

Republic of the Philippines

Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2024- 775

To

RAQUEL L. CEDEÑO, School Principal II

Subject:

ATTENDANCE TO THE PCHRMP DAVAO DEL SUR AND DAVAO OCCIDENTAL (PCHRMP) SEMINAR-WORKSHOP ON THE PREPARATION OF PRIME-HRM'S EVIDENTIARY REQUIREMENTS IN

PERFORMANCE MANAGEMENT (PM)

Date

NOVEMBER 12, 2024

With reference to the letter dated November 11, 2024 of Mr. Ruden B. Gomez, JD, MATE, President of the Provincial Council of Human Resource Management Practitioners (PCHRMP) of Davao del Sur and Davao Occidental, as noted by Dir. Richard T. Ortiz, Director II, Civil Service Commission, Davao del Sur Field Office, Aplaya, Digos City inviting Ms. Raquel L. Cedeño, School Principal II of Dawis National High School as In-charge (TWG) in facilitating the two-day activity on November 12-13, 2024, 8:00AM-5:00PM at Gloria's Function Hall, Roxas Extension, Digos City, Davao del Sur.

This activity shall highlight lectures on the four phases of the Performance Management (PM) process such as Performance Planning and Management, Performance Monitoring and Coaching, Performance Review and Evaluation and Performance Rewarding and Development which are useful to the effective and efficient performance of the functions of those doing HR-related work.

No government funds shall be utilized during the said activity.

For official time only.

For strict compliance and immediate dissemination.

MELANIE P. ESTACIO, Ph.D, CESO VI

Schools Division Superintendent

Schools Division of Digos City

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OSDS/ADMIN / HR/dbc



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Republic of the Philippines Civil Service Commission Region XI



OFFICE OF THE PROVINCIAL COUNCIL OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS (PCHRMP) OF DAVAO DEL SUR AND DAVAO OCCIDENTAL, INC.

November 11, 2024

RECORDS SECTION

MELANIE P. ESTACIO, PhD, CESO VI Schools Division Superintendent DepED Digos City Division Roxas cor. Lopez-Jaena Streets Digos City

Dear DR. ESTACIO:

Golden greetings!

The officers of the Provincial Council of Human Resource Management Practitioners of Davao del Sur and Davao Occidental (PCHRMP) will hold the Seminar-Workshop on the Preparation of PRIME-HRM's Evidentiary Requirements In Performance Management (PM) on November 12-13, 2024, 8:00 AM-5:00 PM at Gloria's Function Hall, Roxas Extension, Digos City, Davao del Sur.

This activity will be highlighted with lectures on the four phases of the Performance Management (PM) Process such as Performance Planning and Management, Performance Monitoring and Coaching, Performance Review and Evaluation and Performance Rewarding and Development which are useful to the effective and efficient performance of the functions of those doing HR-related work.

Anent hereto, we have the honor to ask permission from your good office to allow RAQUEL L. CEDEÑO, School Principal II of Dawis National High School as In-charge (TWG) in facilitating the Program during the two-day activity on Official Time only.

Your invaluable support to this activity is sincerely sought.

Respectfully yours.

RUDEN B. GOMEZ, JD, MATE PCHRMP President

Noted:

Digitally signed by Ortiz Richard Taganap Date: 2024.11.11

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RICHARD T. ORTIZ, Director II
CSC Davao del Sur & Davao Occidental Field Office



Republic of the Philippines Civil Service Commission Region XI



OFFICE OF THE PROVINCIAL COUNCIL OF HUMAN RESOURCE MANAGEMENT PRACTITIONERS (PCHRMP) OF DAVAO DEL SUR AND DAVAO OCCIDENTAL, INC.

November 11, 2024

MELANIE P. ESTACIO, PhD, CESO VI Schools Division Superintendent DepED Digos City Division Roxas cor. Lopez-Jaena Streets Digos City

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RICHARD T. ORTIZ, Director II
CSC Davao del Sur & Davao Occidental Field Office