



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2024- 8

To: All Deped Teaching and Non-Teaching Personnel

Subject: **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

Date: May 6, 2024

1. In reference to Regional Memorandum AD-2024-097, this office informs and permits all concerned personnel and officials to wear the “MATATAG Shirt” as an alternate uniform beginning May 17, 2024, due to the apparent heat index across the country.
2. In terms of its pair, all personnel are reminded to conform to the guidelines prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the “Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace”.
3. Attached is the basic communication for your ready reference.
4. For immediate dissemination and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO, Ph.D. CESO VI
OIC-Schools Division Superintendent *in-charge*

Schools Division of Digos City
RECORDS SECTION

24 119257
DATE: MAY 06 2024
BY: *[Signature]* 4:16pm

RS 24-29384



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
AD-2024-097

To : Schools Division Superintendents
Chief of Functional Divisions

Subject: ALTERNATE UNIFORM FOR TEACHING AND
NON-TEACHING PERSONNEL

Date : April 12, 2024

Herewith is Memorandum DM-OUHROD-2024-0662 dated April 11, 2024 from Wilfredo E. Cabral, Officer-In-Charge, Office of the Undersecretary, Human Resource and Organizational Development, informing the concerned personnel and officials on the wearing of alternate uniform for teaching and non-teaching personnel due to the increasing heat index across the country, contents are self-explanatory.

For information and strict compliance.

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASE

REBONFAMIL R. BAGUIO
Director III
Officer-In-Charge
Office of the Regional Director

By: *[Signature]*
Date: Apr. 12, 2024
29384

Enclosed: As stated.

ROA2/jtg



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Republika ng Pilipinas

Department of Education

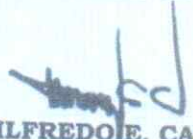
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0662

TO : **UNDERSECRETARIES**
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

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4-11-24 4:21

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

DATE : April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

For immediate dissemination and strict compliance.



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ENCLOSURE - SAMPLE DESIGN



FRONT



BACK