



Republic of the Philippines  
**Department of Education**

DIGOS CITY DIVISION

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**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID-2024- 747

To : Curriculum Implementation Division Chief  
Learning Resource Manager  
School Librarians

Subject : **INVITATION TO PARTICIPATE TO THE SEMINAR WORKSHOP OF THE PHILIPPINE LIBRARIANS' ASSOCIATION INC. DAVAO REGION LIBRARIANS' COUNCIL**

Date : August 20, 2024

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Pursuant to Regional Memorandum CLMD-2024-432 dated August 7, 2024 re: **PARTICIPATION TO THE SEMINAR WORKSHOP OF THE PHILIPPINE LIBRARIANS' ASSOCIATION INC. DAVAO REGION LIBRARIANS' COUNCIL**, this office relays said invitation to librarians, library administrators and educators to attend the seminar-workshop entitled **"Tomorrows Libraries: Navigating the Waves of Change in the VUCA World"** on September 4-6, 2024, at AVR 4 Library Building, UM Matina Campus, Davao City.

The event aims to:

- a. provide a comprehensive understanding of quality assurance frameworks like ISO, AUNQA, and PQA, while equipping participants with practical skills for their implementation, maintenance, and continuous improvement in their organizations.
- b. teach participants how to use social media marketing, free technologies and effective content strategies to expand their library's reach and engagement.
- c. equip library professionals with knowledge of cybersecurity threats, best practices for protection, and effective response strategies.
- d. enhance librarian's understanding of resilience and equip them with practical skills to develop and maintain resilience in the face of challenges and stressors.
- e. provide practical strategies for librarians to implement one-minute management techniques in their daily workflows.
- f. guide participants in developing comprehensive disaster preparedness policies, assessing risks and vulnerabilities, and implementing effective emergency response and recovery strategies for libraries.
- g. provide updates CHED XI's activities and programs related to the Library and Information Science Profession.

Relative to this activity, a registration fee of Four Thousand Pesos (Php 4,000.00) for the professionals and Two Thousand Pesos (Php 2,000) for the undergraduate students inclusive of kits, certificates, and the honorarium of resource speakers. CPD units is being applied for this event.



**Address:** Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
**Telephone Nos.:** (082) 553-8375; (082) 553-8396



Republic of the Philippines  
**Department of Education**  
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**Office of the Schools Division Superintendent**

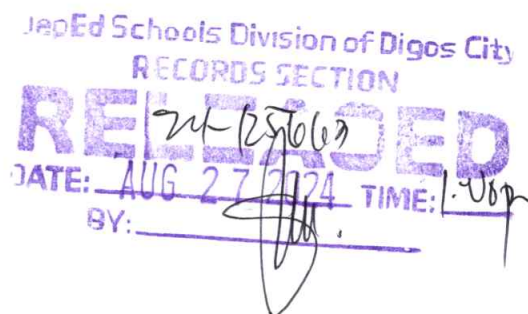
Hence, adherence to DO 9, s.2005 on Instituting Measures to Increase Engaged Time-on Task, DO 030, s2021 on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for Teachers and School leaders shall be strictly observed. In view thereof, compliance to National Budget Circular 563 dated April 22, 2016, is hereby directed.

Details of this activity are found in the enclosure.

Immediate dissemination and compliance of this memorandum is directed.

*ME*  
**MELANIE P. ESTACIO, CESO VI**  
OIC-Schools Division Superintendent 

Enclosed: As stated,  
CID/LR/lts



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Schools Division of Digos City  
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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

DATE: 13 AUG 2024 TIME: 1:25  
BY: [Signature]

Office of the Regional Director

**REGIONAL MEMORANDUM**  
CLMD-2024-452

To : Schools Division Superintendents

Subject : PARTICIPATION TO THE SEMINAR-WORKSHOP OF THE PHILIPPINE LIBRARIANS ASSOCIATION INC.-DAVAO REGION LIBRARIANS COUNCIL

Date : August 7, 2024

Relative to the invitation from the Philippine Librarians Association Inc. - Davao Region Librarians Council, this Office advises librarians, library administrators, and educators to attend the seminar-workshop titled **"Tomorrow's Libraries: Navigating the Waves of Change in the VUCA World"** on September 4-6, 2024 at AVR 4, Library building, UM Matina Campus, Davao City.

Hence, adherence to DO 9, s. 2005 on Instituting Measures to Increase Engaged Time-on Task, and DO 030, s. 2021 on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for Teachers and School leaders shall be strictly observed. In view thereof, compliance to National Budget Circular 563 dated April 22, 2016, is hereby directed.

Details of this activity are found in the enclosure.

Immediate dissemination and compliance to this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
**RELEASED**

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BY: [Signature]  
DATE: Aug. 13, 2024  
35246

OF - no govt funds.



Address: F. Torres St., Davao City (8000)  
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Doc. Ref. Code: RO-KMT-F001 Rev: 00  
Effectivity: 07.01.24 Page: 1 of 1





**DAVAO REGION LIBRARIANS COUNCIL**  
c/o Davao City Library and Information Center 203  
C. Bangoy St, Poblacion District,  
Davao City, Davao del Sur  
Email add: [plaidrlc.official@gmail.com](mailto:plaidrlc.official@gmail.com)

July 23, 2024

**ALLAN G. FARNAZO, CESO IV**  
Regional Director  
Department of Education Regional Office - XI  
F. Torres St., Davao City

DEPARTMENT OF EDUCATION ROXI  
RECORDS SECTION

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By: [Signature]  
Date: 7-25-24 Time: 10:28

Dear Dr. Farnazo:

Greetings of peace and solidarity!

We are pleased to inform you that the Philippine Librarians Association, Inc.-Davao Region Librarians Council (PLAI-DRLC) will be hosting a three-day seminar-workshop titled ***"Tomorrow's Libraries: Navigating the Waves of Change in the VUCA World"*** from **September 4-6, 2024**. This event will take place at AVR 4, Library Building, UM Matina Campus, Davao City.

The event aims to:

1. Provide a comprehensive understanding of quality assurance frameworks like ISO, AUNQA, and PQA, while equipping participants with practical skills for their implementation, maintenance, and continuous improvement in their organizations.
2. Teach participants how to use social media marketing, free technologies and effective content strategies to expand their library's reach and engagement
3. Equip library professionals with knowledge of cybersecurity threats, best practices for protection, and effective response strategies.
4. Enhance librarians' understanding of resilience and equip them with practical skills to develop and maintain resilience in the face of challenges and stressors.
5. Provide practical strategies for librarians to implement one-minute management techniques in their daily workflows.
6. Guide participants in developing comprehensive disaster preparedness policies, assessing risks and vulnerabilities, and implementing effective emergency response and recovery strategies for libraries.
7. Provide updates CHED XI's activities and programs related to the Library and Information Science Profession.

Furthermore, the event highlights the following:

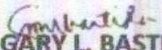
- a. Fellowship night, themed ***"DRLC Goes Bollywood: Librarian's Night to Remember"***, designed to foster socialization among librarians in the Davao Region on September 5, 2024, from 5:30 PM to 8:30 PM at the same venue.
- b. Annual General Assembly aimed to gather members to discuss updates and issues concerning libraries and member's welfare in the Region.
- c. MOA signing of the Library Resource Sharing Program to include the new members.

A registration fee of **Four Thousand Pesos (Php4,000.00)** for the professionals and **Two Thousand Pesos (Php2,000.00)** for the undergraduate students inclusive of kits, certificates, and the honorarium of resource speakers. CPD units is being applied for this event.

In line with this, we **RESPECTFULLY REQUEST** your office to endorse this event as we highly believe that this will help develop competencies of librarians in today's new learning environment and prepare undergraduate BLIS on what lies ahead of them after finishing their degrees. For your guidance, we have attached pertinent documents for the detailed information of the event.

We look forward to your favorable reply on this request. Thank you very much.

Very respectfully yours,

  
**DR. GARY L. BASTIDA**  
President, PLAI-DRLC  
Contact No. 09072399326



**DAVAO REGION LIBRARIANS COUNCIL**  
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**PROGRAM OF ACTIVITIES**

**SEMINAR-WORKSHOP ON TOMORROW'S LIBRARIES:  
 NAVIGATING THE WAVES OF CHANGE IN THE VUCA WORLD**

AVR 4, Library Building,  
 UM Matina Campus Davao City  
 September 4-6, 2024, 8:00 AM-5:00 PM

<b>DAY 1- September 4, 2024</b>		
<b>TIME</b>	<b>TOPIC</b>	<b>Resource Person</b>
8:00-9:00	Registration	
9:01-9:30	Preliminaries	Multimedia
	Welcome Remarks	UM Officer
	Opening Remarks	Dr. Garry L. Bastida Council President, PLAI-DRLC
	Introduction of the Keynote Speaker	Ms. Genevieve V. Tagudin Librarian Davao City Library and Information Center
	Keynote Address	Dr. Elisa V. Garcia President, PLAI
9:31-12:00	Ensuring Excellence: Navigating ISO, AUNQA, PQA, and Beyond	Dr. Reynaldo Castro VP, ERIAIO University of Mindanao
	OPEN FORUM	
12:01-1:00	Lunch Break/Product Presentation	
1:01-3:30	Redefining Knowledge Access in the Age of Social Media Marketing: Leveraging Free Technologies for Libraries	Dorf Hanzel Maiz Head, Center for Social Communications and Alumni Affairs Holy Cross of Davao College
	WORKSHOP	
	Health Break	
3:31-5:00	Cyber Vigilance: Empowering Library Professionals with Cybersecurity Awareness	Engr. Albert C. Gabriel Project Focal / ITO 1 Department of Information and Communications Technology Region XI
	OPEN FORUM	
<b>DAY 2- September 5, 2024</b>		
8:00-8:15	Registration	
8:16-10:15	Beyond Library Self-Care: Developing Resilience	Mr. Lorenzo G. Borromeo

	Skills for Librarians Open Forum	Freelance Resource Person/Consultant Juna Subd., Davao City
10:16-10:20	Health Break	
10:21-12:00	Work Smarter, Not Harder: One-Minute Management for Sustainable Library Efficiency  Open Forum	Dr. Estela R. Dequito Associate Professor 4/ Campus Librarian Central Philippines State University
12:01-1:00	Lunch Break/ Product Demo	
1:01-5:00	Crafting Disaster Preparedness Policy in Libraries Workshop and Open Forum	Dr. Leticia A. Cansancio Director, LIRC Cor Jesu College, Inc.
	Health Break	
<b>Fellowship Night</b>		
<b>DAY 3- September 6, 2024</b>		
8:00-8:15	Registration	
8:16-10:15	Professional Updates (ComLIS XI & CHED Scholarship)	Engr. Rodrigo S. Pangantihon, Jr. Education Supervisor II CHED-XI
10:16-10:30	Health Break	
10:31-11:30	Library Resource Sharing Program MOA Signing	
12:01-1:00	Lunch Break	
01:01-03:00	General Assembly	
03:01-03:30	Distribution of Certificates	
03:31-03:40	Closing Remarks	Ms. Salome M. Enoc Council Vice President PLAI-DRLC
03:41-04:00	Photo Opportunity	
Master of Ceremonies	Ms. Genevieve V. Tagudin Librarian Davao City Library and Information Center	



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## **INSTRUCTIONAL DESIGN**

### **I. Seminar-Workshop Title: *Seminar-Workshop on Tomorrow's Libraries: Navigating the Waves of Change in the VUCA World***

#### **II. Seminar-Workshop Brief Description:**

The seminar-workshop is designed to give library professionals the know-how and abilities they need to succeed in a changing environment that is volatile, unpredictable, complex, and ambiguous (VUCA). The session will examine cutting-edge methods, trends, and approaches to future-proof libraries. To ensure that their libraries stay relevant and responsive in the face of constant change, participants will participate in interactive and lecture-style sessions that will help them develop resilience, flexibility, and forward-thinking techniques.

#### **III. Date and Venue**

September 4-6, 2024  
AVR 4, Library Building, University of Mindanao  
Matina Campus, Ma-a, Davao City

#### **IV. Target participants**

Educators, Library Administrators, Librarians, Library Staff, MLIS, and BLIS students

#### **V. Teaching/Learning Methods**

Resource persons and speakers present their topics in a lecture type complete with PowerPoint presentations, and utilizing the most appropriate presentation techniques to an audience as varied as the PLAI-DRLC participants. An Open Forum will follow each oral presentation where questions will not just be answered, but further clarified for the best opportunity or everyone to understand the topic at hand. The speakers are also encouraged to administer a paper and pencil test to determine the concentration and absorptive ability of the participants. An evaluation per speaker, as well as the entire activity will be conducted at the conclusion of the conference and fair.



**VI. Content details**

Topic	Expected Learning Outcomes	Activities to Achieve Learning Outcomes	Assessment Strategies Including Assessment Tools
Ensuring excellence: navigating ISO, AUNQA, PQA and beyond / Dr. Reynaldo Castro	Participants will gain a deep understanding of ISO, AUNQA, PQA and other quality assurance frameworks, including their key components and differences.	Lecture PowerPoint Presentation Questionnaire Open Forum	Summative Evaluation through a questionnaire will be given at the end of the seminar to assess the knowledge gained, skills acquired and other desired outcomes.
Redefining knowledge access in the age of social media marketing: leveraging free technologies for libraries / Derf Hanzel Maiz	Participants will understand how to strategically use social media platforms for library marketing.	Lecture PowerPoint Presentation Questionnaire Workshop Open Forum	
Cyber vigilance: empowering library professionals with cybersecurity awareness / Engr. Albert C. Gabriel	Participants will understand and implement best practices to protect library data and systems.	Lecture PowerPoint Presentation Questionnaire Open Forum	
Beyond self-care: developing resilience skills for Librarians / Mr. Lorenzo G. Borromeo	Participants will identify and apply practical techniques for building resilience, including stress management, emotional regulation, and positive coping strategies.	Lecture PowerPoint Presentation Questionnaire Open Forum	
Work Smarter, Not Harder: One-minute Management for Sustainable Libraries and Information Centers/ Dr. Estela R. Dequito	Participants will be able to effectively implement one-minute management techniques in their daily workflows, enhancing their efficiency and productivity as librarians.	Lecture PowerPoint Presentation Questionnaire Open Forum	
Crafting disaster preparedness policy in Libraries / Dr. Leticia A. Cansancio	Participants will be able to create effective disaster preparedness policies for their libraries.	Lecture PowerPoint Presentation Questionnaire Workshop Open Forum	

<p>Professional Updates/ Engr. Rodrigo Rodrigo S. Pangantihon Jr.</p>	<p>Participants will gain up-to-date knowledge of CHED XI's activities and programs related to LIS profession, enabling them to stay informed and engaged with current development in the field.</p>	<p>Lecture PowerPoint Presentation Questionnaire Open Forum</p>	
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**LIST OF SPEAKERS/RESOURCE PERSONS WITH THEIR EDUCATIONAL QUALIFICATIONS**

Name of Resource Person	Educational Qualifications
<p><b>1. Dr. Reynaldo Castro</b>            VP, ERIAO            University of Mindanao  <i>Topic: Ensuring Excellence: Navigating ISO, AUNQA, PQA, and Beyond</i></p>	<p>PhD in Organizational Studies            University of Southeastern Philippines,            2019</p> <p>MS Economics            Holy Cross of Davao College, 2001</p> <p>AB Economics            UM Tagum College, 1996</p>
<p><b>2. Derf Hanzel Maiz</b>            Head, Center for Social Communications            and Alumni Affairs            Holy Cross of Davao College  <i>Topic: Redefining Knowledge Access in the Age of Social Media Marketing: Leveraging Free Technologies for Libraries</i></p>	<p>Diploma in Multimedia Journalism            Konrad-Adanaeur Asian            Center for Journalism – Ateneo de Manila,            2016</p> <p>Master in Management            Holy Cross of Davao College, 2014</p> <p>Bachelor of Arts in Communication            Holy Cross of Davao College, 2003</p>
<p><b>3. Engr. Albert C. Gabriel</b>            Project Focal / ITO 1 Department of Information and            Communications Technology Region XI  <i>Topic: Cyber Vigilance: Empowering Library Professionals with Cybersecurity Awareness</i></p>	<p>Master in Public Administration            University of Southeastern Philippines,            2000</p> <p>BS Electronics and Communications            Engineering            University of Southeastern Philippines,            1998</p>
<p><b>4. Mr. Lorenzo G. Borromeo</b>            Founder, KAYA Training and Tools  <i>Topic: Beyond Library Self-Care: Developing Resilience Skills for Librarians</i></p>	<p>BS - Biology            Ateneo de Davao University,            2011</p>
<p><b>5. Dr. Estela R. Dequito</b>            Associate Professor 4/ Campus Librarian            Central Philippines State University  <i>Topic: Work Smarter, Not Harder: One-Minute Management for Sustainable Libraries and Information Centers</i></p>	<p>Doctor in Management            Liceo de Cagayan University,            2007</p> <p>Master of Science in Library and            Information Science            University of Southeastern Philippines,            2012</p> <p>MAED Major in Library Science            Cor Jesu College, 2002</p> <p>BSED Major in Library Science            Cor Jesu College, 1997</p>

<p><b>6. Dr. Leticia A. Cansancio</b>          Director of LIRC          Cor Jesu College, Inc.  <i>Topic: Crafting Disaster Preparedness Policy in Libraries</i></p>	<p>Doctor of Management          Liceo De Cagayan, 2007</p> <p>Master of Science in Lib. Science          University of San Carlos, 1976</p> <p>Bachelor of Arts (Library Science)          University of San Carlos, 1974</p> <p>Bachelor of Arts (English)          Cor Jesu College, Inc., 1972</p>
<p><b>1. Engr. Rodrigo Pangantihon</b>          Education Supervisor II          CHED-XI  <i>Topic: Professional Updates (ComLIS XI &amp; CHED Scholarship)</i></p>	<p>Doctor of Philosophy in Computer Engineering          Mapua University, 2020-present</p> <p>Master of Science in Computer Engineering          Mapua University, 2018</p> <p>Master in Information Technology          University of the Immaculate Conception, 2010</p> <p>Bachelor of Science in Computer Engineering          UM Tagum College, 2006</p>