



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

CID-2025- 141

To : CID Chief
Division ALS Focal Person
Public Schools District Supervisors
School Head of Digos City National High School
Education Program Specialists II
ALS Teachers
BPOSA Learning Facilitators

Subject : CONDUCT OF ALTERNATIVE LEARNING SYSTEM (ALS) LEARNING
ACTIVITY CELL ON WORK-BASED LEARNING (WBL) AND BE YOUR
OWN BOSS (BYOB) PROGRAM

Date : April 28, 2025

The USAID Opportunity 2.0 (O2) Program, in collaboration with DepEd ALS and TESDA, aims to provide second-chance education for vulnerable out-of-school youth (OSY) by enhancing life skills education and training systems. Through the Education Development Center's *Work Ready Now!* (WRN) approach, it focuses on enhancing essential soft skills that would help ALS learners transition effectively from schooling to employment.

In line with this, this office will conduct the Alternative Learning System (ALS) Learning Activity Cell on Work-Based Learning (WBL) and Be Your Own Boss Program on May 14-16, 2025, at Eden Nature Park and Resort, Toril, Davao City.

The activity aims to:

1. Explain WBL and BYOB integration in support of ALS Learning Strand 4, focusing on communication, critical thinking, and problem solving.
2. Describe the structure, content delivery, and expected outcomes of WBL and BYOB modules.
3. Demonstrate the application of effective teaching strategies in delivering WBL and BYOB sessions.
4. Deliver the appropriate methods and resources in teaching WBL and BYOB concepts.

Participants are required to bring their laptops for the activities during the training.



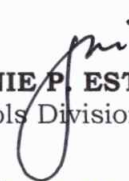
Address: Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
Telephone No: (082)553-8396 | (082)553-8376 | (082)553-9170
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Teaching personnel shall be granted with three (3) days service credits for their participation per DepEd Order No. 53, s. 2003 or the Updated Guidelines on Grant of Vacation Service Credits to Teachers and Non-teaching Personnel.

Attached are the matrix of the activity and the list of participants.

Accommodation, meals and snacks, travel, per diem and other incidental expenses of the participants are chargeable to downloaded ALS Program Support Fund (PSF)/School MOOE/local funds subject to the usual government accounting and auditing rules and regulations

For information, guidance, and compliance.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

Enclosed: As stated.
CID/ALS/grs

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: MAY 02 2025 TIME: 12:42
BY: [Signature]

Matrix of Activities
Alternative Learning System (ALS) Learning Activity Cell on Work-Based Learning (WBL) and Be Your Own Boss Program
 May 14 – 16, 2025

Time	Activity/ Session	Facilitator/Resource Person
Day 1		Officer of the Day
8:00 – 9:00am	Preliminaries and Opening Ceremony: -National Anthem -Prayer -DepEd Quality Policy -Acknowledgement of Participants -Welcome Message -Statement of Purpose -Mechanics of Conference -Photo Opportunity	Division Core of Trainor
9:00-10:00 am	Situating WBL and BYOB in the Learning Strand 4	Gervasio R. Salinas, Jr., PhD Co-Faci: Cherry Lyne V. Gonzaga
10:00 am-12:00 nn	Work-Based Learning Concepts	Elvie E. Timon Co- Faci: Cristine I. Josol
12:00 nn-1:00pm	LUNCH BREAK	
1:00 pm – 3:00 pm	Work-Based Learning Concepts (cont'd)	Cheery Lyn N. Nemis Co-Faci: Elmer A. Ardiente
3:00 pm – 5:00 pm	WBL Graphic Organizer Activity and Critiquing of Outputs	Joselito L. Lim Co-Faci: Ernielyn S. Diaz
Day 2		Officer of the Day
8:00 am – 12:00 nn	Be Your Own Boss Concepts	Elmer A. Ardiente Co-Faci: Cheery Lyn N. Nemis
12:00 nn-1:00pm	LUNCH BREAK	
1:00 pm – 3:00 pm	BYOB Graphic Organizer Activity and Critiquing of Outputs	Ernielyn S. Diaz Co-Faci: Joselito L. Lim Critiques: Gervasio R. Salinas, Jr. PhD
3:00 pm – 5:00 pm	Distribution of Demo Topics for WBL and BYOB and Demo Teaching Preparations	Cheery Lyn N. Nemis Co-Faci: Joselito L. Lim
Day 3		Officer of the Day
8:00 am – 12: 00 nn	Parallel Demo Presentations	Process Observers: Work-Based Learning Gervasio R. Salinas, Jr. PhD Clarence S. Pilleren Jessica G. Lucero
12:00 nn-1:00pm	LUNCH BREAK	
1:00 pm – 3:00 pm	Parallel Demo Presentations	Be Your Own Boss Ida I. Juezan Cherry Rossette Oliva Ferna Renira T. Alde
3:00 pm – 5:00 pm	Final Synthesis and Wrap-up Closing Program: -Nationalistic Song -Giving of Impression -Message of Challenge -Acceptance of Challenge -Pledge of Commitment -Distribution of Certificates -Ways Forward/Reminders/Vote of Thanks -Closing Prayer	Division Core of Trainor

List of Participants

*Alternative Learning System (ALS) Learning Activity Cell on Work-Based Learning
(WBL) and Be Your Own Boss Program
May 14 – 16, 2025*

	Name	Designation	Role
1	Gervasio R. Salinas, Jr.	PSDS /Division ALS Focal Person	TWG/Facilitator
2	Clarence S. Pillerin	PSDS	Participant
3	Ida I. Juezan	PSDS	Participant
4	Cherry Rossette E. Oliva	PSDS	Participant
5	Jessica G. Lucero	PSDS	Participant
6	Ferna Renira T. Alde	PSDS	Participant
7	Elvie E. Timon	EPS II	TWG/Facilitator
8	Cherry Lyne V. Gonzaga	EPS II	TWG/Facilitator
9	Ernielyn S. Diaz	ALS Teacher	DTOT/Facilitator
10	Cheery Lyn N. Nemis	ALS Teacher	DTOT/Facilitator
11	Joselito L. Lim	ALS Teacher	DTOT/Facilitator
12	Elmer A. Ardiente	ALS Teacher	DTOT/Facilitator
13	Cristine I. Josol	ALS Teacher	DTOT/Facilitator
14	Jean Elizabeth Rebato	ALS Teacher	Participant
15	Rosemell Saavedra	ALS Teacher	Participant
16	Elenita Dignadice	ALS Teacher	Participant
17	Maria Christine C. Beltran	ALS Teacher	Participant
18	Job E. Ube	ALS Teacher	Participant
19	Romel H. Wenceslao	ALS Teacher	Participant
20	Shirley Olandria	ALS Teacher	Participant
21	Alvin Deiparine	ALS Teacher	Participant
22	Elmer R. Godinez, Jr.	ALS Teacher	Participant
23	Manuel Caniban, Jr.	ALS Teacher	Participant
24	Sheryl P. Bendisula	ALS Teacher	Participant
25	Jiemart S. Estrada	ALS Teacher	Participant
26	Dennis Salarda	ALS Teacher	Participant
27	Musaneph Indatuan	ALS Teacher	Participant
28	Wilmer T. Lapid	ALS Teacher	Participant
29	Junelyn B. Abella	ALS Teacher	Participant
30	Cheryl D. Sabidor	ALS Teacher	Participant
31	Maria Basilia G. Flores	BPOSA Learning Facilitator	Participant
32	Renevic Mae L. Policarpio	BPOSA Learning Facilitator	Participant
33	Ellen M. Almerol	BPOSA Learning Facilitator	Participant
34	Leah Mae E. Lurica	BPOSA Learning Facilitator	Participant
35	Catherine B. Ignacio	BPOSA Learning Facilitator	Participant