

Republic of the Philippines

Devartment of Education

Region XI

SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

March 26, 2025

DIVISION MEMORANDUM

SGOD-2025- 29

To

Assistant Schools Division Superintendent

Division Chiefs

Public Schools District Supervisors **Education Program Supervisors**

Public School Heads Public School Teachers

Subject:

INVITATION FOR PARTICIPATION IN THE NATIONAL SEMINAR-WORKSHOP ON FUTURE READY LEADERSHIP: NAVIGATING CHANGE, MENTORING TEACHERS, AND DRIVING EXCELLENCE AND NATIONAL SEMINAR-WORKSHOP ON EMPOWERING EDUCATORS

This is in reference to the 1st Indorsement dated March 19, 2025, signed by Allan G. Farnazo, Director IV, the herein invitation from Center for the Professional Advancement of Educators, on seminar workshops entitled "National Seminar-Workshop on Future Ready Leadership: Navigating Change, Mentoring Teachers and Driving Excellence" and "National Seminar-Workshop on Empowering Educators through Career Growth, Content, Mastery and Student-Centered Pedagogy" on April 25-27 at Teacher's Camp, Baguio City.

Participation in the activity should only be voluntary and prior arrangement of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9 s. 2005 re: "Instituting Measures, to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used.

Relevant details and information are provided in the enclosures.

Attendance/participation is on official time only.

Immediate and wide dissemination of this Memorandum is directed.

RECORDS SECTION

moted achools Division of Digos City P. ESTACIO, PhD, CESO VI Schools Division Superintendents Schools Division Superintendents

CHERRIE ANNE B. BOHOL

EPS-SGOD Officer-In-Charge

SGOD/ isa







RECOVOS .



Republic of the Philippines

Department of Education

DAVAO REGION

1st Indorsement March 19, 2025

Respectfully referred to the Schools Division Superintendents the invitation from Center for the Professional Advancement of Educators, on seminar workshops entitled "National Seminar-Workshop on Future Ready Leadership: Navigating Change, Mentoring Teachers, and Driving Excellence" and "National Seminar-Workshop on Empowering Educators through Career Growth, Content, Mastery, and Student-Centered Pedagogy "on April 25-27, 2025 at Teacher's Camp, Baguio City, subject to the no disruption of classes policy, Learning and Development priorities and discretion of the approving authority.

ALLAN G. FARNAZO Director IV

RECORDS SECTION 07

RECORDS SECTION

20th

Enclosed: As Stated.

ROH5/mbt

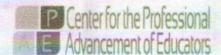
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praul 24, 2028



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March 18, 2025

ALLAN G. FARNAZO

Director IV / Regional Director DepEd Region XI (Davao Region) F. Torres Street, Davao City

Dear Director Farnazo:



Aligned with DepEd's agenda by giving support to teachers to teach better, the CPAE Center for the Professional Advancement of Educators, Inc. will conduct the following seminar-workshops to be held on April 25 to 27, 2025 at the Baguio Teacher's Camp in Baguio City:

 National Seminar-Workshop on Future-Ready Leadership: Navigating Change, Mentoring Teachers, and Driving Excellence

The Seminar-Workshop aims participants to improve on:

- Personal and Professional Leadership Development Identify leadership style, areas for growth, and align practices with national standards while developing a personal leadership roadmap.
- Effective Decision-Making and Supervision Understand the role of values in decision-making, apply mentoring and coaching techniques, design a teacher supervision plan, and integrate digital tools in supervision.
- Strategic Planning and Teacher Support Conduct issue assessment and risk analysis, develop
 financial planning strategies for school projects, improve teacher well-being, and explore
 career pathways and professional growth opportunities.
- National Seminar-Workshop on Empowering Educators through Career Growth, Content Mastery, and Student-Centered Pedagogy

The Seminar-Workshop aims participants to improve on:

- Professional Growth and Standards Alignment Understand and apply PPST to align professional growth with career progression and enhance teaching effectiveness.
- Innovative and Inclusive Teaching Design classroom innovations, develop culturally responsive teaching, and adopt student-centered approaches to improve engagement and learning outcomes.
- Effective Assessment and Technology Integration Strengthen foundational literacy and numeracy, enhance assessment strategies, and integrate educational technology for enriched learning experiences.

Attached are the program of activities for your reference.

In this connection, may we request an advisory from your office to help us disseminate the information and extend our invitation to your teachers, supervisors, principals/school heads, coordinators and other educators to participate in the said seminar-workshops?

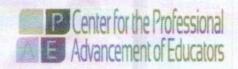
We continue to assure you of our commitment to provide our educators with the best we can offer for their professional development.

For registration details, interested participants may send an e-mail to cpaeph@rocketmail.com or send us a message at facebook.com/cpaeph.

We look forward to your positive response. Thank you very much and more power to you.

Very truly yours,

Dr. Vivian Libunain Training Director



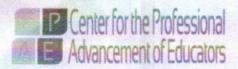
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National Seminar-Workshop on Empowering Educators through Career Growth, Content Mastery, and Student-Centered Pedagogy

April 25 to 27, 2025 Baguio Teacher's Camp, Baguio City

PROGRAM OF ACTIVITIES

Schedule	Time	Topics/Activities	Resource Persons
Day 1	8:00-12:00	Registration/ Attendance	DR. JAYSON L. DE VERA Faculty of Science, Technology and Mathematics, Philippine Normal University, Manila
April 2S Friday	I STATE OF	PRETEST	
	1:00-1:30	Opening Program	
		National Anthem/ Doxology Warm-up; Seminar-Workshop Overview	
	1:30-3:00	Session 1: Understanding PPST and Career Progression	
		Overview of Philippine Professional Standards for Teachers (PPST)	
		DepEd promotion requirements and teacher ranking system	
		Workshop: Creating a Professional Growth Plan Aligned with PPST	
	3:00-3:15	Health Break	
	3:15-4:15	Session 2: Creating Classroom Innovations and Its Processes	
		What is an innovation in teaching? (Strategies, materials, approaches)	
		The process of developing classroom innovations (identifying gaps,	
		designing solutions, implementation, evaluation)	
		Case Study: Successful Classroom Innovations in Key Stage 1-3	
	4:15-5:15	Session 3: The Role of Mentoring in Professional Growth	
		The importance of mentorship in teacher career development	
		How to find and become a mentor for early-career teachers	
	5:15-6:00	Online Assessments and Evaluation	
Day 2	8:00-8:30	Attendance; Preliminaries	
April 26 Saturday	8:30-10:00	Session 4: Strengthening Foundational Literacy and Numeracy	PROF. NANCY S. RAMORES Faculty, College of Alternative and Lifelong Learning, Philippine Normal University, Manila
saturday		Strategies for Teaching Reading Comprehension and Basic Math Concepts	
		Developing critical thinking through literacy and numeracy tasks	
		Workshop: Designing Literacy and Numeracy Activities Aligned with	
		Student Levels	
	10:00-10:15	Health Break	
	10:15-12:00	Session 5: Contextualizing and Localizing Lessons for Key Stage 1-3	
		Using real-life examples and cultural references to make lessons relevant	
		Integrating environmental and community-based learning experiences	
		Workshop: Developing Localized and Culturally Responsive Lesson Plans	
	12:00-1:00	Lunch	
	1:00-3:00	Session 6: Assessment Strategies for Young Learners	
		Formative vs. summative assessments in Key Stage 1-3	
	3:00-3:15	Heolth Break	
	3:15-4:15	Alternative assessment methods (e.g., performance tasks, portfolio	
		assessment)	
		Workshop: Creating Engaging and Developmentally Appropriate	
		Assessment Tools	
	4:15-5:00	Online Assessments and Evaluation	
Day 3	8:00-8:30	Attendance; Preliminaries	PROF. JOSE MARI M. CAIAMIAM Faculty of Science, Technology and Mathematics, Philippine Normal University, Manila
April 27	8:30-10:15	Session 7: Moving from Teacher-Centered to Student-Centered Instruction	
Sunday			
	10:15-11:15	7.1 Differentiated Instruction for Diverse Young Learners	
	11:15-12:00	7.2 Technology Integration for Early Childhood and Elementary Education	
	12:00-1:00	Lunch	
	1:00-3:00	Reflections	
		POST TEST (Online Assessments and Evaluations) Distribution of Certificate	



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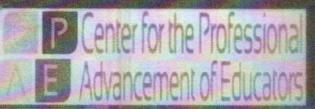
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National Seminar-Workshop on Future-Ready Leadership: Navigating Change, Mentoring Teachers, and Driving Excellence

April 25 to 27, 2025 Baguio Teacher's Camp, Baguio City

PROGRAM OF ACTIVITIES

Schedule	Time	Topics/Activities	Resource Persons
Day 1	8:00-12:00	Registration/Attendance	
April 25 Sunday			
		PRETEST	
	1:00-1:30	Opening Program	ASSOC PROF, VIC MARIE I.
		National Anthem/Doxology Warm-up; Seminar-Workshop Overview	
	1:30-3:00	Leadership for School Growth & Teacher Development	
		Enhancing Teacher Morale & Well-being—Addressing burnout, motivation,	
		and recognition strategies.	
		 Pathways for Teacher Promotion & Career Progression—Understanding DepEd's teacher career ladder. 	Faculty of Science,
		Supporting Teachers' Professional Development—Strategies for capacity—	Technology and Mathematics, Philippine Normal University Manila
		building and continuous learning.	
	2.00 2.45		
	3:00-3:15 3:15-5:00	Break	
	3:15-3:00	School Leaders as Change Agents—Leading innovation, policy	
		implementation, and future-proofing education.	
		Action Planning & Commitment Setting—Participants draft leadership	
		goals and implementation plans.	
	5:15-6:00	Online Assessment and Evaluation	
Day 2	8:30-10:00	Leadership in Action—Supervision, Technical Assistance & Fiscal Management	DR. JAYSON L. DE VERA Faculty of Science, Technology and Mathematics, Philippine Normal University Manila
April 26		Creating a Supervisory Plan—Setting objectives, mentoring teachers, and	
Saturday		monitoring progress. Providing Technical Assistance & Mentoring—Coaching strategies for	
		teacher improvement.	
	10:00-10:15	Health Break	
	10:15-12:00	Technology and Leadership—Digital tools for supervision, technical assistance, and	
		collaboration.	
	12:00-1:00	Lunch	
	1:00-3:00	Fiscal Management for School Leaders—Budgeting, resource allocation,	
		and financial transparency.	
	3:00-3:15		
		Health Break	
	3:15-5:00	Workshop: Using COTO Logs for Effective Supervision	
		Internal and External Issues Assessment—Identifying challenges affecting	
		school performance.	
		 Analysis of Risks and Opportunities—Evaluating potential problems and 	
		solutions for school leadership.	
		Documentation and Reporting—Properly recording observations,	
		feedback, and actions taken for accountability.	
	5:00-5:30	Online Assessments and Evaluation	
Day 3 April 27 Friday	8:00-8:30 8:30-10:00	Attendance; Preliminaries Leadership Foundations & Standards	
	8:50-10:00	Resilience in Leadership—Developing adaptability, emotional intelligence,	
	计位置 轉導	and stress management.	
		Values-Based Leadership—Ethical leadership, integrity, and decision-	
		making.	DR. MARSHA C. GOMEZ Director, Research Management Philippine Normal Universit Manila
	10:15-12:00	21st-Century Leadership Styles—Transformational, servant, and	
		distributed leadership.	
		Educational Leadership Standards—Understanding PPST, PPSSH, and PPSS	
		and their impact on leadership.	
		 Workshop: Aligning Leadership Styles with PPST, PPSSH, and PPSS—Case 	
		studies and applications.	
		Workshop: Self-Assessment & Leadership Reflection—Identifying personal	
	42.00.4.00	strengths and areas for growth.	
	12:00-1:00	Lunch	
	1:00-3:00	Reflections POST TEST (Online Assessment and Evaluations)	
	THE STATE OF THE STATE OF	POST TEST (Online Assessments and Evaluations)	



Website: www.cpaeph.com Email: cpaeph@rocketmail.com Contact No. 0977 850 1914

Your trusted partner institution in advancing quality education

National Seminar-Workshop on Future-Ready Leadership: Navigating Change, Mentoring Teachers, and Driving Excellence

April 25-27, 2025 Teacher's Camp, Baguio City National Seminar-Workshop on Empowering Educators through Career Growth, Content Mastery, and Student-Centered Pedagogy

April 25-27, 2025 Teacher's Camp, Baguio City

REGISTRATION DETAILS

REGISTRATION FEE per seminar

DISCOUNTED RATE 1 (until March 31, 2025)

Group of 5 or more 3,300 per pax

Individual

3,500

DISCOUNTED RATE 2 (April 1 to 18, 2025)

Group of 5 or more 3,600 per pax

• Individual

3,800

REGULAR RATE (starting April 19, 2025)

Onsite/Walk-in

4,200

Registration fees inclusive of seminar materials, lunch (2), snacks (3) and certificates.

Add 1,800 for live-in option, which includes accommodation, 2 dinners and 2 breakfasts.

Payments may be deposited through any of the following:

BDO Account No. 0131 8004 1182 - CPAE

G Cash No. 0977 850 1914 - ELVIN G.

Once paid, kindly send through private message the participant's full name(s) and transaction details to facebook.com/cpaeph or email at cpaeph@rocketmail.com

Participants are requested to sign up at www.cpaeph.com

REGISTER NOW!