII Part I to IV of the CSC ORACHIAN apply in the approachation of relevant Education, Training, and france qualifications and giring of points to STE trademistals. ease Reprisense geloof from abroad or codeds the Philippines be considered professed that the applicant statement of christment templement. These decreaminary regularonases written in augus other than Englash or Philippin shall be accompanied by a piece English translation.

Professioners. Performance refers to the separaterial of her white, duties and possibilities are carried out or accomplished by the applicant is or efformed by homanon making document or other means of refideation. The performance netting insulin in the current or performing boy or pediation that it enterests to the positions to the current or performance.

Ampletone statis experience repetiments Applicants to positions that require experience series existed lesses performance series/a coversion of (1) your portionmence in the current and previous job or position that is reformed to the position to be filled. Computation of points for performance shall be as blabers:

Performance Relay Highwat Paudah z in Dapad 1998 - Hughet Albourien for Performance paints for 50 11-15, 80 16-33 and 50 27; 25 points for 80 24

Patridapaga anna = 2/6 \* Wilgrapanana

sains with work experience, who are applying to entry level positions inflocus with no experience requirement based on Q8, must subswit performance ranging to overlag one (1) year performance in the strict previous job or position. The computation stipulated in item 444 arents.

estendada, demengibilitations. Outstading Accompilationens effer in our cataffictions of an epiphenic such as these inventions, of dementals metally recognised by an extinction body. These must have a direct link to the applicant courset, or previous position. Outstanding the discipents usual sizes and to positive results to their excitation desired by in operation, locarisated production, improved working students, and/or in generation locarisated production.

) below enumerates the components of Outstanding Accomplishments and sponding maximum points for each component.

Table 5. Companies of Outstanding Assemptionments

Companies

The Thomas Assemble

A 1994

A 1 Rendership / Learning Facilitation 3 points Strategy Learning Facilitation 3 points

point allocation in Table 5 bull serve as the sestimate or cellary points that we sented the such companies. The points are used that upon such compositionments that no set that the subject is the Commending Accomplishments in a register to set the regist allocation for Commending Accomplishments as explained to produce Syrens for Evaluative Assessment for Related-Facultus Professions.

Only those outstanding accomplishments acquired or samed after the last emotion abail be considered eligible to be given points.

Nectoral level Indextsoid service de que et thorough secute process and un per servicable secut of period produce, service a GOS. Autorophos Nethrouil Economic et al period secundarity (1980-10), Corestopatent Andrewy of the Philippetens (DAN), period central period (1980-10), Corestopatent Andrewy of the Philippetens (DAN), period central period (1980-10), Corestopatent (1980-10), Corestopatent (1980-10), (19) period the 90 (1981-10) and 90 (27), and 10 points for 90 (1) (1) and 90 (24).

The details of each component of Omeranding Accompliabments, including the IOVs required and rubnius for giving points, are as follows:

Asserts and Recognition. Its may refer to academic or inter-school events, or outstanding employee awards. a.i. Academic or Dier-School Awards. This shall apply only to applicants with no or less than one (i) year work experience (c.g., fresh gradustics).

he following MOVs and rubries shall be used to determining points for wards end Recognition.

A. Academic or inter-school swort; or B. Certification or any decument aboving top-nonching a Board Examination; or C. Certificate or any document showing TOSP Award.

Of least them (2) and make the many chart of the many chart of them chart of them chart of them chart of the chart of the

n.2 Outstanding Employee Award. This shall apply to applicants with previous work experience, or those applying to positions with experience experiencent.

Arg leasunce, memorphism or document showing the Offerin
for the Search; and
 Certificate of Secognition/Merit.

Contracted designation of the Contract of the

multiple mende recorded from the state award offering body staff, or distributed to service any properties amount only inflations award search about the considerant let, in 1627 whening counts in the sice, repleand, anchoraed let-10, illustrately only the highest secretal shall be considered that the constraint amount award shall be a point in cause where application advants amount securit former for the properties.

entral laphionis whose performance is assumed using a five (i)-depthal performance rating state, this adoption yaits of the ENG-(lable 4 quaywans to the adjectival ording shall be used as the such performance noting (s). The Corolleges of Ruting must be read with the Performance Systematics Tool.

Table 4. Illiquetet Value of the 2793 Rolling

4

collaborative research studies/incorations, the total points shall divided by the number of euthors/researchers indicated in the synight page.

est Besser Separa / Besserado à Relicea (Tible e Committees shall upply to opplicate sont here been clares and requested to se-trachical browledge, skills, and opprisons to develop an output, or traveled an outcome in the besselowing ref. This way throthed but not of the the development and/or relations of Reservoir, models, i.e., and demanding materials. Bulged material opprises or exemptions and Prife or Committees man, however, by infernat to the position of applica by in order to given parties.

When paths:

When paths:

Address Appears Sable Sable to primary Sable

Sable Sable Sable Sable to primary Sable

Sable Sable Sable Sable Sable to primary Sable

Sable Sable Sable Sable Sable

Sable Sable Sable Sable Sable

Sable Sable Sable Sable Sable

1. 201

Mark Sable Sable

1. 201

Mark Sable Sable

caternal applicantis whose performance is measured using other mericals or adjectival multip apprisses with neath that more slighted with the performance of the FFMS, the HEMIFES shall develop a term that measurement this performance staking to the corresponding points appendix to the existing nutries of the HFMS.

homeal applicant) is to recent positions with experience requirement shall blobil professions residually it ten current to provide a work that is returned to the position to be filled. Not estimated on in professions on the stand, I for early seeming the a surve course to Technologies on criticals, No long measure shall be exceptionally as a surve course to Technologies or criticals, No long measure shall be exceptionable performance writing.

An official or employee who is no official lower of absence, for reasons such an enterrolly forms, local or foreign exchanging, training great, or other control programmers, and the standard control professional residual to the set enting period pietr to the lower of absence shall be required. The performance rating price to the recissed/cution of the position shall be nonindered as performance rating in the recissed/sol position for purposes of promotion, if applicable.

were, se a mandatary requirement, the applicant shall she be required tables. In professionary fig. In the last substant, and professionary fig. In the last garphed place to the date of association or executing, except, for motion from the to except first only positions where the required formance resting is at least distillationary (8).

e performance mising required for internal applicates shall be the metric friend from the Braille-Based Ferformance Management System (DVMS) beload Performance Assembly Ferforman (Angele Ferforman) and Review (Ferfor Ferro Montale et al. 1888) and Angele (Ferforman) as the applicant's current or previous position that is relevant to the other field on the Effect.

- 4.20 TO - 17.40

Positions with an experience requirement, Applicates to positions that to not requisir pervisus experience must exhaust the board exemination or Cursor Service Eligibility ratings. Computation of points for performance shall be as follows:

Pedestapage - x/100 - WApage - may

- Encord Steam/CS Bhighlithy nathy N.- Weight Albootion for Professioner O points for 80 11-15, 80 16-03 and 30 27; 35 points for 80 34)

For honor graduates covered by Presidential Decree (FD) 907 titled, Ownstrip CHS Service Rightling to Codings Honor Orchates, as well as the Freeign Behnol Honor Orchates (Highlithy (Highligh as etypisted under CSC Resolution No. 1302714, the following rubric shall apply:

MT - 68 - 682/M 49 - 1476

A Proposal daly approved by the ideal of Office or the designated beament Committing per CO file. In A. 2017.

B. Accomplishment Report wetfact by the Head of Office.

C. Certification of Citilisation of the Internation or research without the network/place day appoint by the Head of Office.

Chertification of adoption of the internation or research by auditor actional/office day appoint by the Head of Office.

D. Certification of potter researching before auditorized heady of the Occupied of the Concept, in Element approved by authorized heady of the Occupied, in Sewspie approved by authorized heady of the Occupied, in Sewspie approved by authorized heady of the Occupied, in Sewspie approved by authorized heady of the Occupied of Sewspied to the Fernanch.

A. Issuance or Memorenshum showing the membership in NTWO or Committees;

B. Cortificate of Pericipation or Attockence; and C. Output/Adoption by the organisecton/Deptid

Resource Speakership / Learning Facilitation. This shall apply to application who have been requested and invited to share their Learning and expertise on speakle subject materia, it fills may include applicated who served as a Resource Speaker, Resource Person, Trainer, and/or who served as a Resource Speaker, Resource Person, Trainer, and/or

Learning Facilitator in equinars, training programs, conferences, convention, congress, brums, learning action cells (LAC) sessions, etc. Means of verification (All lissed MOVs shall be submitted):

A. heatance/Memorienthum/bretastion/Training Metrix;
B. Certificate of Recognition/Metri/Commendation/Appreciation;
and
C. Blide dock/s uncel and/or Session guide/s.

Andreas Processing or Major	Delicated for the state of Marie	As direct line of the different different	Recipe a Lored Proping of States	Control Count Symmetry or Algebra	CONTROL OF THE PARTY OF	Company of the State of State	
	I polytic	Į.		2 patients 1 patient	Lodet	a patron	

JEAP Assemblind Learning Furtilitator. This shall apply to applicants who have been given accordination as Learning Facilitator by the National Educator Academy of the Philippines (WEAP).

A. Cortificate of Recognition as Learning Facilitator Seasod by NEAP Regional Office

B. Cortificate of Recognition as Learning Facilitator beaued by NEAP Control Office

upskoatkon of Learning and Development (LAD), Application of LAD is a moreous of the burnings galmed from the human resource development (RICE) misses about the many terms which must have ded to algorifector results in their current or previous work.

thum shall be given to an application of that or intervention made by hat is relevant and applicable to the position to be filled. The definition resention as eliptulated in item 6(s) of this Order shall apply.

A Confidence of Training of Confidence on any approach lab intervention equipment due to alleged with the Ambrican Development Faut (197); for cartrain lapide with the Ambrican Come IRR sensing date for lab Directories from IRR sensing date for lab Directories for exploration of the applicant in their current or previous position of the applicant in their current or previous position of the applicant in their current or previous position of the applicant in their current previous position of the applicant in their current previous previous date and the applicant in their current previous of common confidence in the confidence of the applicant in their lab intervention was uner/adopted by a different date in the IAD intervention was uner/adopted by a different date in the IAD intervention was uner/adopted by a different date in the IAD intervention was uner/adopted by a different date in the IAD intervention was uner/adopted by a different date in the IAD intervention was uner/adopted by a different date in the IAD intervention was unerly adopted by a different date in the IAD intervention was unerly adopted by a different date in the IAD intervention was unerly adopted by a different date of the IAD intervention was unerly adopted by a different date of the IAD intervention was unerly adopted by a different date of the IAD intervention was under the IAD intervention was un

Only A & S	2 6 8 A 440	ATT MOVE	HOW debanded
S Desired	Petate		
100	3 Profes 10	67404	- C (100)

8. Personated. Protential rofers to the capacity and ability of an applicant to assume the duties and responsibilities of the position to be filled, end those higher positions that are more technical in oature. It may be measured through any or all of the following:

Bahariouni Eranie interfer (951)	Brille or Work Sealth Town 15/ WST	Whiten Barningtons (202		Contragonaut
5 pylade	10 pages	Symples	20 11 12 12 12 12 12 12 12 12 12 12 12 12	7
3 99000	S Coulant	I polote	:	

			Rivetrative example:		
- 4.25 · 4.25	14 - 5	Vision's position:  Program Specialities II - \$60.15	encaple:	Where: x = Story rating is uration, economicsolim, in percentage ecole XA = Stupies Alexander, for RS	Paris - 2/200 - 174,

			Bustrative example:		
Partition = 45/100 + 10 = 4.8	EX = 20	Ynore position Minorities Program apostation II - 00 14	escurphe	Physics - Strand (mile) is the 8/ WST to permission acids  87 - Weight Albuchin, for 8/ WST (10 pents for 80 11-15, 80 16-03, 30 27; 5 points for 80 24)	Patintique = 1/100 · Mileson

well Bessets Deterwise (BBB) refers to the conduct of direct loquity projects; boussing on their display of desired behaviors; a when to appose that should no conditional in their professor and/or current to grade that should not conditional in their process that the supposed to the part behavior products from BBB in based on the principle that part behavior products that the log or their their process of the supposed to the vidual whether the log or their states that the log or their process of their states are thanked to the required competencies have been exhibited.

the applicant. The 87A8 approach draws focus on actual Binustions in birth the applicant exact, the Yank's that the applicant facot; the declara-at the applicant tools, and the Benuts of those actions. The BIE may be used assess the following areas:

- Apthods. The WE shall be used to means the applicant's potential or their copacity and allegar positions to the East and these higher positions to the East and those higher positions that are more reducted to mark the continued on the East and the support and to make other referent apports such as the applicant's populational part and occlusive bridge. Present it had for our as an eventure to conducte an applicant's Job Pit. Code on the conduction the conducted Pit. One of the Code of the Code

e a Bedondel fe del componen (é pedes) des) le cris to the maximum pedes he de la componen (é pedes) de la componen de la composition del la composition del la composition de la composition de la composition de la composition del la composition de la composition del la composition del la composition del la composition della composition della composition della composition della compositio

galant Oraqui's Oraquishing Beginner A medically have all here considered by the sta- ment, when Oraquish is equippy for State 2 in the Company of the company of the con- pany to Oraquishing American and Bengalant plant to Oraquishing American and emphasis	American (Bendered (Manager Manager)) Serificate (American and American Manager) Sebandan American to Beparador 2016 to Septe (RCS Immerican MCPs automatic)	2.5	Summerfling Streetsham Award 2018 to 800	Internation (International State of Sta	October Inspirement	pilicate Orango is appliched for a Studen Ma pilid Control Office. He is cornectly on Shaces produced in October 2016. For the purposes of co a studential the following SEVE:	recomme conspect
2017	ì		Ĩ	ĭ	ij		
	è			See Condition ( MEN)	[]	2000	

00 11:16 and 00 244

If the intervention made by the applicant does not steet the criteria to be Relevant, then said intervention shall be considered and be given corresponding points using the nubrics for Not Relevant

A. Action Plan approved by the Head of Office

B. Accomplishment Report werfied by the Head of Office

C. Cartification of the utilisetion/adoption signed by the Head of Office

mens salik esperiment repairments. Application of education is the british made by this population to their weighters as a result of the spe from their education degrees or units earned, such as but not to applied concepts, processes, and salik that are relevant to the n to be filled.

Where:

\*\* OTAL brownseed to percentage each

\*\* OTAL brownseed to percentage each

WA = Whight Alboration for Application of Education

(10 points for 80 11-15 & 80 24; 15 points for 80 16-23 & 80 27)

Printinguame of sources = 20/100 \* Whysperian of sources

pher premium shall be given to an application of education or envanion made by the applicant that is relevant and applicable to the vision to be filted.

meand demonstrate is described as the intervention that is directly through on the control of th