

DIVISION MEMORANDUM

SGOD-2024-410

To : **DHELMIE CHRISTINE S.PENAS,RN**
ARH FOCAL-NURSE II

Subject : **PARTICIPATION IN THE CAPACITY BUILDING FOR CHILD AND ADOLESCENT REPRODUCTIVE HEALTH FOCALS AND SELECTED GUIDANCE COUNSELORS,HIV, AND HUMAN RIGHTS**

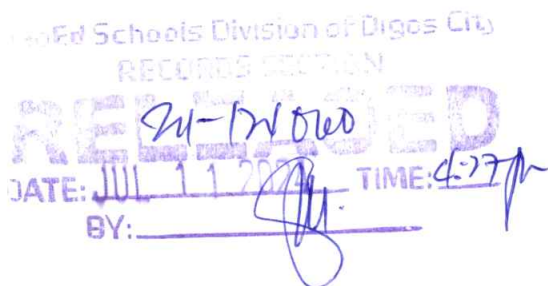
Date : July 11 2024

1. Attached is the letter from the Office of the Undersecretary for Operations dated May 07, 2024, which invites participants on the Capacity Building for Adolescent Reproductive Health Focals and Selected Guidance Counselors on SOGIESC, HIV and Human Rights on July 22-26, 2024 in DepEd Ecotech Center, Cebu City.
2. In line with this you are hereby directed to attend the Capability Building.
3. The activity aims to train our field implementers who can contribute and enhance rights protection for individuals with diverse SOGIE, particularly those affected by HIV.
4. Travel and other incidental expenses shall be charged to local and downloaded funds, subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination and strict compliance is desired.

MELANIE P. ESTACIO
OIC- Schools Division Superintendent

For and in the Absence of the
Schools Division Superintendent

Sollie B. Oliver 7/11/24
SOLLIE B. OLIVER, JD.MATE
Chief ES-SGOD
Officer-In-Charge



SGOD/HNU/djps



Republic of the Philippines
Department of Education
 DAVAO REGION

DepEd Schools Division of Digos
 RECORDS SECTION

Office of the Regional Director

REGIONAL MEMORANDUM
 ESSD-2024-278

RECEIVED 124060
 JUL 10 2024 3:46

To : Schools Division Superintendents
 Panabo City, Digos City, Davao del Sur, Tagum City,
 and Davao de Oro

Subject: PARTICIPATION TO THE CAPACITY BUILDING FOR CHILD AND
 ADOLESCENT REPRODUCTIVE HEALTH FOCALS AND SELECTED
 GUIDANCE COUNSELOR ON SOGIESC, HIV, AND HUMAN RIGHTS

Date : July 9, 2024

Attached is Memorandum No. 2024-09-04339 from the Office of the Undersecretary for Operations dated May 7, 2024, which invites participants on the **Capacity Building for Child and Adolescent Reproductive Health Focals and Selected Guidance Counselors on SOGIESC, HIV, and Human Rights on July 22-26, 2024 in DepEd Ecotech Center, Cebu City.**

In line with this, the following are requested to attend the training:

Names	Designation	School/SDO
1. Maria Ezelmay S. Cabaylo	Nurse-II/Division HIV/AIDS Coordinator	SDO - Panabo City
2. Miriam B. Lilio	Nurse-II/Division ARH Coordinator	SDO - Tagum City
3. Kamilie Ayn M. Sa-ao	Nurse - II/Division HIV/AIDS Coordinator	SDO - Davao del Sur
4. Dhelmie Christine S. Peñas	Nurse - II/Division ARH Coordinator	SDO - Digos City
5. Endera L. Villapaz	Guidance Counselor	Lorenzo S. Sarmiento NHS/SDO - Davao de Oro

Travel, meals, accommodation, and other incidental expenses shall be charged against downloaded funds. The SDO shall augment for any fund shortages, subject to the availability of funds and to the usual accounting and auditing rules and regulations.

Immediate and wide dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION
 RECORDS SECTION
RELEASED

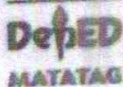
ALLAN G. FAJAZO
 Director IV

Enclosed: As stated

By: _____

Date: 7.10.24 Time: 3:50

ROE/smtc



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-1665; (082) 221-6147
 Email Address: region11@deped.gov.ph

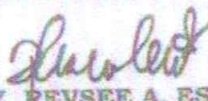
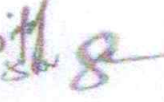


Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

MEMORANDUM
DM-OUOPS-2024-07-04339

TO : REGIONAL DIRECTORS AND BARMM EDUCATION MINISTER
SCHOOLS DIVISION SUPERINTENDENTS
ESSD AND SGOD CHIEFS
REGIONAL AND SELECT ARH FOCALS
ALL OTHERS CONCERNED

FROM :  ATTY. REVSEE A. ESCOBEDO 
Undersecretary for Operations

SUBJECT : CAPACITY BUILDING FOR CHILD AND REPRODUCTIVE
HEALTH FOCALS AND SELECT GUIDANCE COUNSELORS ON
SOGIESC, HIV AND HUMAN RIGHTS

DATE : 07 May 2024

The Bureau of Learner Support Services-School Health Division will be conducting a **Capacity Building for the Field Implementers DepEd select Health personnel and Guidance Counselors on Sexual Orientation, gender identity, and Expression (SOGIE), Human Immunodeficiency Virus (HIV), and Human Rights** from July 22-26, 2024, in **DepEd Ecotech Center, Cebu City**.

This activity aims to train our field implementers who can contribute and enhance human rights protection for individuals with diverse SOGIE, particularly those affected by HIV. In this connection, may we request from the Regional Office (RO) and select Schools Division Offices (SDO) ARH Focal persons/coordinators and select Guidance Counselors to attend the activity. Please refer to **Annex 1: Number of Participants** for reference.

It is respectfully requested that the participants be advised of the following:

1. Pre-register at <https://forms.office.com/r/grCp1UFsJL> until July 6, 2024.
2. Check-in is at 2:00 pm on day 1 (July 22) while the registration of the participants will start at 10:00 am. The first meal to be served is lunch. Check-out is at 12:00 p.m. on day 5 (July 26).
3. Funds for the participants' travel expenses were downloaded to the Regional Offices (ROs), subject to the usual accounting and auditing rules and regulations. The RO/SDO is requested to augment any fund shortages.

For confirmation, concern, and clarification, please contact **Dr. Maria Corazon C. Dumlao**, Chief Health Program Officer, **Ms. Phanny S. Ramos**, Health Education and Promotion Officer III, and **Mr. Donald Mamaril**, Health Education and Promotion Officer II of BLSS-School Health Division, through email at blss.shd@deped.gov.ph, copy furnished arh@deped.gov.ph or through telephone number (02) 8632-9935.



Room 101, Rizal Building, DepEd Complex, Marikina Avenue, Pasig City 1600
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
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Annex 1: Number of Participants

Region	No. of RO Focal	No. of SDO Focal	No. of Guidance counselor	Total Pax
I	1	3	1	5
II	1	3	1	5
III	1	4	1	6
IV-A	1	4	1	6
IV-B	1	3	1	5
V	1	3	1	5
CAR	1	3	1	5
NCR	1	4	1	6
VI	1	3	1	5
VII	1	4	1	6
VIII	1	3	1	5
IX	1	3	1	5
X	1	3	1	5
XI	1	3	1	5
XII	1	3	1	5
Caraga	1	3	1	5
BARMM	1	3	1	5

BLSS-SHD/PSR



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**CAPACITY BUILDING FOR THE CHILD AND ADOLESCENT REPRODUCTIVE HEALTH
FOCALS AND SELECT GUIDANCE COUNSELOR ON SOGIE, HIV, AND HUMAN RIGHTS**
July 22-26, 2024 / Cebu Ecotech, Cebu City

**Tentative PROGRAM OF ACTIVITIES
Day1. July 22, 2023 (Monday)**

Time	Activities	Person Responsible
6:00am - 9:00am	Travel to Venue	
10:00am - 12:00pm	Registration of participants	
12:00pm - 2:00pm	LUNCH	
2:00pm - 4:00pm	PRELIMINARIES • Invocation • National Anthem • Recognition of Participants	Emcee
	Welcome Messages	DR. DEXTER A. GALBAN Assistant Secretary for Operations
	Inspirational Message	SALUSTIANO T. JIMENEZ Region VII, Regional Director
	Statement of Purpose & Program Flow • Expectations Setting & House Rules	ATTY. REVSEE A. ESCOBEDO Undersecretary for Operations
4:00pm - 4:15pm	REMINDERS	CO ARH Focal Emcee Emcee

Day2. July 23, 2024 (Tuesday)

Time	Activities	Person Responsible
8:00am - 8:30am	Preliminaries	Region
9:00am - 9:30am	Session 1: Alignment of OKD Program & Overview and Updates of ARH Program	DR. MARIA CORAZON DURLAO Chief-School Health Division
9:30am - 9:45am	AM HEALTH BREAK	
9:45am - 12:00pm	Session 2: • Understanding SOGIESC: - Define SOGIESC terms and concepts, including sexual orientation, gender identity, gender expression, and sex characteristics. - Discuss the diversity and fluidity within SOGIESC - Address common misconceptions and stereotypes related to SOGIESC.	Resource Person

1:00pm - 4:45pm	PM: Session 3: <ul style="list-style-type: none"> • HIV Awareness and Prevention: <ul style="list-style-type: none"> - Provide basic information about HIV/AIDS, including transmission routes, prevention methods, and treatment options. - Discuss the importance of destigmatizing HIV and supporting individuals living with HIV. - Highlight the disproportionate impact of HIV/AIDS on certain communities, including LGBTQ+ individuals, and the importance of tailored prevention and support services. 	Resource Person
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Day 3, July 24, 2024 (Wednesday)

Time	Activities	Person Responsible Region _____
8:00am - 8:30am 8:30am - 12:00am	Management of Learning (MOL) AM Session 4: <ul style="list-style-type: none"> • Intersectionality: <ul style="list-style-type: none"> - Explore the intersectionality of SOGIESC, HIV, and Human Rights. - Discuss how factors such as race, ethnicity, socioeconomic status, and geographical location intersect with SOGIESC and HIV experiences. - Highlight the vulnerabilities faced by marginalized groups 	Resource Person
1:00pm - 4:45pm	PM: Session 5: <ul style="list-style-type: none"> • Legal and Human Rights Frameworks: <ul style="list-style-type: none"> - Provide an overview of international and national legal frameworks protecting the rights of LGBTQ+ individuals and people living with HIV. - Discuss key human rights principles, including non-discrimination, equality, and the right to health. - Address ongoing challenges and gaps in legal protections for LGBTQ+ individuals and people affected by HIV/AIDS. 	Resource Person

Day 4, July 25, 2024 (Thursday)

Time	Activities	Person Responsible Region _____
8:00am - 8:30am	Management of Learning (MOL)	

8:30am - 5:00pm	AM Session 6: <ul style="list-style-type: none"> • Challenges, Stigma and Discrimination: <ul style="list-style-type: none"> - Discuss the impact of stigma and discrimination on the health and well-being of LOBTO+ individuals and people living with HIV. - Explore strategies for challenging stigma and promoting acceptance, including education, advocacy, and community engagement. - Highlight the role of allies in creating inclusive and supportive environments. 	Resource Person
	PM: Session 7 <ul style="list-style-type: none"> • Promoting Empowerment and Resilience: <ul style="list-style-type: none"> - Highlight the resilience and strengths of individuals and people affected by HIV/AIDS. - Discuss strategies for promoting self-empowerment, self-care, and community support. - Showcase examples of successful advocacy and activities on HIV/AIDS in the communities. 	Resource Person
Day 5. July 26, 2024 (Friday)		
8:00am - 8:30am	Management of Learning (MOL)	Region _____
8:30 am - 11:00am	Session 6: <ul style="list-style-type: none"> • Conclusion and Call to Action: <ul style="list-style-type: none"> - Summarize key takeaways from the discussion. - Encourage participants to continue learning, advocating, and supporting individual's rights and HIV/AIDS awareness. - Provide resources for further information, support services, and advocacy opportunities. 	DepEd CO/BLSS-SHD
11:00am - 12:00nn	CLOSING PROGRAM Closing Message	ATTY. SUZETTE T. GANNABAN-MEDINA OIC, Bureau of Learner Support Services and Learner Rights and Protection Office
12:00am - 1:00pm	LUNCH	
1:00pm onwards	TRAVEL TIME	

End.