



Republic of the Philippines  
**Department of Education**  
DIGOS CITY DIVISION

**Office of the Schools Division Superintendent**  
**DIVISION MEMORANDUM**  
SGOD-2025-140

To : Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads and Teachers of Public  
Elementary and Secondary Schools  
All Non-teaching Personnel

Subject : INVITATION IN THE “LUGOM DAYAW: TINALAK-HABI NG PAGKAKAKILANLAN,  
KAMALAYAN AT KASAYSAYAN” -CES HERITAGE AND CULTURE LEARNING  
EXPOSURE PROGRAM

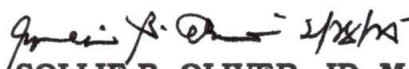
Date : February 28, 2025

In reference to the letter of invitation from Career Executive Service Board in partnership with National Commission on Cultures and Arts (NCCA), dated February 25, 2025 through Maria Marcy Cosare-Ballesteros, CESO II, CESB, this Office interposes no objection to this invitation, contents of which are self-explanatory.

Interested participants may attend in the activity provided that they will adhere to the policies on “No Disruption of Classes” per DepEd Order No. 9, s. 2005 entitled: “Institutionalizing Measures to Increase Engaged Time-on-task and Ensuring Compliance Therewith”, and Division Memorandum CID-2025-021, re: “Implementation of Intensive Academic Engagement Initiative”, ensuring that all classes go unhampered. Further, no DepEd funds shall be used.

For information, guidance, and compliance.

For and in the absence of the  
Schools Division Superintendent

  
**SOLLIE B. OLIVER, JD, MATE**  
Chief ES, SGOD  
Officer-In-Charge

DepEd Schools Division of Digos City  
RECORDS SECTION

**RELEASED**  
DATE: MAR 03 2025 TIME: 12:04 pm

Enclosed: As stated.  
SGOD/PR/mbr

BY: 



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)  
Telephone Nos.: (082) 553-8375; (082) 553-8396

REGONAS

25-46214



Republic of the Philippines  
Department of Education  
DAVAO REGION

Schools Division Office - Digos City  
RECORDS SECTION

1<sup>st</sup> Indorsement  
February 25, 2025

RECEIVED 70511

DATE: FEB 27 2025 TIME: 11:10 AM  
BY: [Signature]

Respectfully referred to the Schools Division Superintendents, the invitation from Maria Marcy Cosare-Ballesteros, CESO II, Career Executive Service Board on the conduct of the first semester 2025 CES Club, under the theme: *Lugom Dayaw: "Tinalak-Habi ng Pagkakakilanlan, Kamalayan at Kasaysayan"* in the Municipality of Lake Sebu, Province of South Cotabato, Region XII on March 26-27, 2025. Refer to the enclosure for the registration and other important details, for dissemination.

ALLAN G. FARNAZO  
Director IV [Signature]

Enclosed: As Stated.

ROH2/ibd

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
RELEASED

DATE: FEB 27 2025  
46214



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)  
Website: [www.depedroxl.ph](http://www.depedroxl.ph)





Republic of the Philippines  
**CAREER EXECUTIVE SERVICE BOARD**



19 February 2025

Dear Career Executive Service Officers and Third Level Eligibles:

Warm greetings from the Career Executive Service (CES) Board!

We are pleased to inform you that the CESB, in partnership with the National Commission for Culture and the Arts (NCCA), has developed the *"Lugom Dayaw" - CES Heritage and Culture Learning and Exposure Program* which immerses ("lugom") participants in the richness, diversity and dynamism of Philippine history, arts and culture ("dayaw") through a transformative learning experience which: 1) redefines history, arts and culture as tools, resources and perspectives for governance, development and nation building; 2) empowers CES members as duty bearers, stewards and champions of "dayaw"; and which 3) harnesses partnerships and inspires collaborative action in creating a society that is free, inclusive, vibrant and uniquely Filipino.

The CESB will conduct the first semester 2025 CES Club, under the theme: *Lugom Dayaw: "Tinalak – Habi ng Pagkakakilanlan, Kamalayan at Kasaysayan"*, in Municipality of Lake Sebu, Province of South Cotabato (Region XII) (*exact venue to be announced*) on 26-27 March 2025. In celebration of the 2025 Women's Month and in view of our continuing commitment towards promoting Filipino arts and culture, this CES Club will feature the "Dream weavers of Lake Sebu", the women behind the T'nalak cloth weaving. The participants shall be involved in classroom session and tour to promote awareness and experience the rich culture and history of T'boli women, and the role of weaving in empowering women in the community.

A modest investment/ registration fee of **₱5,000.00** shall be charged for overnight accommodation, snacks, meals, tour transport services, entrance fees, and a study tour kit. The said fee may be paid in cash, check or through LDDAP payable to: Career Executive Service Board using Landbank of the Philippines (LBP) Account Number: **0622-1022-34**. Interested participants may register through this link: [cesboard.gov.ph/ly/2025cesclub](https://cesboard.gov.ph/ly/2025cesclub) and email a PDF / jpeg file of the proof of payment to: [pmad@cesboard.gov.ph](mailto:pmad@cesboard.gov.ph) on or before **21 March 2025 (Friday)**. Full attendance in the said activity is credited with sixteen (16) hours of leadership training.

Acceptance to the activity shall be on a "first come, first served" basis due to limited slots available. Cancellation or changes in the registration should be made in writing and should be received on or before 19 March 2025 (Wednesday). Failure to cancel attendance on or before the said date will compel the CESB to bill you with the full amount (₱5,000.00).

Ms. Ellaine M. Mamhot/ Ms. Becca D. Villas shall gladly respond to any queries, clarifications and other related concerns you may have at: telephone nos. 8-951-4986 (DL); 8-951-4981 to 85 (TL), locals – 110, 111 and 126; or by mobile numbers: (0917)551-3512 or (0919)662-3236.

We look forward to your full attendance and active participation in a truly meaningful, inspiring and transformative learning and networking experience resulting in a stronger, truly professional and patriotic CES.

Thank you very much and *Mabuhay Po Kayo!*

Very truly yours,

**MARIA MARCY COSARE-BALLESTEROS, CESO II**  
Executive Director

DEPARTMENT OF EDUCATION  
RECORDS SECTION

RECEIVED  
By: *Q. W. W.*  
Date: *2-24*  
Time: *2:34*



Republic of the Philippines  
CAREER EXECUTIVE SERVICE BOARD

# Explore with us



## 2025 CES CLUB Lugom Dayaw

MODULE-3: "TINALAK - HABI NG PAGKAKAKILANLAN,  
KAMALAYAN AT KASAYSAYAN"

Join us in the learning adventure as we celebrate the  
*2025 National Women's Month.*

Let us explore the mystical **LAND OF DREAMWEAVERS** in the  
Municipality of Lake Sebu, Province of South Cotabato on

**MARCH 26 - 27, 2025**



**REGISTER NOW!**  
FEE: PHP 5,000.00  
16 HOURS TRAINING CREDITS

For inquiries, contact us at:

☎ 8951-4981 loc. 111, 126  
✉ [pmad@cesboard.gov.ph](mailto:pmad@cesboard.gov.ph)