



Republic of the Philippines
Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2025-109

To : Assistant Schools Division Superintendent
Division Chiefs and Unit Heads
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Division Teaching and Non-Teaching Personnel
All Others Concerned

Subject : RE-ANNOUNCEMENT OF VACANT POSITIONS FOR TEACHING
POSITION

Date : April 07, 2025

This Office re-announces the acceptance of applications for teaching positions in the Schools Division Office of Digos City. The qualification standards are as follows:

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
SPECIAL EDUCATION TEACHER III	Bachelor's degree in Education with specialization in Special Education	4 hours of relevant training	2 years experience as Special Education Teacher	PBET/Teacher/RA 1080
Plantilla Item No.: OSEC-DECSB-SPET3-750119-2022 SG: 16 Monthly Salary: ₱43,560.00 No. of Vacancy/ies: 1 Place of Assignment: DIGOS CITY NATIONAL HIGH SCHOOL JOB SUMMARY: <ul style="list-style-type: none">Applies mastery of content knowledge and its application across learning areas				



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
- Manages an environment conducive to learning
- Addresses learner diversity
- Implements and supervises curricular and co-curricular programs to support learning
- Monitors and evaluates learner progress and undertakes activities to improve learner performance
- Maintains updated records of learners' progress
- Counsels and guides learners
- Works with relevant stakeholders, both internal and external, to promote learning and improve school performance
- Undertakes activities towards personal and professional growth
- Does related work

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
SPECIAL EDUCATION TEACHER II	Bachelor's degree in Education with specialization in Special Education	4 hours of relevant training	1 year experience as Special Education Teacher	PBET/Teacher/RA 1080

Plantilla Item No.: OSEC-DECSB-SPET2-750030-2014

SG: 15

Monthly Salary: ₱40,208.00

No. of Vacancy/ies: 1

Place of Assignment: ELEMENTARY EDUCATION

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
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VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
SPECIAL EDUCATION TEACHER I	Bachelor's degree in Education with specialization in Special Education	None Required	None Required	PBET/Teacher/RA 1080

Plantilla Item No.: OSEC-DECSB-SPET1-750010-2013

SG: 14

Monthly Salary: ₱37,024.00

No. of Vacancy/ies: 1

Place of Assignment: DIGOS CITY NATIONAL HIGH SCHOOL

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
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- Implements and supervises curricular and co-curricular programs to support learning
- Monitors and evaluates learner progress and undertakes activities to improve learner performance
- Maintains updated records of learners' progress
- Counsels and guides learners
- Works with relevant stakeholders, both internal and external, to promote learning and improve school performance
- Undertakes activities towards personal and professional growth
- Does related work

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER III (SECONDARY GRADES)	Bachelor of Secondary Education (BSED) or Bachelor's degree plus 18 professional	None required	2 years relevant experience	LET/PBET/R.A.1080 (TEACHER)



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	units in Education with appropriate major			
Plantilla Item No.: OSEC-DECSB-TCH3-750279-2012 OSEC-DECSB-TCH3-750009-2010 OSEC-DECSB-TCH3-750688-2019 SG: 13 Monthly Salary: ₱34,421.00 No. of Vacancy/ies: 3 Subject: TLE/TVE VALUES MATHEMATICS Place of Assignment: DIGOS CITY NATIONAL HIGH SCHOOL (3) JOB SUMMARY: <ul style="list-style-type: none"> ▪ Applies mastery of content knowledge and its application across learning areas ▪ Facilitates learning using appropriate and innovative teaching strategies and classroom management practices ▪ Manages an environment conducive to learning ▪ Addresses learner diversity ▪ Implements and supervises curricular and co-curricular programs to support learning ▪ Monitors and evaluates learner progress and undertakes activities to improve learner performance ▪ Maintains updated records of learners' progress ▪ Counsels and guides learners ▪ Works with relevant stakeholders, both internal and external, to promote learning and improve school performance ▪ Undertakes activities towards personal and professional growth ▪ Does related work 				

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER III (ELEMENTARY GRADES)	Bachelor of Elementary Education (BEED) or Bachelor's degree plus 18 professional units in Education	None Required	2 years relevant experience	LET/PBET/R.A.1080 (TEACHER)



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Plantilla Item No.: OSEC-DECSB-TCH3-750843-2022

SG: 13

Monthly Salary: ₱34,421.00

No. of Vacancy/ies: 1

Place of Assignment: APLAYA ELEMENTARY SCHOOL

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
- Manages an environment conducive to learning
- Addresses learner diversity
- Implements and supervises curricular and co-curricular programs to support learning
- Monitors and evaluates learner progress and undertakes activities to improve learner performance
- Maintains updated records of learners' progress
- Counsels and guides learners
- Works with relevant stakeholders, both internal and external, to promote learning and improve school performance
- Undertakes activities towards personal and professional growth
- Does related work

VACANCY		QUALIFICATION STANDARDS		
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II (SENIOR HIGH SCHOOL)	Bachelor's degree with a major in the relevant strand/subject; or any Bachelor's degree plus at least 6 units towards Master's degree in relevant strand/subject	None Required	None Required	* Applicants for a permanent appointment: RA 1080 (Teacher); if not RA 1080 eligible, they must pass the LET within five (5) years after the date of first hiring * Applicants for a contractual position: None required *Practitioners (part-time only): None required

Plantilla Item No.: OSEC-DECSB-TCH2-750595-2023

SG: 12

Monthly Salary: ₱32,245.00

No. of Vacancy/ies: 1



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Track: ACADEMIC TRACK –ABM

Place of Assignment: SENIOR HIGH SCHOOL IN DIGOS CITY

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices
- Manages an environment conducive to learning
- Addresses learner diversity
- Implements and supervises curricular and co-curricular programs to support learning
- Monitors and evaluates learner progress and undertakes activities to improve learner performance
- Maintains updated records of learners' progress
- Counsels and guides learners
- Works with relevant stakeholders, both internal and external, to promote learning and improve school performance
- Undertakes activities towards personal and professional growth
- Does related work

VACANCY		QUALIFICATION STANDARDS		
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II (SECONDARY GRADES)	Bachelor of Secondary Education (BSED) or Bachelor's degree plus 18 professional units in Education with appropriate major	None Required	1 year of relevant experience	LET/PBET/R.A.1080 (TEACHER)
Plantilla Item No.: OSEC-DECSB-TCH2-750135-2022 OSEC-DECSB-TCH2-750216-2001 OSEC-DECSB-TCH2-750284-2011 SG: 12 Monthly Salary: ₱32,245.00 No. of Vacancy/ies: 3 Subject: MATHEMATICS ENGLISH VALUES Place of Assignment: MATTI NATIONAL HIGH SCHOOL DIGOS CITY NATIONAL HIGH SCHOOL				



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KAPATAGAN NATIONAL HIGH SCHOOL

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
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VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II (ELEMENTARY GRADES)	Bachelor of Elementary Education (BEED) or Bachelor's degree plus 18 professional units in Education	None Required	1 year relevant experience	LET/PBET/R.A.1080 (TEACHER)

Plantilla Item No.: OSEC-DECSB-TCH2-750310-2013
 OSEC-DECSB-TCH2-751318-2023
 OSEC-DECSB-TCH2-750449-2019

SG: 12

Monthly Salary: ₱32,245.00

No. of Vacancy/ies: 3

Place of Assignment: CASILDO B. NONOL, SR. ELEMENTARY SCHOOL
 DIGOS CITY CENTRAL ELEMENTARY SCHOOL
 ALTERNATIVE LEARNING SYSTEM

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
- Facilitates learning using appropriate and innovative teaching strategies and classroom management practices



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VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
TEACHER II (PRE-SCHOOL)	Bachelor's degree in early childhood education (BECED) or its equivalent	None Required	None Required	PBET/Teacher/RA 1080

Plantilla Item No.: OSEC-DECSB-TCH2-751183-2020

SG: 12

Monthly Salary: ₱32,245.00

No. of Vacancy/ies: 1

Place of Assignment: KINDERGARTEN-DAWIS ELEMENTARY SCHOOL

JOB SUMMARY:

- Applies mastery of content knowledge and its application across learning areas
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Qualified applicants to the **ABOVEMENTIONED POSITIONS** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to the **DIVISION OFFICE – RECORDS SECTION**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the SDS containing the following information:
 - i. Statement of purpose/ expression of interest; and
 - ii. Learning area/subject group they intend to teach, if applicable;
- b. Duly accomplished PDS (CSC Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of Voter's ID and/or any proof of residency;
- d. Photocopy of valid and updated PRC License/ID/R.A. 1080/LET/PBET;
- e. Photocopy of Certificate of Board Rating;
- f. Photocopy of scholastic/academic record (i.e., Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available);
- g. Photocopy of duly signed Service Record or Certificate of Employment, whichever applicable;
- h. Photocopy of latest appointment (for those applying for promotion); if any;
- i. Photocopy of certificate/s of relevant specialized trainings or professional development programs, if any
- j. Photocopy of valid Technical Education and Skills Development Authority (TESDA) National Certificate (NC) II, Trainers Methodology Certificate (TMC), if applicable;
- k. Photocopy of the required Performance Ratings with **at least Very Satisfactory rating**. (Note: The latest performance rating **shall cover one (1) year complete** performance rating period in the current position);
- l. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/ChecklistOmnibusTeachingPromotionVer2>*), **notarized by the authorized official**; and
- m. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill out the electronic google form upon submission of application documents. Please access this link: <https://bit.ly/DepEdDCApply>.

All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.

Individuals who failed to submit complete mandatory documents (Items a to l) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPBSB (Item m) shall not warrant exclusion from the pool of official applicants.



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The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. 20, series of 2024** (please access this link https://www.deped.gov.ph/wp-content/uploads/DO_s2024_020.pdf). A division memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website (www.depeddigoscity.org). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to the respective schools is on **April 17, 2025**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The *proposed* timeline of the selection process is as follows:

Date	Activities	Personnel Involved	Mode
April 07, 2025-April 17, 2025	Submission of application documents	Applicants Records Section	Face-to-Face
April 21, 2025	Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents	SDS Personnel AO IV – HRMO II HRMPSB Secretariat	Face-to-Face
April 22, 2025-May 06, 2025	Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS)	AO IV – HRMO II HRMPSB Secretariat HR Personnel	Face-to-Face
May 07, 2025	Issuance of letter for qualified and disqualified applicants	HRMPSB Secretariat	Online & Face-to-Face
May 07, 2025- May 11, 2025	Issuance of memorandum on the conduct of teaching demonstration (PPST COIs, Portfolio Annotations and BEI (PPST NCOIs) and open assessment	AO IV – HRMO II SDS	Online



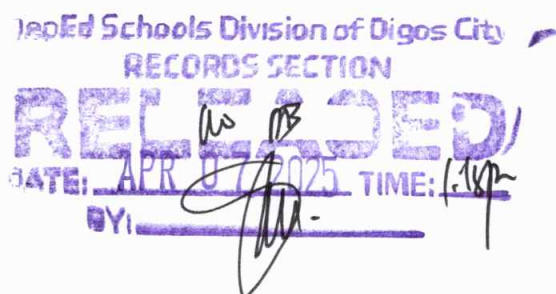
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May 13, 2025- May 15, 2025	Conduct of teaching demonstration (PPST COIs)	HRMPSB COMMITTEE	SUB-	Face-to-Face
May 16, 2025-May 29, 2025	Conduct of Portfolio Annotations and BEI (PPST NCOIs)	HRMPSB COMMITTEE	SUB-	Face-to-Face
May 30, 2025	Conduct open assessment of applicants	HRMPSB COMMITTEE HRMPSB Secretariat	SUB-	Face-to-Face

This Office allows anyone within or outside DepEd to apply for a position, irrespective of age, sex, sexual orientation, gender identity and expression, civil status, disability, religion, ethnicity, and political beliefs.

Widest dissemination of this Memorandum is earnestly desired.


MELANIE P. ESTACIO, PhD, CESO VI
 Schools Division Superintendent



OSDS/ ADMIN / HR/ bpp



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CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirement	Status of Submission (To be filled-out by the applicant; Check if submitted)	Verification (To be filled-out by the HRMO/HR Office/sub-committee)	
		Status of Submission (Check if complied)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet			
c. Photocopy of valid and updated PRC License/ID			
d. Photocopy of Certificate of Eligibility/Report of Rating			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees			
f. Photocopy of Certificate/s of Training			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record			
h. Photocopy of latest appointment			
i. Photocopy of the Performance Ratings in the last three (3) rating period(s)			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to:			
Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			
l. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form			

Attested:

Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Subscribed and sworn to before me this _____ day of _____, year _____.

Name and Signature of Applicant_____
Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.