



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**April 10, 2025**

**DIVISION MEMORANDUM**

SGOD-2025-218

To : Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
Public School Heads  
Public School Teachers

Subject: **INVITATION TO THE TRAINING COURSE ON THE PHILIPPINE QUALITY AWARD APPLICATION DEVELOPMENT**

This is in reference to the 1st Indorsement dated April 3, 2025, signed by Allan G. Farnazo, Director IV, the herein invitation to the Training Course on the Philippine Quality Award Application Development through Stefhanie A. Lacbayo of the Development Academy of the Philippines, content is self-explanatory.

Participation in the activity should only be voluntary and prior arrangement of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9 s. 2005 re: "Instituting Measures, to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used.

Relevant details and information are provided in the enclosures.

Attendance/participation is on official time only.

Immediate and wide dissemination of this Memorandum is directed.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

Enclosed: As stated.  
SGOD/jsa

DepEd Schools Division of Digos City  
RECORDS SECTION

**RELEASED**

DATE: APR 15 2025 TIME: 7:07am

BY: *[Signature]*



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
| (082)553-8375





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

DepEd Schools Division Office - Davao City  
RECORDS SECTION  
07 APR 2025  
TIME: 4:15  
Records  
7025844480

**1<sup>st</sup> Indorsement**  
April 3, 2025

Respectfully referred to all SCHOOLS DIVISION SUPERINTENDENTS, requesting attention to the attached invitation to the Training Course on the Philippine Quality Award Application Development through Stefhanie A. Lacbayo of the Development Academy of the Philippines, content is self-explanatory. Participation in the activity should be voluntary and prior arrangements of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9, s. 2005 re "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensuring that no classes shall be disrupted and no DepEd funds shall be used. Further, interested personnel are advised to ascertain the benefit over the cost of the activity (e.g. CPD units).

**ALLAN G. FARNAZO**  
Director IV

cc: Stefhanie A. Lacbayo  
Development Academy of the Philippines

Enclosed: As stated  
ROP4/jbac

RECORDS SECTION  
**RELEASED**

By: *[Signature]*  
Date: *April 07, 2025*  
48480



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@depd.gov.ph  
Website: www.depdroxi.ph





4/2/25, 7:27 AM

Department of Education Mail - [INVITATION] Training Course on the Philippine Quality Award Application Development



DepEd XI Davao Region <region11@deped.gov.ph>

**[INVITATION] Training Course on the Philippine Quality Award Application Development**

1 minute ago

STEFHANIE A LACBAYO <lacbayos@dap.edu.ph>

Bcc: region11@deped.gov.ph

02 APR 2025 9:57 AM  
Apr 1 2025 at 8:38 AM

Greetings from the Development Academy of the Philippines (DAP)!

The DAP, as the Philippine Quality Award (PQA) Administrator for the Public Sector, would like to invite you to send participants to the **Training Course on the Philippine Quality Award Application Development** that will be conducted on **21 to 25 April 2025**.

The PQA is the highest level of national recognition for exemplary organizational performance of public and private organizations adopting its framework. Thus, in recognition of your commitment to performance excellence, whether as a potential applicant organization or as an advocate of the performance excellence framework, this invitation is being extended to your organization for possible participation.

The training course is designed to provide a learning opportunity for participants to interpret and use the PQA Performance Excellence Framework to their organization's best advantage. The framework is useful for self-assessment, organizational transformation, and/or preparation of an application report for recognition among the Philippines' best organizations. Should you be interested, kindly register through this link **until 11 April 2025**: <https://bit.ly/batch2PADC2025>.

A copy of the poster is attached to this letter for your reference. We also offer in-house or customized training courses upon the client's request.

For inquiries, you may reach us through telephone nos. (02) 8631- 0921 local 135 or (02) 8631- 2156, *Attn: Stefhanie A. Lacbayo*, or email at [lacbayos@dap.edu.ph](mailto:lacbayos@dap.edu.ph).

Thank you and we look forward to your continued support to promote excellence in public service.

4.3.2025





# PQA APPLICATION DEVELOPMENT COURSE

*Join the PADC to fulfill one of the eligibility requirements for application to the PQA.*

**APRIL  
21-25**

**Modality** Face-to-Face

**Venue** DAP Building, San Miguel Ave.  
Ortigas Center, Pasig City

The course is designed to provide a learning opportunity for participants to interpret and use the PQA Performance Excellence Framework to their organization's best advantage.

The framework is useful for self-assessment, organizational transformation, and/or preparation of an application report for recognition among the Philippines' best organizations.

#### Course Fees

**Php 23,100.00/pax**

(inclusive of soft and hard copies of training materials, PQA Criteria, e-certificate, lunch, and snacks for 5 days, and 12% VAT)

#### Target Participants

Members of the Top Management, General Managers, Quality Management Representatives, Quality Auditors, Key Officers, and Technical Staff

#### Objectives

- ✓ Explain the PQA criteria and its requirements;
- ✓ Relate individual organization's practices relative to the requirements of the PQA;
- ✓ Define activities necessary to prepare an application report in one's organization;
- ✓ Prepare a sample draft of the PQA application report based on the PQA Criteria Categories and on the PQA guidelines for writing an application report; and,
- ✓ Recognize the value of adoption of the PQA Framework to one's organizational context.



For inquiries, you may contact us at (02) 8631-0921 local 135 or (02) 8631-2156.  
Attention: **Stef Lacbayo**, or via email at [lacbayos@dap.edu.ph](mailto:lacbayos@dap.edu.ph).