



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2024- 216

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Public School Heads
Public School Teachers

Subject : **FREE NATIONAL AND INTERNATIONAL HYBRID SEMINARS IN TEACHING, LEADERSHIP AND SKILLS TRAINING FOR EDUCATORS AND EMPLOYEES**

Date : April 12, 2024

This is in reference to the 1st Indorsement dated April 8, 2024 signed by Rebonfamil R. Baguio, Director III, re: basic communication from Dr. Jayson L. Salutan, President/CEAO of CPD for Teachers United Inc., inviting voluntary participation to a series of FREE National and International Hybrid seminars in Teaching, Leadership and Skills Training for Educators and Employees.

The attendance to the said learning and development programs is voluntary basis, therefore, the compliance to DO No. 9,s. 2005 on Instituting Measures to Increase Engaged Time-on-Task is hereby directed.

All other details of the said course are found in the enclosures for ready reference.

For information and dissemination.

For and in the absence of the Schools Division Superintendent:

MARIA GENEVIEVE T. FRANCISQUETE
Assistant Schools Division Superintendent
Officer-In-Charge

DepEd Schools Division of Digos City
RECORDS SECTION
RECEIVED
24-119239
DATE: APR 15 2024 4:11
BY: _____

Enclosed: As stated
SGOD/rbd



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RECORDS

24-29206



Republic of the Philippines
Department of Education
DAVAO REGION

Schools Division of Digos City
RECORDS SECTION

11 APR 2024

11:49

Office of the Regional Director

1st Indorsement
April 8, 2024

Respectfully referred to the Schools Division Superintendents of DepEd Region XI, the herein basic communication from Dr. Jayson L. Salutan, President/CEAO of CPD for Teachers United Inc., inviting voluntary participation to a series of FREE National and International Hybrid seminars in Teaching, Leadership and Skills Training for Educators and Employees, for consideration.


ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director

REBONFAMIL R. BAGUIO
Director III 08 APR 2024

ROH7/jlb

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

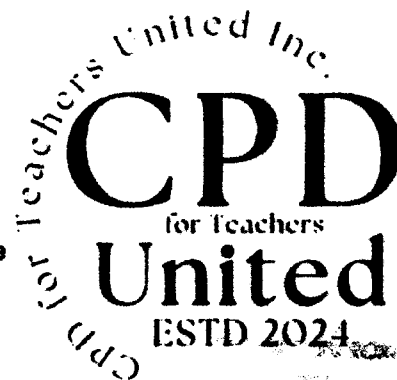
By: 
Date: Apr. 11, 2024
29206



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@depd.gov.ph
Website: www.depdroxi.ph

CPD for Teachers United Inc.

Block 1 Lot 38 Phase 1 Richlane Subdivision, Anabu 2E, Imus City, Cavite
09475422021



April 4, 2024

Office of the Regional Director
Department of Education

Thru:

Head of Quality Assurance
Quality Assurance Department

A Call for Membership and FREE Seminars for Teachers

CPD for Teachers United Inc. is a newly organized organization and SEC Registered. It is for Filipino Teachers that aims to provide professional services. As mandated in Republic Act 4670 teachers must enjoy their freedom of teaching and exercise their rights. It is our priority also to provide events for DEPED Application, DEPED Promotion, License Renewal FREE for our members annually.

This invitation is voluntary. Our purpose is to serve our fellow teachers to the fullest. Our Seminars are PROVEN-TESTED-TRUSTED provided by PRC Accredited Company CPDCFT Training Center as partner organization.

MISSION

CPD for Teachers United Inc. commits to continuing professional development of its members thru conferences, seminars, and workshops local and international educational tours. Promoting collaboration and among members and provide secured teaching environment thru our "Teachers Protection Program" giving them the opportunity to their rights to protection and rights to be heard.

VISION

CPD for Teachers United Inc. is a professional educators agency empowering and promoting the rights to protection and the rights to be heard of the member teachers.

Attached herewith is the series of FREE Seminars for 2024 to 2025.

National and International Hybrid Seminar in Teaching, Leadership and Skills Training for Educators and Employees			
Title of the Events	Course Description	Course Duration	Course Inclusion
<p>1. Seminar on Guiding Principles in Teaching and Classroom Management.</p>	<p>Most teachers tend to go into the teaching profession because they believe they can positively impact the lives of children and youth. While teachers can and do make a difference in students' lives, the process can be complex, especially when confronted with behavior. Student problem behavior, along with school discipline, has consistently been reported as one of the top concerns among teachers. 1 as one of the greatest demands on time. 2, causing teachers to experience increased rates of stress and burnout 3. and, in some cases, leading to their decision to leave education 4. When teachers are not able to effectively manage their classroom, students experience poorer outcomes 5. Therefore, to support all teachers and students in achieving maximum benefit from the learning experience, it is critical to create a positive and productive educational environment for overall success. The purpose of this guide is to introduce evidence-based classroom practices for classroom management, such as those associated with Positive Behavioral Interventions and Supports (PBIS), as an approach to establishing an effective classroom management system.</p>	<p>May-December 2024</p> <p>January-December 2025 <i>(monthly in tentative dates)</i></p> <p><i>Hybrid Online and Onsite</i></p>	<p>-Certificate of Attendance -Certificate of Participation</p> <p>-Certificate for License Renewal (optional)</p>

<p>2. International Educational Leadership Seminar</p>	<p>Effective educational leadership makes a difference in improving learning. There's nothing new or especially controversial about that idea. What's far less clear, even after several decades of school renewal efforts, is just how leadership matters, how important those effects are in promoting the learning of all children, and what the essential ingredients of successful leadership are. Lacking solid evidence to answer these questions, those who have sought to make the case for greater attention and investment in leadership as a pathway for large-scale education improvement have had to rely more on faith than fact.</p>	<p>May-December 2024</p> <p>January-December 2025</p> <p><i>(monthly in tentative dates)</i></p> <p><i>Hybrid Online and Onsite</i></p>	<p>Certificate of Attendance</p> <p>Certificate of Participation</p> <p>Certificate for License Renewal (optional)</p>
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<p>3. Seminar on the Domains of PPST.</p>	<p>Teachers play a crucial role in nation building. Through quality teachers, the Philippines can develop holistic learners who are steeped in values, equipped with 21st century skills, and able to propel the country to development and progress. This is in consonance with the Department of Education vision of producing: "Filipinos who passionately love their country and whose values and competencies enable them to realize their full potential and contribute meaningfully to building the nation" (DepED Order No. 36, s. 2013).</p>	<p>May-December 2024 January-December 2025 <i>(monthly in tentative date)</i> <i>Hybrid Online and Onsite</i></p>	<p>-Certificate of Attendance -Certificate of Participation -Certificate for License Renewal (optional)</p>
<p>4. Seminar on Content and Pedagogy in K-12.</p>	<p>Broken down into its components, Content Knowledge refers to the body of information and skills that are relevant to a particular subject. Pedagogy encompasses specific teaching approaches and strategies that support student learning. Combining these terms allows educators to think intentionally about the how of teaching considering what students need to learn in the K-12 setting.</p>	<p>May-December 2024 January-December 2025 <i>(monthly in tentative date)</i> <i>Hybrid Online and Onsite</i></p>	<p>-Certificate of Attendance -Certificate of Participation -Certificate for License Renewal (optional)</p>
<p>5. Communication Skills Development for Effective Classroom Delivery.</p>	<p>Communication is key in the classroom: successful teaching is generally considered to require only 50% knowledge to 50% communication skills. As a result, a teacher should be proficient in all four modes of communication – listening, speaking, reading, and writing – and should know how to utilize this proficiency effectively in a school environment. Being able to do this has been proven to impact the success students achieve in their academic lives, as well as the teacher's own career success.</p>	<p>May-December 2024 January-December 2025 <i>(monthly in tentative date)</i> <i>Hybrid Online and Onsite</i></p>	<p>-Certificate of Attendance -Certificate of Participation -Certificate for License Renewal (optional)</p>

6. Reskilling Code of Professional Ethics for Teachers and Curriculum Development.	A professional code of ethics outlines teachers' primary responsibilities to their students and defines their role in a student's life. Educators must demonstrate impartiality, integrity, and ethical behavior in the classroom, whether virtual or in-person and in their conduct with parents and coworkers. This seminar is integrated with curriculum development for best result in the teaching and learning.	<p>May-December 2024</p> <p>January-December 2025</p> <p><i>(monthly in tentative date)</i></p> <p><i>Hybrid Online and Onsite</i></p>	<p>-Certificate of Attendance</p> <p>-Certificate of Participation</p> <p>-Certificate for License Renewal (optional)</p>
7. Promotion of Professionalism in the Implementation and Delivery of Basic Education Program and Services.	The Promotion of Professionalism in the Implementation and Delivery of Basic Education Programs and Services has been issued as DepEd Order (DO) No. 047, s. 2022. To further strengthen professionalism within the Department and integrate it in all areas of work and practice in the Department. This is to keep the standards and uplift the integrity of our education system.	<p>May-December 2024</p> <p>January-December 2025</p> <p><i>(monthly in tentative date)</i></p> <p><i>Hybrid Online and Onsite</i></p>	<p>-Certificate of Attendance</p> <p>-Certificate of Participation</p> <p>-Certificate for License Renewal (optional)</p>

<p>8. Teachers Conference on Research Development, Presentation and Recognition.</p>	<p>What are the benefits of presenting research at a conference? Conference presentations provide great opportunities for you to communicate your research to a wide and interested audience, get feedback on your work, learn from other presenters, and broaden your professional network. Preparation and practice are key to getting the most out of these occasions. This is also a venue to recognize the work of others for the best result and practices in education.</p>	<p>May-December 2024 January-December 2025 <i>(monthly in tentative date)</i> Hybrid Online and Onsite</p>	<p>-Certificate of Attendance -Certificate of Participation -Certificate for License Renewal (optional)</p>
<p>9. Computer Skills Development Training: Improving Classroom Learning Thru ICT.</p>	<p>ICT integration in education generally means technology-based teaching and learning processes that closely relate to the utilization of learning technologies in schools. Since students are familiar with technology, and they will learn better within technology-based environment, the issue of ICT integration in schools, specifically in the classroom is vital.</p>	<p>May-December 2024 January-December 2025 <i>(monthly in tentative date)</i> Hybrid Online and Onsite</p>	<p>-Certificate of Attendance -Certificate of Participation -Certificate for License Renewal (optional)</p>
<p>10. Hybrid Seminar on Educational Innovation and Pedagogies for Teachers <i>in English, Science, Mathematics, Filipino, Social Studies, MAPEH, ESP, TLE Majors.</i></p>	<p>Pedagogy is at the heart of teaching and learning. Preparing young people to become lifelong learners with a deep knowledge of subject matter and strong social skills requires understanding how pedagogy influences learning. Doing so shifts the perception of teachers from technicians who strive to attain the education goals set by the curriculum to experts in the art and science of teaching. Seen through this lens, innovation in teaching becomes a problem-solving process rooted in teachers' professionalism, a normal response to constantly changing classrooms. This event shall have a breakaway session to cater and give focus to different subjects in the schools.</p>	<p>May-December 2024 January-December 2025 <i>(monthly in tentative date)</i> Hybrid Online and Onsite</p>	<p>-Certificate of Attendance -Certificate of Participation -Certificate for License Renewal (optional)</p>

We would like to invite DEPED and Private School Teachers to join this newly organized organization and enjoy lifetime benefits to enhance their careers and provide quality education.

BENEFITS:

1. FREE Legal Advise/Assistance with our Company Lawyer
2. FREE Full Credit Units for License Renewal
3. FREE Exclusive Events for Promotion
4. Membership Certificate
5. Access on Scholarship Grants (Master or Doctorate)
6. Access on Educational Loan up to 50,000pesos
7. Assistance on Documents for Promotion and Ranking

For membership and more details contact me in the details below.

Thank you very much.

Dr. Jayson L. Salutan
President/CEO
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