



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-018

To : Assistant Schools Division Superintendent
 SGOD Chief
 Concerned Personnel

Subject : **COMPLETION OF THE ONLINE GENDER AND DEVELOPMENT (GAD) TRAINING NEEDS ASSESSMENT (TNA) FORM**

Date : January 13, 2025

This is in reference to Regional Memorandum FTAD-2025-001 dated January 6, 2025, signed by Rebonfamil R. Baguio, Director III, Officer-In-Charge, re: **Planning Conference on Gender and Development (GAD) and School-Based Management (SBM)**.

In line with the Department of Education's commitment to promote gender equality and enhance the capacities of personnel in gender-sensitive initiatives, teaching and non-teaching personnel are directed to accomplish the Gender and Development (GAD) Training Needs Assessment Form.

The GAD TNA aims to identify priorities that will enhance all personnel's personal and professional development in promoting a deeper understanding of the gender-related concept in the educational context.

The input will be instrumental in guiding the GAD Focal Point System (GFPS) in designing programs, activities, and policies that align with the principles of gender equality and inclusivity.

It is assured that responses relative to the GAD TNA will be kept in strict confidentiality.

Further, the submission of responses through <https://forms.gle/UaveKJECH1ViJfhz6> should not be later than January 31, 2025.

For more information, look for Aida P. Pacencia, EPS, GFPS TWG Alternate, or through 082-224-0749 or at ftadregion11@deped.gov.ph.

Immediate dissemination and compliance with this Memorandum is directed.

DepEd Schools Division of Digos City
 RECORDS SECTION

RELEASED
 28-70267
 DATE: JAN 14 2025 TIME: 9:05 AM
 BY: [Signature]

MELANIE P. ESTACIO, PhD, CESO VI

Schools Division Superintendent

Emnclosed: As stated
 SGOD/jsa



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Republic of the Philippines
Department of Education
DAVAO REGION

DepEd Schools Division of Digos
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January 10, 2025

REGIONAL MEMORANDUM
FTAD-2025-002

**COMPLETION OF THE ONLINE GENDER AND DEVELOPMENT (GAD) TRAINING
NEEDS ASSESSMENT (TNA) FORM**

To: Schools Division Superintendents
Chiefs of Functional Divisions
All Others Concerned

1. In line with the Department of Education's commitment to promote gender equality and enhance the capacities of personnel in gender-sensitive initiatives, Schools Division Superintendents are hereby directed to instruct teaching and non-teaching personnel to accomplish the Gender and Development (GAD) Training Needs Assessment Form.
2. The GAD TNA aims to identify training priorities that will enhance all personnel's personal and professional development in promoting a deeper understanding of the gender-related concepts in the educational context.
3. The input will be instrumental in guiding the GAD Focal Point System (GFPS) in designing programs, activities, and policies that align with the principles of gender equality and inclusivity.
4. It is assured that responses relative to the GAD TNA will be kept with strict confidentiality.
5. Further, the submission of responses through <https://forms.gle/UaveKJECH1ViJfdz6> should not be later than January 31, 2025.
6. For more information, look for Aida P. Placencia, EPS, GFPS TWG Alternate, or through 082-224-0749 or at ftad.region11@deped.gov.ph.
7. Immediate dissemination and compliance with this Memorandum is directed.

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

[Signature]

ROF3/app

By: [Signature]
Date: 10 JAN 2025 Time: 4:09



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