



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**March 26, 2025**

**DIVISION MEMORANDUM**

SGOD-2025-198

To : Assistant Schools Division Superintendent  
 Division Chiefs  
 Public Schools District Supervisors  
 Education Program Supervisors  
 Public School Heads  
 Public School Teachers  
 All Others Concerned

Subject: **INVITATION FOR PARTICIPATION IN THE LEADERS & HR COLLOQUIUM**

This is in reference to the letter dated March 18, 2025, signed by Cyril-Nathan SM. Eamiguel, Director IV, Civil Service Commission, Region XI relative to the invitation on the conduct of 2025 Leaders and HR Colloquium with the theme **“Government HR-Leadership Nexus in Davao Region: Aligning Talent Management with Current Updates in the Civil Service Commission”** on May 28-29, 2025 at the Grand Regal Hotel, Lanang, Davao City.

In this regard, SDO officials and staff, particularly those engaged in human resource management, leadership roles, or identified as potential leaders, are invited to participate. The participation fee for live-in arrangements is Php 7,500.00 per participant. Upon successful completion of the program, participants will receive a Certificate of Completion, acknowledging sixteen (16) hours of leadership and management training.

Registration is on a first come-first served basis through the link <https://bit.ly/LeadersHRColloquium2025>. Registration and payment will be accepted **on or before 02 May 2025**. The registration fee shall be payable to this Office or any CSC Field Office near you. If payment is made through check, please make it payable to the Civil Service Commission Regional Office XI, Landbank of the Philippines CM Recto Branch with account number **0162-0317-32**. Please be informed that LDDAP payments will not be accepted.

Since this activity is invitational, participation therein is voluntary, where the concerned school heads and teachers shall comply with DepEd Order No. 9 s. 2005 re: “Instituting Measures, to Increase Engaged Time-on Task and Ensuring Compliance Therewith” ensuring that no classes/tasks shall be disrupted and no DepEd funds shall be used for the said purpose.

Relevant details and information are provided in the enclosures.

Attendance/participation is on official time only.

Immediate dissemination of this Memorandum is highly desired.

RECORDS SECTION  
**RELEASED**  
 DATE: APR 02 2025  
 BY: [Signature]

**MELANIE P. ESTACIO, PhD, CESO VI**  
 Schools Division Superintendent

Enclosed: As stated.  
 SGOD/jsa

**CHERRIE ANNE B. BOHOL**  
 EPS-SGOD  
 Officer-In-Charge



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
 Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
 | (082)553-8375



18 March 2025

**MELANIE P. ESTACIO**

OIC - Schools Division Superintendent  
 Department of Education - Schools Division of Digos City  
 Roxas Cor. Lopez Jaena St. 8002 Digos City, Davao del sur

Dear *Superintendent Estacio*:

The Civil Service Commission Regional Office XI is pleased to announce its biggest face to face learning and development event in 2025 – the **Leaders & HR Colloquium** with the theme **“Government HR-Leadership Nexus in Davao Region: Aligning Talent Management with Current Updates in the Civil Service Commission.”** on May 28-29, 2025 at the Grand Regal Hotel, Lanang, Davao City.

This two-day event will bring together government HR practitioners, leaders, and officials to engage in meaningful discussions, share best practices, and co-create solutions aimed at building a more resilient and future-ready Civil Service. We will address the evolving needs of the public sector, particularly in aligning talent management with post-pandemic updates, while fostering collaborative leadership and HR excellence across the Davao Region. This will cover the following talking points to propel each one’s leadership instinct:

<p><b>Promote Regional Resilience and Growth</b> -- Tailor HR and leadership initiatives to address the unique challenges and opportunities in the Davao Region, ensuring inclusive, equitable, and sustainable development.</p>	<p><b>Dr. Nelly Limbadan</b>  <i>Ateneo de Davao University,        (Industrial) Psychology Department</i></p>
<p><b>PRIME-HRM Level III</b></p>	<p><b>Director III Sheila G. Acuña</b>  <i>CSC - Human Resource Policies &amp; Standards Office</i></p>
<p><b>Align Talent Management with Leadership Excellence</b> – Explore strategies for nurturing a resilient and capable workforce while cultivating leadership skills essential for driving innovation and governance in the Davao Region.</p>	<p><b>Director IV Noreen Boots Gocon-Gragasin</b>  <i>CSC - Integrated Records Management Office</i></p>
<p><b>Address Current Updates</b> -- Discuss the updates, reforms, and guidelines introduced by the CSC to adapt to a rapidly changing workplace, such as flexible work arrangements, digital transformation, and mental health programs.</p>	<p><b>Asst. Commissioner Ariel G. Ronquillo</b>  <i>CSC - Office of the Assistant Commissioner for Legal</i></p>
<p><b>Strengthen HR-Leadership Collaboration</b> -- Highlight the interconnectedness of HR practices and leadership development in achieving organizational goals and enhancing public service delivery.</p>	<p><b>Assistant Commissioner Judith A. Dongallo-Chicano</b>  <i>CSC- Office of the Assistant Commissioner for Professionalization &amp; Cooperation</i></p>

**Bawat Kawani, Lingkod Bayani**

In this regard, we would like to invite you, your officials and staff whose functions are directly related to human resource management, leading people and the organization or have the potentials to lead. Participation to the event will entail an investment cost of **PhP7,500.00 live-in** per participant. A Certificate of Completion for sixteen (16) leadership and management training hours will be given to participants who have successfully completed the whole event.

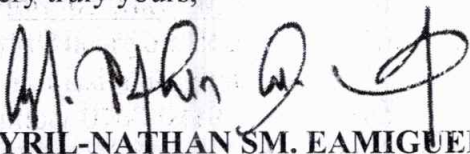

Registration is on a first come-first served basis through the link <https://bit.ly/LeadersHRColloquium2025>. Registration and payment will be accepted on or before 02 May 2025. The registration fee shall be payable to this Office or any CSC Field Office near you. If payment is made through check, please make it payable to the Civil Service Commission Regional Office XI, Land Bank of the Philippines CM Recto Branch with account number 0162-0317-32. Please note that we no longer accept payment through LDDAP.

We request that a copy of your official receipt or validated payment be sent [ro11@csc.gov.ph](mailto:ro11@csc.gov.ph) copy furnished [ro11.hrd@csc.gov.ph](mailto:ro11.hrd@csc.gov.ph) with the name of the participant/s.

For further details and information, you may coordinate with **Mr. Hilarion C. Matavia Jr.** or anyone from the Human Resource Division - CSC ROXI through our telephone number (082) 299-1724; mobile number 0991-395-2018, or you may directly coordinate with the CSC Field Office near your area.

We look forward to your participation.

Very truly yours,

  
**CYRIL-NATHAN S.M. EAMIGUEL**  
Director IV 

HRD: CNSE/hcm  
Fn:LHRC.invite2025

**Bawat Kawani, Lingkod Bayani**