



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT**

**DIVISION MEMORANDUM**

SGOD-2024- 158

To: : Assistant Schools Division Superintendent  
 Division Chiefs  
 Public Schools District Supervisors  
 Education Program Supervisors  
 Public School Heads  
 Public-School Teachers

Subject : **INVITATION TO THE CSC XI- WORKFORCE DYNAMICS SYMPOSIUM (WORDS)**

Date : March 12, 2024

This is in reference to Regional Memorandum HRDD-2024-069 dated March 8, 2024 signed by Allan G. Farnazo, Director IV, re: Invitation to the CSC XI-Workforce Dynamics Symposium (WORDS) which will be conducted on May 30-31, 2024 at Grand Regal Hotel, Davao City.

This Office interposes no objection to the above-mentioned activity and that the participation of DepEd Personnel is voluntary in nature and adherence to the policy on “No Disruption of Classes” per DepEd Order No. 9, s. 2005 entitled “Instituting Measures to Increase Engaged Time-on-Task and no government funds must be incurred”.

All other details of the said activity are found in the enclosures for ready reference.

For the dissemination and information.

*Melanie F. Estacio*  
**MELANIE F. ESTACIO**  
 OIC-Schools Division Superintendent *3/12/24*

DepEd Schools Division of Digos City  
 RECORDS SECTION  
**RECEIVED**  
*24-118605*  
 DATE: MAR 13 2024 TIME: 4:20 pm  
 BY: *[Signature]*

Enclosed: As stated  
 SGOD/rbd





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

11 MAR 2024

118 605  
12:41

Office of the Regional Director

**REGIONAL MEMORANDUM**  
HRDD-2024-069

To : Assistant Regional Director  
Schools Division Superintendents

Subject: INVITATION TO THE CSC XI - WORKFORCE DYNAMICS  
SYMPOSIUM (WORDS)

Date: March 8, 2024

This has reference to the letter from the Civil Service Commission on the face-to-face learning and development entitled: Workforce Dynamics Symposium (WORDS) which will be conducted on May 30-31, 2024 at Grand Regal Hotel, Lanang, Davao City. Attached is the invitation dated February 27, 2024 for reference and information.

For immediate dissemination.

**ALLAN G. BARNAZO**  
Director IV

Enclosed: As Stated.

ROHS/mbt

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
**RELEASED**

By: [Signature]  
Date: MARCH 11, 2024  
28517



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147  
Email Address: region11@deped.gov.ph  
Website: www.depedrox.ph



DEPARTMENT OF EDUCATION  
REGIONAL OFFICE XI  
RECEIVED  
3. 7. 24

February 27, 2024

**DR. ALLAN G. FARNAZO, CESO III**  
Regional Director  
Department of Education Regional Office XI  
F. Torres Street, 8000 Davao City

Dear Director Farnazo:

The Civil Service Commission Regional Office XI is pleased to announce its biggest face to face learning and development event in 2024 - the **Workforce Dynamics Symposium (WORDS)** with the theme **"Leadership Excellence: Unlocking Potentials for a Future-Ready Government"** on **May 30-31, 2024** at the Grand Regal Hotel, Lanang, Davao City.

Leaders, aspiring leaders, and human resource management practitioners will converge in this event. This will cover the following talking points to propel each one's leadership instinct:

Topic	Subject Matter Expert
GSIS Retirement Updates	Commissioner Aileen Lourdes A. Lizada <i>Civil Service Commission</i>
Executives' Pitfalls in the Civil Service	Aast. Commissioner Ariel G. Ronquillo <i>Civil Service Commission</i>
Inclusivity & Diversity Management	Dr. Adrian M. Tamayo <i>Mindanao Development Authority</i>
Ethical Leadership	Dr. Victoria O. Ligan <i>Joji Ilagan Career Centre Foundation, Inc.</i>
Digital Leadership	Dir. Eva May C. dela Rosa <i>Department of Information and Communications Technology</i>

In this regard, we would like to invite you, your officials and staff whose functions are directly related to human resource management, leading people and the organization or have the potentials to lead. Participation to the event will entail an investment cost of **PhP7,500.00 five-thousand per participant**. A Certificate of Completion for sixteen (16) leadership and management training hours will be given to participants who have successfully completed the whole event.

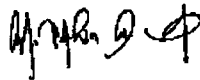
Registration is on a first come-first served basis through the link <https://bit.ly/WorkforceDynamicsSymposium>. Registration and payment will be accepted **on or before April 30, 2024**. The registration fee shall be payable to this Office or any CSC Field Office near you. If payment is made through check, please make it payable to the Civil Service Commission Regional Office XI, Land Bank of the Philippines CM Recto Branch with account number 0167-0317-32. **Please note that we no longer accept payment through LDDAP.**

We request that a copy of your official receipt or validated payment be sent [roll@csc.gov.ph](mailto:roll@csc.gov.ph) copy furnished [roll.hrd@csc.gov.ph](mailto:roll.hrd@csc.gov.ph) with the name of the participant/s.

For further details and information, you may coordinate with *Ms. Elaine Mae C. Limbaco* or anyone from the Human Resource Division - CSC ROXI through our telephone number (082) 299-1724; mobile number 0991-395-2018, or you may directly coordinate with the CSC Field Office near your area.

We look forward to your participation.

Very truly yours,



Digitally signed by Eamiguel  
Cyril-Nathan San Miguel  
Location: sacrozi eceband drive  
Date: 2024.02.29 11:27:26 +0800

**CYRIL-NATHAN SM. EAMIGUEL**  
Director IV

HRD: CNSM/jem  
Fr: WYRLIS.lovite2024