



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

January 27, 2025

DIVISION MEMORANDUM

SGOD-2025 - 048

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads

Attention: Noba J. Rubion – Digos City NHS
Edsel F. Nacua – Ramon Magsaysay CES

Subject : **INVITATION TO MENTORING FUTURE LEADERS FOR NATION-BUILDING PROGRAM**

This is in reference to Regional Memorandum HRDD-2025-012 dated January 22, 2025, signed by Allan G. Farnazo, Director IV, re: **Invitation to Mentoring Future Leaders for Nation-Building Program.**

Security Bank Foundation, Inc. announces the 3rd run of the Mentoring Future Leaders for Nation Building Program. This will offer 30-training slots for School Principals endorsed by the Department of Education-National Educators Academy of the Philippines and implemented partnership with Ateneo Center for Educational Development, which include the International Certificate Studies in Leadership (CESL) modules developed by the University of Bristol, UK, and funded by the HEAD Foundation, Singapore that will cover travel, accommodation, and meal expenses for the two in-person training sessions for Year 1.

Along this vein applicants are reminded to complete the submission of documentary requirements on or before February 14, 2025, through, <https://bit.ly/CESL2025Applications>. See enclosures for the details of the program.

Immediate dissemination of this Memorandum is highly desired.

Enclosed: As stated.
SGOD/jsa

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent
RECORDS SECTION
RELEASED
25-70572
DATE: JAN 28 2025 TIME: 9:00am
BY: *[Signature]*



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
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RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION

DepEd Schools Division 25-44478
RECORDS SECTION 01250
70532
RECEIVED
DATE: 23 JAN 2025 TIME 11:52

January 22, 2025

REGIONAL MEMORANDUM
HRDD-2025-012

INVITATION TO MENTORING FUTURE LEADERS FOR NATION-BUILDING PROGRAM

To: Assistant Regional Director
Schools Division Superintendents of Davao City, Davao del Norte, Digos City
and Tagum City

1. Security Bank Foundation, Inc. announces the 3rd run of the Mentoring Future Leaders for Nation Building Program. This will offer 30-training slots for School Principals endorsed by the Department of Education-National Educators Academy of the Philippines and implemented partnership with Ateneo Center for Educational Development, which includes the International Certificate Studies in Leadership (CESL) modules developed by the University of Bristol, UK, and funded by the HEAD Foundation, Singapore that will cover travel, accommodation, and meal expenses for the two-in-person training sessions for Year 1.
2. Along this vein, applicants are reminded to complete the submission of documentary requirements on or before February 14, 2025, through, <https://bit.ly/CESL2025Applications>. See enclosures for the details of the program.
3. Immediate dissemination of this Memorandum is highly desired.

ALLAN G. FARNAZO
Director

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED

Encl.: As stated:
ROH9/maba

By: [Signature]
Date: Jan. 23, 2025
44478



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph



SECURITY BANK FOUNDATION, INC.

January 16, 2025

DR. ALLAN G. FARNAZO
Regional Director, Region XI - Davao Region
Department of Education

Dear Dr. Farnazo,

Greetings!

We are pleased to announce that **Security Bank Foundation, Inc. (SBFI)** will offer **30 training slots for School Principals** in the 3rd run of the **Mentoring Future Leaders for Nation-Building** program. This 3-year course, endorsed by the Department of Education National Educators Academy of the Philippines and implemented in partnership with Ateneo Center for Educational Development, includes the **international Certificate in Educational Studies in Leadership (CESL)** modules developed by the University of Bristol, UK, and funded by The HEAD Foundation, Singapore. SBFI will cover all travel, accommodation, and meal expenses for the two in-person training sessions for Year I.

We request your Office to circulate a memorandum to the covered DepEd Divisions of SBFI, encouraging qualified principals from schools with SBFI buildings to apply for the program by February 14, 2025. If principals are ineligible, the division may nominate the school's assistant principal or a potential successor principal of the SBFI beneficiary school. The SBFI beneficiary schools that have not sent representatives to our Principals' Training Program include:

DIVISION	SCHOOL
DAVAO CITY	CROSSING BAYABAS NATIONAL HIGH SCHOOL
DAVAO CITY	DAVAO CITY NATIONAL HIGH SCHOOL
DAVAO CITY	CATALUNAN PEQUEÑO ELEMENTARY SCHOOL
DAVAO CITY	JV FERRIOLS ELEMENTARY SCHOOL
DAVAO CITY	MATINA CENTRAL ELEMENTARY SCHOOL
DAVAO DEL NORTE	PANABO NATIONAL HIGH SCHOOL
DAVAO DEL NORTE	PANABO CENTRAL ELEMENTARY SCHOOL - SPED CENTER
DIGOS CITY	DIGOS CITY NATIONAL HIGH SCHOOL
DIGOS CITY	RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL
TAGUM CITY	TAGUM NATIONAL TRADE SCHOOL

Interested applicants should:

1. Have at least 7 years of service before retirement
2. Commit to attend all in-person and online activities for three years
3. Possess transformational leadership potential, an innovative mindset, excellent communication skills, resilience, and mentoring ability

Online application form may be accessed at securitybank.com/mentoring-future-leaders. Key details of the program are in the annex.

The Year I in-person training sessions, inclusive of arrival and departure days, are scheduled on May 19 - 23, 2025 and Aug 11-15, 2025 at the Ateneo De Manila University in Quezon City. As only 30 slots are open, versus the 100 school principals vying for the slots, we encourage principals to submit their complete applications much earlier than February 14, 2025.

We expect the full commitment of the principals during this 3-year program. Principals who have been accepted and have agreed to their inclusion in program, but decide to withdraw within 3 weeks prior to the start of the in person training shall be charged a no-show fee of Php. 40,000 to cover for the expenses to be incurred for the processing of principals in the waitlist.

Qualified principals who may not meet the top 30 cut-off ranking will be waitlisted for inclusion in the next year's training batch and should be ready to participate in the event they are considered as a replacement of a withdrawing principal 3 weeks prior to program start.

Sincerely,


MELISSA R. AQUINO
Trustee and Corporate Secretary

ANNEX: KEY DETAILS OF PRINCIPAL TRAINING

School Principals Training Program Details	
Details	
Slots	30
Source of Applicants	<p>Priority over principals from schools with donated or approved SBFI school building*</p> <p>*If the principal from the school with SBFI building is not qualified based on below eligibility requirements, DepEd Division may endorse a qualified principal from another school preferably foreseen as successor principal for the school with SBFI building.</p>
Eligibility Requirements	<ul style="list-style-type: none"> • Has at least 7 years of service before retirement • Is available and can commit to attend all in-person and online activities for three years • Demonstrated the resourcefulness in implementing context-based school transformation
Implementation Partners	<ul style="list-style-type: none"> • Ateneo Center for Educational Development (ACED) • The HEAD Foundation of Singapore (THF) • University of Bristol of United Kingdom (UoB)
Competencies to Develop	<ul style="list-style-type: none"> • Instructional Leadership • Contextual Problem Solving • Stakeholder Engagement
Annual Output	Implementation of Transformational Action Plan addressing a school problem
Annual Activities	<ul style="list-style-type: none"> • 4 Days of In-Person Training Sessions (2 for Year 1 and 1 for Years 2 and 3) • 2 Sessions of 8 Hour Asynchronous eLearning Modules (for Year 1 only) • 1.5 Hour Per Online Synchronous Sessions (6 for Year 1 and 9 for Years 2 and 3) • Minimum of 2 Online Consultation Sessions with Mentors for Action Plan Development
In-Person Training	<p>May 19 - 23, 2025 Aug 11-15, 2025 (Ateneo de Manila University, Quezon City)</p>
Asynchronous Sessions (Online)	June - August 2025
Synchronous Sessions (Online)	September 2025 - March 2026
Annual Themes	<p>Year 1 - Transforming the Self Year 2 - Transforming the School Year 3 - Transforming the Community</p>
Benefits	<p>International Certificate for Educational Studies in Leadership Certificates for each of the In-Person and Online Training Sessions Certificate of Completion Per Year Be part of a Professional Fellowship</p>
Application Link	https://bit.ly/CESL2025Applications
For Inquiries regarding Application	<p>Mrs. Amelia Dycoco Email: aced@ateneo.edu</p>
More Information	www.securitybank.com/foundation