



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**Office of the Schools Division Superintendent**

**APRIL 22, 2025**

**DIVISION MEMORANDUM**

SGOD-2025-224

TO: Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
Education Program Supervisors  
Public School Heads  
Public School Teachers

SUBJECT: **INFORMATION TO THE NAPSSHIL 11<sup>TH</sup> PRINCIPALS' CONGRESS**

This is in reference to Regional Memorandum HRDD-2025-0083 dated March 31, 2025, signed by Allan G. Farnazo, Director IV, re: **Information to the NAPSSHIL 11<sup>th</sup> Principals' Congress**, be informed of the herein Advisory from the Bureau of Human Resource and Organizational Development on the invitation to the 11<sup>th</sup> National Principals Congress on April 24-26, 2025 at Bohol Tropics, Tagbilaran City, Bohol.

For information relative to the Congress, refer to the enclosures.

Contact NAPSSHIL through [napsshil23@gmail.com](mailto:napsshil23@gmail.com) or 0917-326-9681 /0969-440-1025, for inquiries.

Immediate dissemination of this Memorandum is desired.

**MELANIE F. ESTACIO, PhD, CESO VI**  
Schools Division Superintendent

Schools Division of Digos City  
RECORDS SECTION

**RECEIVED**  
DATE: APR 23 2025 TIME: 1:40

BY: \_\_\_\_\_

Enclosed: As stated.  
SGOD/jsa



Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170  
(082)553-8375



RECORDS



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Schools Division of Digos  
RECORDS SECTION  
03 APR 2025  
25-48248  
70120  
1:44

March 31, 2025

REGIONAL MEMORANDUM  
HRDD-2025-082

INFORMATION TO THE NAPSSPHIL 11<sup>TH</sup> PRINCIPALS' CONGRESS

To: Assistant Regional Director  
Schools Division Superintendents

1. Herewith is an Advisory from the Bureau of Human Resource and Organizational Development on the invitation to the 11<sup>th</sup> National Principals' Congress on April 24-26, 2025 at Bohol Tropics, Tagbilaran City, Bohol.
2. For information relative to the congress, refer to the enclosure.
3. Contact NAPSSHIL through [napssphil23@gmail.com](mailto:napssphil23@gmail.com) or 0917-326-9681/0969-440-1025, for inquiries.
4. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO  
Director IV

Encl.: As stated  
ROH5/mbt

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
**RELEASED**

By: [Signature]  
Time: April 03, 2025  
48248



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)  
Website: [www.depedroxi.ph](http://www.depedroxi.ph)







Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION ROW  
RECORDS SECTION  
**RECEIVED**  
By: 27 MAR 2025 48748  
9:07

**ADVISORY**  
March 20, 2025

**NAPSSPHIL 11<sup>TH</sup> NATIONAL PRINCIPALS' CONGRESS**


In reference to DepEd Memorandum DM-OUHROD-2024-2291 titled "*Invitation to the 11<sup>th</sup> National Principals' Congress*" on **April 24 to 26, 2025**, please be informed of the following changes in the target participants of the said event:

Original Details	Updated Details
Secondary School Heads and Principals	Public Secondary School Principals, Integrated School Principals, Assistant Secondary School Principals for JHSs and SHSs, Principals/Officer-In-Charge of Farm Schools, SHS Coordinators, Head Teachers, and Officer-In-Charge of Schools

It is reiterated that public secondary school heads and DepEd administrators may opt to attend the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please contact NAPSSPHIL through email at [napssphil23@gmail.com](mailto:napssphil23@gmail.com) or at 0917-326-9681/0969-440-1025.

  
**WILFREDO E. CABRAL**  
Undersecretary

Human Resource and Organizational Development

Copy furnished:  
**OFFICE OF THE SECRETARY**  
[osec@deped.gov.ph](mailto:osec@deped.gov.ph)



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone Nos.: (+632) 86337206, (+632) 86318494  
Email Address: [usec.hrod@deped.gov.ph](mailto:usec.hrod@deped.gov.ph) | Website: [www.deped.gov.ph](http://www.deped.gov.ph)

Doc. Ref. Code	CO-OUHROD-F002	Rev	00
Effectivity	03.23.23	Page	1 of 1







Republic of the Philippines  
Department of Education  
NATIONAL ASSOCIATION OF PUBLIC  
SECONDARY SCHOOLS OF THE PHILIPPINES (NAPSSPHIL) INC.  
207 and 208 Dorm. E Bldg. Doped Complex, Meralco Avenue, Pasig City  
[napssphil23@gmail.com](mailto:napssphil23@gmail.com) / 09173269681 / 09694401025



March 12, 2025

HON. JUAN EDGARDO "SONNY" ANGARA  
Secretary, Department of Education

Attention: USEC. WILFREDO E. CABRAL  
Undersecretary  
Office of the Undersecretary for Human Resource  
and Organizational Development, DepEd

ASEC. MALCOLM S. GARMA  
Assistant Secretary  
Field Operations

Sir:

Very warm greetings from the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Incorporated!

I am writing to request for a corrigendum regarding the participants for the 11<sup>th</sup> National Principals' Congress on April 24-26, 2025 in Bohol Tropics, Tagbilaran City Bohol. The following are the details:

MEMORANDUM NO.	ORIGINAL DETAILS	REVISED DETAILS
DM-OUHROD-2024-229	Participants: Secondary School Heads and Principals	Participants: Public Secondary School Principals, Integrated School Principals, Assistant Secondary School Principals for Junior High School (JHSs) and Senior High School (SHSs), Principals/Officer-in-charge of Farm Schools, SHS Coordinators, Head Teachers, and Officers-in-charge of schools.

We apologize for any inconvenience this changes may cause and appreciate your understanding.

Thank you for your attention to this matter.

Very Truly yours,

DR. WARLITO D. ROSAREAL  
National President, NAPSSPHIL Inc.







Republika ng Pilipinas

**Department of Education**  
**OFFICE OF THE UNDERSECRETARY**

**HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**

**MEMORANDUM**

**DM-OUHROD-2024-224**

**TO :** Regional Directors  
Schools Division Superintendents  
All Others Concerned

**FROM :** **WILFREDO E. CASRAL**  
Undersecretary for Human Resource and  
Organizational Development

**ATTY. REVSEE A. ESCOBEDO**  
Undersecretary for Operations

**SUBJECT :** INVITATION TO THE 11<sup>th</sup> NATIONAL PRINCIPALS'  
CONGRESS

**DATE :** 15 November 2024

The National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) will be conducting the 11<sup>th</sup> National Principals' Congress on April 24 to 26, 2025 in Bohol Tropics, Tagbilaran City, Bohol.

Secondary school heads and principals associated with the Department of Education may choose to attend this event, provided their participation does not interfere with their regular functions and responsibilities. Participation is subject to DepEd Order No. 46 s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education). The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

For further details, please call Dr. Warlito D. Rosereal at 0910-4296428/0928-1303292/0969-4401025.

Copy furnished:  
**OFFICE OF THE SECRETARY**  
DMS CODE: CO-AS5-2024-10-2465



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600  
Telephone Nos.: (+632) 86337206, (+632) 86318494  
Email Address: usec.hrod@depd.gov.ph | Website: www.dep.d.gov.ph

Doc. Ref. Code	CO-OUHROD-F003	Rev	00
Effectivity	03.23.23	Page	1 of 1







Republic of the Philippines  
Department of Education  
**NATIONAL ASSOCIATION OF PUBLIC  
SECONDARY SCHOOLS OF THE PHILIPPINES, INC.**  
c/o Sum-ag National High School, Bacolod City  
Telephone No. 034-704-8570



October 9, 2024

HON. Juan Edgardo "Sonny" M. Angara  
Secretary, Department of Education  
Republic of the Philippines

ATTN: USEC. WILFREDO E. CABRAL  
Officer-in-Charge  
Office of the Undersecretary for Human Resource and Organizational Development.  
USEC. REVSEE A. ESCOBEDO  
Undersecretary  
Governance and Field Operations, Department of Education

Sir:

Blessed is the NATION whose God is the LORD!

The National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc. plans to hold its 11<sup>th</sup> National Principals' Congress on April 24-26, 2025, in Bohol Province.

In this connection, we kindly request approval from your office to conduct the said activity.

Thank you, God bless, and more power!

Very truly yours,

DR. WARLITO D. ROSAREAL  
National President, NAPSSPHIL, Inc.

