



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

February 25, 2025

DIVISION MEMORANDUM

SGOD-2025-145

To : Assistant Schools Division Superintendent
 Division Chiefs
 Public Schools District Supervisors
 Education Program Supervisors
 Public School Heads
 Public School Teachers

Subject: **REQUEST FOR DEPARTMENT ADVISORY REGARDING THE UGNAYAN NG PAHINUNGOD AFFIRMATIVE ACTION PROGRAM**

This is in reference to the 1st Indorsement dated February 26, 2025, signed by Allan G. Farnazo, Director IV, the herein letter from **Ervina A. Espina**, OIC System Director, on the **UP Ugnayan ng Pahinungod Affirmative Action Program**.

Participation in the activity should only be voluntary and prior arrangement of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9 s. 2005 re: "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used.

Relevant details and information are provided in the enclosures.

Attendance/participation is on official time only.

Immediate and wide dissemination of this Memorandum is directed.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
 Schools Division Superintendent
 MAR 06 2025

Enclosed: As stated.
 SGOD/jsa

Schools Division of Digos City
 RECORDS SECTION
RELEASED
 DATE: MAR 06 2025 TIME: 1:20 PM
 BY: [Signature]





Republic of the Philippines
Department of Education
DAVAO REGION

SCHOOLS DIVISION OF Digos City
RECORDS SECTION

RECEIVED
03 MAR 2025
4:07 PM

1st Indorsement
February 26, 2025

Respectfully referred to all Schools Division Superintendents, the letter from **Ervina A. Espina**, OIC System Director, on the **UP Ugnayan ng Pahinungod Affirmative Action Program**. Participation of DepEd teachers and students in the activity is at the discretion of the Schools Division Superintendent, in line with the "No Disruption of Classes" policy as per DepEd Order No. 9, s. 2005. Additionally, no government funds will be involved.

ALLAN G. FARNAZO
Director IV

Re: Letter from Ervina A. Espina
OIC System Director

Encl: As stated

ROCS/msa

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED

By: [Signature] Date: March 03, 2025



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedoxi.ph





Republika ng Pilipinas
Department of Education

OFFICE OF THE ASSISTANT SECRETARY FOR OPERATIONS

MEMORANDUM
OM-OASOPS No. 2025-026

RECEIVED
By: C 46211
Date: 2-14-25 Time: 2:18

TO : **ALL REGIONAL DIRECTORS**

FROM : **JOCELYN DR ANDAYA**
Regional Director, NCR
Concurrent Officer-in-Charge, Office of the Assistant Secretary for Operations



SUBJECT : **REQUEST FOR DEPARTMENT ADVISORY REGARDING THE UGNAYAN NG PAHINUNGOD AFFIRMATIVE ACTION PROGRAM**

DATE : February 18, 2025

This pertains to the letter from Ervina A. Espina, OIC System Director, Ugnayan ng Pahinungod, University of the Philippines (UP), dated January 16, 2025, regarding the Ugnayan ng Pahinungod Affirmative Action Program (AAP).

As stated in the letter, the program aims to democratize access to the UP by providing equal opportunities to learners from low-income households and public secondary schools through UPCAT applications and mock exams. The organization aims to establish communication and coordination channels at the Regional level.

For further inquiries and concerns, kindly directly communicate with the UP Ugnayan ng Pahinungod through email at pahinungod.upsys@up.edu.ph or through telephone at (028) 981-8500 loc. 2603/2607/2608.

Kindly see attached file, for your reference and consideration.



Room 503, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City 1600
Telephone Nos.: (02) 8633-7242
Email Address: asoc.ops@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	OM-OASOPS	Rev	01
Effectivity	09.09.24	Page	1 of 1





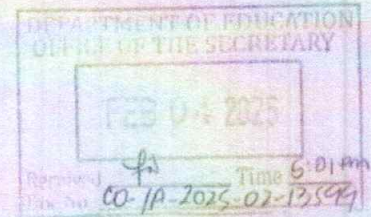
UGNAYAN NG PAHINUNGÓD
UNIVERSITY OF THE PHILIPPINES

6/F Student Union Building, UP Diliman, Quezon City, 1101
(028) 981-8500 loc. 2603/2607/2608 | pahinungod.upsys@up.edu.ph | pahinungod.up.edu.ph

16 January 2025

REF. NO. EAE 2025 - 008

HON. JUAN EDGARDO M. ANGARA
Secretary, Department of Education



Dear Secretary Angara:

Greetings from the UP Ugnayan ng Pahinungód, the volunteer service program of the University!

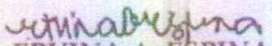
First, we would like to thank you for supporting the UP Gurong Pahinungód (GP) Program, which enabled us to send sixteen (16) UP graduates to serve as volunteer teachers in five (5) schools in the country for the school year 2024 to 2025. We are honored to be part of the country's collective response to address the education crisis especially in the geographically isolated communities.

Along with the GP program, the UP Ugnayan ng Pahinungód is conducting the Affirmative Action Program (AAP) since its revitalization in 2019. In partnership with the UP Office of Admissions, the program aims to democratize access to the National University by giving equal chances to students from low-income communities and public national high schools through UPCAT application and test simulations. Since its re-implementation, Pahinungód Offices from various UP Constituent Units (CUs) are implementing the program through Memorandum of Agreements with partner schools and/or Schools Division Offices.

This year, we are aiming for a unified approach to facilitate these agreements and communications at the regional level. In view of this, we respectfully request for an endorsement of the Ugnayan ng Pahinungód Affirmative Action Program which will be conducted in senior high schools across the country by the UP Ugnayan ng Pahinungod offices from UP Baguio, UP Cebu, UP Diliman, UP Los Banos, UP Manila, UP Mindanao, UP Open University, UP Tacloban and UP Visayas, by mid February until July 2025.

We earnestly look forward to your positive response on our request. We will be more than willing to respond to queries regarding this endeavor.

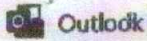
Very truly yours,


ERVINA A. ESPINA
OIC System Director

cc: Pahinungód Council
UP Office of Admissions



Ang Ugnayan ng Pahinungód ay ang programang pang-boluntaryo ng Unibersidad ng Pilipinas. Ang salitang Pahinungód ay mula sa wikang Cebuano na siyang pinakamalapit na kahulugan ng "oblation" o pag-aalay para sa isang mihing higit pa sa sarili.



[Request] Endorsement from DepEd Central re 2025 AAP activities

From Pahinungod Office UP System <pahinungod.upsys@up.edu.ph>
Date Mon 2/3/2025 3:03 PM
To Office of the Secretary <osec@deped.gov.ph>
Cc acpalacios@up.edu.ph <acpalacios@up.edu.ph>; UP Pahinungod System Director <pahinungoddirector.upsys@up.edu.ph>

1 attachment (305 KB)
REF.NO. EAE_2025-008-Request-Endorsement_2025_AAP (1).pdf;

HON. JUAN EDGARDO M. ANGARA
Secretary, Department of Education

Dear Secretary Angara:

Greetings from the UP Ugnayan ng Pahinungod, the volunteer service program of the University!

First, we would like to thank you for supporting the UP Gurong Pahinungod (GP) Program, which enabled us to send sixteen (16) UP graduates to serve as volunteer teachers in five (5) schools in the country for the school year 2024 to 2025. We are honored to be part of the country's collective response to address the education crisis especially in the geographically isolated communities.

Along with the GP program, the UP Ugnayan ng Pahinungod is conducting the Affirmative Action Program (AAP) since its revitalization in 2019. In partnership with the UP Office of Admissions, the program aims to democratize access to the National University by giving equal chances to students from low-income communities and public national high schools through UPCAT application and test simulations. Since its re-implementation, Pahinungod Offices from various UP Constituent Units (CUs) are implementing the program through Memorandum of Agreements with partner schools and/or Schools Division Offices.

This year, we are aiming for a unified approach to facilitate these agreements and communications at the regional level. In view of this, we respectfully request for an endorsement of the Ugnayan ng Pahinungod Affirmative Action Program which will be conducted in senior high schools across the country by the UP Ugnayan ng Pahinungod offices from UP Baguio, UP Cebu, UP Diliman, UP Los Banos, UP Manila, UP Mindanao, UP Open University, UP Tacloban and UP Visayas, by mid February until July 2025.

We earnestly look forward to your positive response on our request. We will be more than willing to respond to queries regarding this endeavor.

Very truly yours,

ERVINA A. ESPINA
OIC System Director

We value your feedback. Help us serve you better! Please answer our [Client Satisfaction Measurement \(CSM\)](#).

Ang Ugnayan ng Pahinungod ay ang programang pang-bahayrilyo ng Unibersidad ng Pilipinas. Ang salitang Pahinungod ay mula sa wikang Cebuano na siyang pambansapit na kahulugan ng "abluon" o pag-alay para sa isang mihiting higit pa sa suril.